## MAHARAJA'S COLLEGE, ERNAKULAM

(Government Autonomous)
Affiliated to MG University, Kottayam)

# UNDER GRADUATE PROGRAMMES (HONOURS) SYLLABUS

**MCE-UGP (Honours)** 

(2024 Admission Onwards)



Faculty : Commerce

**BoS** : Commerce

**Programme:** Bachelor of Commerce (Honours)

Maharaja's College, Ernakulam (Government Autonomous) Park Avenue Road, Marine Drive Ernakulam– 682011, Kerala, India



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## **Preface**

It gives us immense pleasure to present the syllabus for the Bachelor of Commerce (B.Com) Honours program at Maharaja's College, an autonomous government college affiliated with Mahatma Gandhi University, Kottayam. This syllabus has been thoughtfully designed to meet the evolving demands of the commerce field, while also aligning with the academic standards set by our institution.

In a rapidly changing global economy, it is essential for commerce graduates and students of other disciplines to possess a strong foundation in theoretical knowledge as well as practical skills. The curriculum has been carefully curated to provide students with a comprehensive understanding of core subjects such as accounting, finance, economics, and business law, while also introducing them to contemporary topics like digital marketing, entrepreneurship, and business analytics.

As an autonomous institution, we have leveraged our academic freedom to create a curriculum that not only adheres to university guidelines but also incorporates innovative teaching methods and assessment strategies. Our aim is to foster critical thinking, problem-solving abilities, and ethical decision-making among our students, preparing them to excel in diverse professional environments.

We would like to express our gratitude to the esteemed Vice Chancellor, MG University, Board of Studies Chairperson and members, faculty members, industry experts, and academic peers who have contributed their insights and expertise in the development of the syllabus in this modified form. Their collaborative efforts have ensured that the curriculum is relevant, rigorous, and reflective of current industry trends.

We are confident that this syllabus will serve as a robust framework for our students, equipping them with the knowledge and skills necessary to navigate the complexities of the commerce world. We encourage our students to engage actively with the course material, participate in discussions, and apply their learning in real-world scenarios.

We hope that this syllabus will not only meet the academic needs of our students but also inspire them to become responsible and informed professionals who contribute positively to the society.

Smt. Aelyamma P J Chairperson, Board of Studies (UG) PG & Research Department of Commerce Maharaja's College, Ernakulam



## **Board of Studies in Commerce (UG)**

# B Com Honours- Accounting, Finance & Taxation w.e.f. 2024 Admission

Sl.No	Name of Member	Designation
1.	Ms. Aelyamma P J	Chairperson of the BoS & Head of the Department of Commerce
2.	Dr Sunil Kumar K K	Internal Member
3.	Ms Savitha M A	Internal Member
4.	Dr Priya Mari <mark>yat</mark>	Internal Member
5.	Dr Swapna R	Internal Member
6.	Dr Preethy B Menon	Internal Member
7.	Ms Bhasura Val <mark>san K</mark>	Internal Member
8	Dr Sudheesh Kumar K	Internal Member

### **Expert Committee**

- 1. Prof. (Dr) R Vasanthagopal, Senior Professor & Dean, Faculty of Management Studies, University of Kerala. (External Member -Subject Expert)
- 2. Prof. (Dr) Santhosh Kumar S, Professor of Finance, School of Management Studies, Cochin University of Science and Technology, Kochi (External Member -Subject Expert)
- 3. CMA Balakrishnan Menon, BSc, FCMA, FIAAP (UK), Ernakulam, Kerala, India. Partner, BBS & Associates, Cost & Management Accountants. (External Member -Industry)
- 4. Dr Bino Joy, Associate Professor, Department of Commerce, Government College, Kottayam. (External Member University Nominee)
- 5. CA Subin V S, Chartered Accountant, SUVJ Associates, (External Member -Alumni)



# Curricular Structure of the MCE – UG(Honours) Programme 3 Year UG Degree – 6 Semesters

No.	Course Type	No. of Courses	Total Credits
1	Foundation: Ability Enhancement Courses (AEC)	4	12
2	Foundation : Multi – disciplinary Courses (MDC)	3	9
3	Foundation: Skill Enhancement Courses (SEC)	3	9
4	Foundation: Value Addition Courses (VAC)	3	9
5	Discipline Specific Courses: Major (DSC A/DSE)	17	68
6	Discipline Specific Courses: Minor (DSC B & C)	6	24
7	Internship		2
	Total	36	133
	विहासाउम्ह	न्त्र अन्त्र ।	

# 4 Year UG Degree (Honours) – 8 Semesters 4 Year UG Degree (Honours with Research) – 8 Semesters

No.	Course Type	No. of Courses	Total Credits
1	Foundation: Ability Enhancement Courses (AEC)	4	12
2	Foundation : Multi – disciplinary Courses (MDC)	3	9
3	Foundation: Skill Enhancement Courses (SEC)	3	9
4	Foundation: Value Addition Courses (VAC)	3	9
5	Discipline Specific Courses: Major (DSC A/ DSE)	17	68
6	Discipline Specific Courses: Minor (DSC B & C)	6	24
7	Discipline Capstone Courses: Major (DCC/DCE)	8	32
8	Research Project		12/8
9	Internship	(a)	2
	Total Total	44	177

# **Programme Outcomes (POs)**

PO1	Critical Thinking and Analytical Reasoning			
PO2	Scientific Reasoning and Problem Solving			
PO3	Multidisciplinary/Interdisciplinary/Trans disciplinary Approach			
PO4	Communication Skills			
PO5	Leadership Skills			
PO6	Social Consciousness and Responsibility			
PO7	Equity, Inclusiveness and Sustainability			
PO8	Moral and Ethical Reasoning			
PO9	Networking and Collaborating			
PO10	Lifelong Lea <mark>rning</mark>			

# **Evaluation Scheme**

Components	Marks (4 Credit)	Marks (3 Credit)
Continuous Internal Assessment (CIA)	30	25
End Semester Examination	70	50
Total	100	75



# **Syllabus Index**

Name of the Major : Commerce

ester	0 01	Tid of G	Type of the Course DSC,	Credit	week	Ho	ur Dis we	tribut ek	ion/
Semester	Course Code	Title of the Course	MDC, SEC etc.	Cre	Hours/	L	Т	P	О
1	MCE1DSCCOM100	Basic Finance for Daily Life	DSC A, DSC B	4	5	3	0	2	0
1	MCE1MDCCOM100	Business Organisation and Entrepreneurship	MDC	3	4	2	0	2	0
2	MCE2DSCCOM100	Indian Securities Market: Structure and Operations	DSC A, DSC B	4	5	3	0	2	0
2	MCE2MDCCOM100	Fundamentals of Accounting	MDC	3	4	2	0	2	0
3	MCE3DSCCOM200	Financial Accounting	DSC A	4	5	3	0	2	0
3	MCE3DSCCOM201	Business Regulatory Framework	DSC A	4	5	3	0	2	0
	Electi	ve- Any One							
3	MCE3DSECOM200	Special Business Accounting		7					
3	MCE3DSECOM201	Financial Services	Dan	4	4	4		0	0
3	MCE3DSECOM202	Public Finance	DSE	4	4	4	0	0	0
3	MCE3DSECOM203	Fundamentals of Logistics Management	1.0						
3	MCE3DSCCOM202	Digital Marketing and Creative Advertising (Minor for others)	DSC B	4	5	3	0	2	0
3	MCE3MDCCOM200	E-Commerce	MDC	3	3	3	0	0	0
3	MCE3VACCOM200	Consumer Affairs and Protection	VAC	3	3	3	0	0	0

ster			Type of the Course	lit	week	Но	ur Dis we	tribut ek	ion/
Semester	Course Code	Title of the Course	DSC, MDC, SEC etc.	Credit	Hours/	L	Т	Р	О
4	MCE4DSCCOM200	Corporate Accounting	DSC A	4	5	3	0	2	0
4	MCE4DSCCOM201	Corporate Regulations and Compliance	DSC A	4	5	3	0	2	0
	Electi	ve- Any One							
4	MCE4DSECOM200	Advanced Accounting	DSE	4	4	4	0	0	0
4	MCE4DSECOM201	Trends and Innovations in Banking	DSE	4	4	4	U	U	
4	MCE4DSECOM202	Essentials of Supply Chain Management							
4	MCE4DSCCOM202	Logistics and Supply Chain Management (Minor for others)	DSC C	4	5	3	0	2	0
4	MCE4VACCOM200	Intellectual Property Rights	VAC	3	3	3	0	0	0
4	MCE4SECCOM200	Salesmanship and Personal Selling	SEC 3		3	3	0	0	0
4	MCE4INTCOM200	Internship	INT	2					
5	MCE5DSCCOM300	Income Tax –I (Not for Pathway 2)	DSC A	4	4	4	0	0	0
5	MCE5DSCCOM301	Cost Accounting	DSC A	4	4	4	0	0	0
5	MCE5DSCCOM302	Financial Management	DSC A	4	4	4	0	0	0
	Electiv	e- Any TWO							
5	MCE5DSECOM300	Financial Reporting		4	4	4	0	0	0
5	MCE5DSECOM301	Advanced GST Laws	DSE	4	4	4	0	0	0
5	MCE5DSECOM302	Human Resource Management		4	4	4	0	0	0
5	MCE5SECCOM300	Computerised Accounting	SEC	3	5	1	0	4	0

ster			Type of the Course			Но	ur Dis we	tribut eek	ion/
Semester	Course Code	Title of the Course	MDC, SEC etc.	Cre	Hours/	L	Т	P	О
6	MCE6DSCCOM300	Income Tax- II	DSC A	4	5	3	0	2	0
6	MCE6DSCCOM301	Cost Accounting Methods	DSC A	4	4	4	0	0	0
	Electi	ve- Any Two							
6	MCE6DSECOM300	Management Accounting and Performance Management							
6	MCE6DSECOM301	Customer Relationship Management	DSE	4	4	4	0	0	0
6	MCE6DSECOM302	Working Capital Management							
6	MCE6DSECOM303	Business Ethics and Corporate Social Responsibility							
6	MCE6VACCOM300	Auditing and Assurance	VAC	3	3	3	0	0	0
6	MCE6SECCOM300	Spreadsheet & AI Tools for Financial Data Analysis	SEC	3	5	1	0	4	0
7	MCE7DCCCOM400	Advanced Corporate Accounting	DCC	4	4	4	0	0	0
7	MCE7DCCCOM401	Social Science Research: Principles, Methodology and Practices	DCC	4	4	4	0	0	0
7	MCE7DCCCOM402	Quantitative Data Analysis for Business Research	DCC	4	5	3	0	2	0
	Elective- Any Three	पयाउस्तव	130%						
7	MCE7DCECOM400	Financial Investment Analysis							
7	MCE7DCECOM401	International Business and Finance	DCE	4	4	4		0	
7	MCE7DCECOM402	Organisational Behaviour and Industrial Psychology	DCE	4	4	4	0	0	0
7	MCE7DCECOM403	Consumer Behaviour and Marketing Research							
7	MCE7DCECOM404	Economic, Business and Commercial Regulations							

ster			Type of the Course	dit	week	Ho	ur Dis we	tribut ek	ion/
Semester	Course Code	Title of the Course	DSC, MDC, SEC etc.	Credit	Hours/ week	L	Т	P	О
	Capstone Elective								
8	MCE8DCECOM400	Advanced Financial Management and Policy							
8	MCE8DCECOM401	Strategic Management							
8	MCE8DCECOM402	Portfolio Management							
8	MCE8DCECOM403	Financial and Commodity Derivatives	DCE	4	5	3	0	2	0
8	MCE8DCECOM404	Management Optimisation Techniques							
8	MCE8DCECOM405	Strategic Human Resource Management	000	7					
8	MCE8PRJCOM400	Project	PRJ	12/8					

L - Lecture, T - Tutorial, P - Practical/Practicum, O - Others





A STATE OF THE STA	MAHARA			EGE, EF		LAM	
Programme	B Com. Honours						
Course Name	BASIC FINANC	CE FOR D	AILY LIF	E			
Type of Course	DSC A, DSC B	OSC A, DSC B					
Course Code	MCE1DSCCOM	MCE1DSCCOM100					
Course Level	100 - 199						
Course Summary	This course aims foundational con to equip student effective financia aspects across different course are constant aspects.	cepts, budg s with kr al planning	geting, and nowledge a g, helping	investing. Tand skills n	he course is eeded to en	designed ngage in	
Semester	1		Credits		4	Total	
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 1	Others 0	Hours 75	
Pre-requisites, if any	Nil						

CO No.	Expected Course Outcome Learning Domains*					
1	Understand the concepts regarding financial literacy, financial education, and financial socialization	Understand	1			
2	Apply the concepts of financial literacy for decision making regarding the selection of financial products or services	Apply	1,10			
3	Analyse the prospects of financial products/services and identify the best options.	Analyse	2			
4	Evaluate the financial behaviour of individuals and suggest the best.	Evaluate	2, 10			
5	Design financial literacy campaigns.	Create	6, 7, 9			

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

## **COURSE CONTENT**

### **Content for Classroom transaction (Units)**

Module	le Units Course description		Hrs.	CO No.
1	1.1	Finance - Meaning and Importance Financial Literacy - Role of Financial literacy in decision making	3	1
Financial Literacy-	1.2	Components of Financial Literacy – Financial knowledge - financial attitude - Skills – Financial Behaviour	5	1
Concepts	1.3	Financial literacy and financial education	3	1
	1.4	Financial socialisation – Socializing agencies – Factors affecting success of financial socialisation	4	1
	2.1	Interest rate -Simple interest – Compound interest- Effective Interest rate –	2	2
	2.2	EMI - Inflation and its effect on purchasing power	2	2
	2.3	Knowledge about money market products.	2	3
2	2.4	Capital market products – Fin tech- Investing in real assets.	3	3
Financial Knowledge	2.5	Factors to be considered while choosing an investment- Concept of Risk and Return- Systematic Investment- meaning and advantages	3	2,3
	2.6	Factors to be considered while borrowing - Insurance – life and health - Pure insurance and endowment policies – Testing adequacy of insurance coverage- Difference between insurance and investment.	3	2,3
3	3.1	Meaning of attitude - relevance of attitude in decision making - Money attitude -different types.	2	3
	3.2	Numeracy as a skill for finance - Test of numeracy using compound interest calculation-EMI determination Evaluation of offers by sellers of products and services	2	3
Financial Attitude,	3.3	Outcomes of financial attitude in personal finance.	2	3
Financial Skills and Financial Behaviour	3.4	Types of financial behaviour – Expenditure control and saving – Role of impulsivity in expenditure and savings – Family financial planning and budgeting.	2	4
	3.5	Investment behaviour – common mistakes in investment decisions – factors to be considered while investing	2	4
	3.6	Inertia of investment – meaning – factors influencing it – impact of inertia of investment	2	4

	3.7	Credit behaviour – selection of credit – utilization – repayment behaviour – CIBIL Score and its importance – default of loan and CIBIL score.	2	4
	3.8	Financial Discipline- Financial Ethics- Financial Well being	1	1,4
	4.1	Conducting a financial literacy survey and preparation of reports		5
4	4.2	Financial Awareness campaigns in association with Financial Literacy Cell or similar forum.		5
4. Financial Awareness Activities	4.3	Prepare Comparative tables/ charts etc. of investment avenues and various government schemes like Mudra Yojana, Jan Dhan Scheme	30	5
and Campaigns	4.4	Awareness regarding Money Market Investments and Opening of Bank Accounts, campaign, Update KYC norms etc.		5
	4.5	Understanding the various insurance products and their relative merits- Presentations		5
5.	5	Teacher Specific Module		
Teaching and Learning Approach		Classroom Procedure (Mode of transaction)  1. Lecture 2. Financial literacy quiz 3. Collaborative/ Small Group Learning 4. Field survey 5. Financial literacy seminars/ workshop 6. Group Discussions and Debate		
Assessment Types		<ul> <li>MODE OF ASSESSMENT</li> <li>A. Continuous Comprehensive Assessment (CCA) –</li> <li>(a) MCQ based test</li> <li>(b) Financial Surveys OR Financial Campaigns within or o campus -Group activity with written/typed or video report (c) Presentation or Group Discussions on Various schemes Scheme, Welfare schemes in India, Welfare Schemes in (Group activity)</li> <li>(d) Presentation on investment avenues OR Presentation or Products OR Group discussions etc. (Group activity)</li> </ul>	utside t oorts. like Jan n Keral	ne Dhan a etc.

#### **B End Semester Examination – 70 Marks**

Mode	Time in Hours Maximum	
MCQ Based	1	

Question Type	Number of questions to answered	Answer word/page limit	Marks
Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20
Section B-Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50
7	70 marks		

#### References

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- 2. Indian Institute of Banking & Finance. 2020. Introduction to Financial Planning. *Taxmann Publications Private Limited.*
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- 5. Muraleedharan D, Modern Banking: Theory and Practice, Prentice Hall of India
- 6. Agarwal OP. Modern Banking In India, Himalaya Publishing House
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- 4. The Organisation for Economic Co-operation and Development(OECD) reports on financial education and financial literacy.
- 5. https://www.ncfe.org.in/
- 6. https://www.unfcu.org/guides/
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# MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)

असमार्म्य र्मेट									
Programme	B Com. Honours	B Com. Honours							
Course Name	BUSINESS ORG	BUSINESS ORGANISATION AND ENTREPRENEURSHIP							
Type of Course	MDC	MDC							
Course Code	MCE1MDCCOM	MCE1MDCCOM100							
Course Level	100 - 199	100 - 199							
Course Summary	students regarding and the journey of	This course in intended to create an awareness among non-commerce students regarding business enterprises, establishment, entrepreneurship and the journey of entrepreneurs. The course in addition to developing a theoretical understanding, provides a platform for learning through activities.							
Semester	1	1 Credits 3 Total							
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours			
Course Details	Approach	2	0	1	0	60			
Pre- requisites, if any	Nil								

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	Develop an understanding on the concept, classification, and importance of business organisation	Understand,	1, 2, 3
2	Analyse the concept, functions and role of entrepreneurs and understand the process of establishment of enterprises	Analyse	1, 3, 5
3	To understand the fundamentals connected with establishment and development of enterprises, various models and design of enterprises.	Understand	2, 5, 6
4	Evaluate the process of establishment of enterprises through cases and visits and presenting the ideas	Evaluate, Interest	2, 5, 6

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation (Ap)

## **COURSE CONTENT**

## **Content for Classroom transaction (Units)**

Module	Units	ts Course description		CO No.
	1.1	Economic and non - economic activities - Concept of Business-Characteristics, Business Vs Profession/Employment	1	1
	1.2	Objectives of Business	1	1
	1.3	Classification of business activities-Industry and types - Commerce	1	1
1.	1.4	Social responsibilities of business-Business Ethics	1	1
Business Organisation and Forms	1.5	Forms of Business Organisation – Sole proprietorship, Partnership, LLP, Joint Stock Company, Co-operative Society	2	1
	1.6	Features of each form of business- Merits and limitations -Comparison	2	1
	1.7	Public Sector and Private Sector enterprises - Comparison	1	1
	1.8	Meaning of micro, small, and medium enterprises	1	1
	1.9	How to register various forms of business enterprises	5P	4
	2.1	Meaning and characteristics of entrepreneurship	1	2
	2.2	Functions of entrepreneurs- Role of entrepreneurs in economic development	1	2
	2.3	Basic classification of entrepreneurs	1	2
2.	2.4	Creativity, Innovation, and entrepreneurship - Types of innovation	1	2
Entrepreneurship and starting	2.5	Intrapreneurs	1	2
the Entrepreneurial  Journey	2.6	Entrepreneurial Journey-Idea generation- Sources of ideas	1	2, 3
Journey	2.7	Idea screening and Feasibility report	1	2, 3
	2.8	Business Plan Development - Components	2	2, 3
	2.9	Testing, validation, and commercialization of business ideas	1	2, 3
	2.10	Success stories of entrepreneurs-Enterprises in the localities – (Field Study)	5P	4
	2.11	Case Studies on successful and failed ventures (Field Study and Bibliographical Study)	5P	4
	2.12	Preparation of a simple Business Plan/ Business Idea	10P	4

	3.1	Sources of Funds-Own fund and Borrowed funds	2	2, 3
	3.2	3.2 Angel funds, Venture capital - Concept		2, 3
	3.3	Government assistance to entrepreneurs	2	2, 3
3.	3.4	3.4 Startups-Meaning and features - Support for start-up		2, 3
Entrepreneurial Fundamentals (Overview only)	3.5	Patents, Trademarks and other IPR–Meaning, features and importance		2, 3
	3.6	E-Commerce- Meaning, Scope and importance	1	2, 3
	3.7	Business Models - B2B, B2C, C2C, C2B, B2B2C, B2C.	1	2, 3
	3.8	Basic financial terms like variable cost, fixed cost, breakeven point, Unit cost, unit selling price etc.	5P	4
4	4	Teacher Specific Module		

	Classroom Procedure (Mode of transaction)			
	Activity learning.			
	Collaborative learning.			
Teaching and	• Experiential learning.			
Learning	Problem-based learning.			
Approach	• Roleplay			
	Industrial and Field Visit			
	Lecture and Presentations			
	Flipped Classroom			
	MODE OF ASSESSMENT			
	A. Continuous Comprehensive Assessment (CCA) – 25 marks			
	(a) Assignment on registration of an enterprise			
A 4 TD	(b) MCQ Test – Best One (Based on first three modules) (Module 4 shall			
Assessment Types	be part of CCA only)			
	(c) Presenting business ideas OR			
	Idea on prototype/ Design/ Art/ Instruments/ Apps etc. OR Case			
	Studies - OR Identify a business unit – its establishment and growth			
	etc. from nearby locality or Preparing a Business Plan OR Reports on			
	basic business plans with financial calculations - Remaining marks			

#### **B** End Semester Examination – 50 Marks

Mode	Time in Hours Maximum
MCQ Based	1

Question Type	Number of questions to answered	Answer word/page limit	Marks
Section A-Multiple Choice Questions	30 out of 32	MCQ	30 x 1= 30
Section B-Multiple Choice Questions	10 out of 12	MCQ	10 x 2 = 20
	Total		50 marks

#### References

- 1. Tulsian, P.C, and Pandey, Vishal, Business Organisation and Management, *Pearson Education*.
- 2. Srivastava, Himanshu and Bahal, Mohit, Business Organisation and Management, *Kitab Mahal*
- 3. Bhushan, Y.K, Fundamentals of Business Organisation and Management, *Sultan Chand and Sons*
- 4. Khanka, SS, Entrepreneurial Development, S Chand and Company Limited
- 5. Gordon, E and Natarajan, K, Entrepreneurship Development, *Himalaya Publishing House*
- 6. Sood S K and Aroa, Renu, Entrepreneurship Development and Small Business, *Kalyani Publications*

- 1. Zero to One: Notes on Startups, or How the Build the Future by Peter Thiel
- 2. The Lean Startup: How Today's Entrepreneurs Use Continuous Innovation to Create Radically Successful Businesses by Eric Ries
- 3. India as Global Start-up Hub: Mission with Passion by C B Rao
- 4. Elon Musk: Tesla, Space X, and the Quest Fora Fantastic Future by Ashlee Vance
- 5. Steve Jobs by Walter Isaacson
- 6. Innovation and Entrepreneurship: Practice and Principles by Peter F Drucker





A SHOTS HATTER	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)						
Programme	В	Com. Honours					
Course Name		INDIAN SECURITIES MARKET: STRUCTURE AND OPERATIONS					
Type of Course	DS	SC A, DSC B					
Course Code	M	MCE2DSCCOM100					
Course Level	10	0 - 199					
Course Summary	This course in Stock Market provides students with a foundational understanding of the structure and functioning of the financial markets, the types and features of various securities. Covering the primary and secondary markets, students delve into the workings of initial public offerings, stock exchanges, and trading mechanisms. Through theoretical modules and hands- on practical sessions, participants develop essential skills in security investments.						
Semester		2	3	Credits		4	Total
Course Details		Learning Approach	Lecture 3	Tutorial 0	Practical 1	Others 0	Hours 75
Pre-requisites, if any	Ni	1			1/	<u>I</u>	

CO No.	Expected Course Outcome	Learning Domains*	PO No	
1	Develop a comprehensive understanding of the structure, functions, and significance of securities markets	Understand (U)	10	
2	Acquire in – depth knowledge of the primary market, including the mechanisms of initial public offerings (IPOs), the role of underwriters, and the process of issuing new securities.	Analyse (An)	2, 10	
3	Gain insights into the functioning of secondary markets, including stock exchanges, trading mechanisms, and the impact of market indices.	Understand (U)	2, 10	
4	Understand and compare instruments like Mutual Funds, Derivatives and Innovative Instruments	Evaluate(E)	2, 10	
5	Demonstrate practical skills and knowledge of investing in the securities market by using various tools and software and by participating in simulated and live market scenarios.	Skill (S)	1, 2, 6, 10	

# COURSE CONTENT Content for Classroom transaction (Units)

Module	Units	Course description	Hrs.	CO No.
	1.1	Financial System and components-Financial Markets-Components - Role of Financial Markets in Financial System	2	1
1.	1.2	Money Market Vs Capital Market -Capital Market segments- cash and derivative market - Structure of Indian Capital Market - Instruments in capital market	3	1
Introduction to Securities	1.3	SEBI-Mandates and Functioning - Powers- Regulatory Functions-Developmental Functions	2	1
Market in	1.4	Primary Market -Meaning- importance-functions	1	1
India & Primary	1.5	Intermediaries in the new issue market	1	1
Market	1.6	Public Issue - Rights Issue - Bonus Issue and Private Placements IPO, FPO, Preferential Issue, Qualified Institutional Placement, Offer for Sale	2	1
	1.7	Pricing of a new issue – Book Building -Fixed price	2	1
	1.8	How to apply for a public issue Requirements and procedure - ABSB	2	1
	2.1	Secondary Market- Meaning- importance- functions- role of Stock Exchanges	1	3
	2.2	Listing of Securities, Stock Exchanges in India-BSE - NSE	2	3
2.	2.3	Stock market Indices - Sensex and NIFTY-Methodology for Calculating Index- Sectoral Indices	2	3
Secondary Market	2.4	Trading in secondary market – types of orders- Settlement of trades-Contract Note	4	3
	2.5	Depository – functions – NSDL - CDSL- Demat Accounts- Rematerialisation	4	3
	2.6	Speculators in Stock Markets- Bulls, Bears, Lame ducks, Stags – Impact of speculation	2	3
3.	3.1	Mutual Funds-Features-Importance-Advantages	2	4
Mutual	3.2	Types of Mutual Funds	2	4
Funds, Derivatives	3.3	Derivative Instruments – features - Financial Derivatives and Commodity Derivatives - Major Commodity Exchanges in India	2	4
Innovative Instruments	3.4	Forwards, features, Futures and features- Forwards v/s Futures	2	4

	3.5	Options - Features - Types - Moneyness in options	2	4	
	3.6	Swaps-Features-Meaning of Interest rate futures and Currency Futures	2	4	
	3.7	Innovative Instruments in Indian Capital Markets (Brief outline)	2	4	
	3.8	Dos and Don'ts in buying and selling shares in Securities market	1	4	
	4.1	Pre-requisites for Investing in Stock Market, opening a Demat account and Trading Account- Mandatory and Voluntary Documents required, KYC, Basic Services Demat Account (BSDA)	10P	5	
4. Practical	4.2	Virtual Trading using online platform(Practical) and Practical Session on live stock trading (Practical)	10P	5	
Investment	4.3	Familiarise with the trading mechanism in derivatives market	5P	5	
	4.4	Visit the website of SEBI and familiarise with SEBI Investor protection measures - Investor Grievance Redressal Mechanism SCORES	5P	5	
5	5	Teacher Specific Module			
Teaching and Learning Approach	•	Collaborative/ Small Group Learning Peer Teaching Practical Sessions on Stock Market Simulation Financial Games Flip classroom			
Assessment Types	A. Continuous Comprehensive Assessment (CCA) – 30 marks  (a) MCQ and Viva Voce (b) Case studies of recent IPOs/ Analysing the major Stock Market Developments (c) Presentation on various Stock Markets and Commodity Markets in India (d) Participation in demat and trading account opening campaigns OR Participation in virtual/live trading session and recording the details OR preparing the details of stock price movements or changes in the values of indices over a period of time and evaluate the scenario OR Participation				
		in Stock Games and similar financial games etc. (bapresentations, discussions etc.)	sed on 1	reports,	

#### B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
MCQ Based	1

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20
Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50
	Total		70 marks

#### References

- 1. Khan, M.Y., Indian Financial System, Tata Mc Graw Hill, New Delhi.
- 2. Singh, Preethi, Dynamics of Indian Financial System, Ane Books, New Delhi
- 3. Guruswami, S., Capital Markets, Tata Mc Graw Hill, New Delhi
- 4. Avadhani, V. A., Investment and Securities Market in India, Himalaya Publishing House.
- 5. Yogesh Maheswary: Investment Management, *PHI Learning Pvt. Ltd.*
- 6. Gordon E and Natarajan K, Financial Markets and Institutions, *Himalaya Publishing House*

- 1. Kevin.S: Security Analysis and Portfolio Management, PHI Learning Pvt. Ltd.
- 2. Bharathi.V. P. Pathak, The Indian Financial System: Markets, Institutions and Services,
- 3. Pearson Education
- 4. https://www.sebi.gov.in/
- 5. https://www.amfiindia.com/
- 6. https://www.bseindia.com/
- 7. https://www.nseindia.com/
- 8. https://www.sebi.gov.in/sebi\_data/faqfiles/nov-2021/1636459721896.pdf

A SHOW SHARE SHOWEN	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honours					
Course Name	FUNDAMENTA	ALS OF A	CCOUNTI	NG		
Type of Course	MDC					
Course Code	MCE2MDCCOM	MCE2MDCCOM100				
Course Level	100 - 199					
Course Summary	The course deals with the familiarization of basic accounting concepts, principles required in the field of accounting. It aims at how the accounting transactions are recorded in the books of accounts of a sole trader. It focuses on providing an insight on real life experience in daybook maintained by traders. It also emphasizes on how the profitability and financial positions are ascertained					
Semester	2		Credits		3	Total
Course Details	Learning Approach	Lecture 2	Tutorial 0	Practical 1	Others 0	Hours 60
Pre-requisites, if any	Basic interest in o	day -to- day	y accountin	g.		•

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Explain theory – based accounting and rule for journal entry	Understand(U)	1
2	Experiment day to day accounting, prepare various accounts and show its arithmetical accuracy	Apply (A)	1 & 2
3	Assess the profitability and financial position of a sole trader by preparing financial statements	Evaluate(E)	1 & 2
4	Experimenting accounting process and preparation of simple final accounts in practical situations	Skill	1, 2, 10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

# **COURSE CONTENT**Content for Classroom transaction (Units)

Module	Units	Course description	Hrs	CO No.
1. Introduction	1.1	Introduction, Meaning of accounting, Functions, objectives, Advantages, and disadvantages	1	1
to	1.2	Basic Accounting Terminology	2	1
Accounting and	1.3	Accounting Equation-Accounting Process: Journals, Ledger, Trial balance	3	1
Accounting Cycle	1.4	Journal and process of journalising, Rule of debit and credit	4	1
2. Special	2.1	Sub division of journal-preparation of sales day book, purchases day book - Simple cash book, Cash book with Cash, Bank and Discount Columns (Simple situations only)	5	1
journals and Ledger	2.2	Ledger - meaning, definition, difference between journal and ledger, accounts	1	2
	2.3	Process of posting, balancing of accounts	2	2
	2.4 Preparation of trial balance			2
	3.1	Meaning and definition of financial statements, closing entries,	1	3
	3.2	Preparation of Trading account	2	3
	3.3	Calculate cost of goods sold	1	3
3. Preparation	3.4	Preparation of Profit and loss accounts	2	3
of final	3.5	Preparation of balance sheet	2	3
accounts of a sole	3.6	Preparation of financial statements (Adjustments other than closing stock excluded)	2	3
trader	3.7	Day to day accounting - Practical application (Journalising to Day book preparation and Trial Balance) - Simple Problems only	15P	4
	3.8	Preparation of financial statements of a sole trader and interpret the profitability and position	15P	4
4	4	Teacher Specific Module		
Teaching and Learning Approach	Classr	oom Procedure (Mode of transaction)  Lecture- Discussion Session:  Hands on activities: -  Peer teaching: -	_	_
	•	Experiential learning		

#### MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)- 25 marks (a) MCQ based test and Viva Voce **Assessment** (b) Descriptive tests **Types** (c) Visit to trading concerns and submit daybook by considering one month's transactions OR Using a set of 20 to 30 transactions, complete the accounting cycle from journal entry to financial statement preparation (individual or group)-B. End Semester examination – 50 marks Mode Time in Hours Maximum Written Examination 1 hour 30 minutes Number of Answer word/ Question Type questions to Marks page limit answered Section A-Word, Phrase, 10 out of 12 $10 \times 1 = 10$ Very short answer or a sentence **Short Answer** Theory-Questions- 2 theory Maximum- 1 4 out of 6 $4 \times 5 = 20$ and 4 problems page **Essay Questions-**Question 2 out of 3 $2 \times 10 = 20$ Based Problems only Total 50 marks

#### References

- 1. R L Gupta and M Radhaswamy Advanced Accountancy-Sultan Chand Publishers
- 2. P C Tulsian. Advanced Accountancy S Chand Publications-
- 3. S Kr.Paul Fundamentals of Accounting *New Central Agency*
- 4. M. C. Shukla and T.S. Grewal Advanced Accounting, S Chand Publication
- 5. Jain and Narang Fundamentals of Accounting, Kalyani Publishers
- 6. B S Raman Financial Accounting *United Publishers*

- 1. https://boslive.icai.org/index.php
- 2. https://icmai.in/studentswebsite/Syl-2022-Fdn-Stdy-Mtrls.ph







A TOTAL TOTA	MAHARA			EGE, EF		LAM
Programme	B Com. Honours					
Course Name	FINANCIAL AC	CCOUNTI	NG			
Type of Course	DSC A					
Course Code	MCE3DSCCOM2	200				
Course Level	200 - 299	200 - 299				
Course Summary	The Course focus familiarization we transactions such into how the transuch entities. The complexities of	rith accour as departm asactions a course pro	nting of valuents, brance recorded by by a solid control of the co	rious types h, and Royal in various d foundation	of business lty. It gives a accounts pre n for naviga	entities/ n insight pared by
Semester	3		Credits		4	Total
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 1	Others 0	Hours 75
Pre-requisites, if any	Basic knowledge cycle and financia			<mark>g, u</mark> nderstand	ling on the ac	ecounting

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	Develop application-oriented knowledge and skill on the preparation of financial statement of profit seeking enterprises established in the proprietary form	Apply	1,2
2	Shows the allocation and apportionment of expenses in departments to find out its profitability.	Analyse	1, 2
3	Calculate branch profit in head office books and in branch books and demonstrate how to incorporate inter branch transactions and transits in independent branch.	Apply	1, 2
4	Illustrate the accounting treatments for royalty in the books of lessee and lesser.	Apply	1, 2
5	To evaluate the performances of undertakings by preparation of necessary statements	Evaluate	2
*Remembe	r(K),Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S),	Interest (I) and App	reciation (Ap)

Module	Units	Course description		CO No.
	1.1	Four Frameworks of Accounting-Conceptual, Legal, Institutional and Regulatory	1	1
	1.2	GAAP- Accounting Standards-Need for and importance of AS-Procedure for issuing AS in India – ASB – AS1	1	1
<b>1</b> . Financial	1.3	Financial Statements of Commercial Organisations – Horizontal and Vertical formats	1	1
Statement Preparation	1.4	Final Accounts of Sole Proprietors with Advanced Adjustments and Journal Entries related to the same	7	1
	1.5	Practical Problems of Sole trader financial statements based on a set off transactions and completing the accounting cycle and Preparation of workbook and recording of transactions and preparing financial statements	15P	1 &5
	2.1	Introduction to department accounts, Meaning, Objectives, Advantages	1	2
	2.2	Accounting Procedure, Allocation of Expenses and Income	2	1
2.	2.3	Inter Departmental Transfers	2	1
Department al Accounts	2.4	Provision for Unrealized Profits.	2	1
al Accounts	2.5	Advanced Problems	3	1
	2.6	Visiting a department undertaking, identifying the departments and possible ways of allocation of expenses	5P	2 & 5
	3.1	Introduction to branches-Objectives-Features-Types- Branch vs Departments Branch Accounting Systems	1	3
	3.2	Dependent branches – Systems of Accounting	1	3
3.	3.3	Accounting for Branches keeping full system of accounting-Debtors System-cost price (cash and Credit)	1	3
Branch Accounts	3.4	Accounting for Branches keeping full system of accounting – Debtors System – invoice price	2	3
	3.5	Accounting for Branches keeping full system of accounting- Stock and Debtors System	2	3
	3.6	Independent branches – Transits items: -Cash in Transit and Goods in Transit, Interbranch transactions	2	3

	3.7	Incorporation of Branch Accounts in the Books of H. O	1	3
	3.8	Consolidated Balance Sheet	2	3
	3.9	For CCA only Visit to branches, identification of method of accounting and nature of branches	5P	3 &5
	4.1	Introduction, meaning, Minimum Rent, Short Working,	1	4
	4.2	Analysis table: - Recoupment and its adjustments -no provision & provision for recoupment of short working	2	4
	4.3	Journal Entries in the books of Lessee	1	4
4.	4.4	Preparation of Minimum Rent Account, Short Working Account, Royalty Account, Lessor account	2	
Royalty	4.5	Copyright and patent right royalty	2	4
Accounts	4.6	Special Circumstances: Adjustment of Minimum Rent in the event of Strike and Lock—outs, cash subsidy	2	4
	4.7	Journal Entries in the books of Lessor: -Short Working suspense, Royalty receivable Account, Lessee account	2	
	4.8	Practical problems in the books of lessor	2	4
	4.9	Identify and discuss technical aspects relating to royalty, the relevant AS etc.	5P	4&5
		Note-Sublease excluded		•
5	5	Teacher Specific Module		
Teaching and Learning Approach	A A A A A	Discussion and Chalk and Talk-Session Software based learning. Hands on activities Peer teaching Blended leaning		
	MODI	E OF ASSESSMENT		
	A. Co	ntinuous Comprehensive Assessment (CCA) – 30 mark	XS.	
Assessment	(a) N	ICQ based test		
Types	` ´	Descriptive tests		
		activities mentioned in the modules for Practicum componers ook OR accounts based on data set	ent OR V	Vork

#### B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Written Examination	2

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory-1 page	4 x 7 = 28
Essay Questions- Problems only	2 out of 3		2 x 15= 30
	otal		70 marks

#### References

- 1. Jain, S.P., & Narang, K.L., Advanced Accountancy, Kalyani Publishers, NewDelhi
- 2. Maheshwari, S.N., & Maheswari, S.K., Advanced Accountancy, Vikas Publishing House, NewDelhi.
- 3. Shukla, M.C., & Grewal, T.S., Advanced Accountancy, S *Chand and Company (Pvt.) Ltd, New Delhi.*
- 4. Ashok, Sehgal, & Deepak Sehgal, Financial Accounting *Taxman Allied Service (Pvt.) Ltd, New Delhi.*
- 5. M A Arulanandam and K S Raman, Advanced Accountancy, Himalaya Publications, Mumbai.
- 6. Paul, S.K., & Chandrani, Paul, Advanced Accountancy, New *Central Book Agency*, *New Delhi*.
- 7. Raman BS, Financial Accounting United Publishers

### **Suggested Readings**

1. The Chartered Accountant (Journal), Institute of Chartered Accountants of India, New Delhi.

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- 2. https://kb.icai.org/pdfs/PDFFile5b28becfab1417.61553097.pdf
- 3. https://www.mca.gov.in/Ministry/notification/pdf/AS\_9.pdf
- 4. https://icmai.in/icmai/
- 5. https://www.icai.org/



# MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)

Programme	B Com. Honours	B Com. Honours				
Course Name	BUSINESS REC	BUSINESS REGULATORY FRAMEWORK				
Type of Course	DSC A	DSC A				
Course Code	MCE3DSCCOM	MCE3DSCCOM201				
Course Level	200 - 299	200 - 299				
Course Summary	The course is intended to familiarize the students with the legal framework relating to business. It helps the students to gain an understanding and wholistic view on the commercial and mercantile laws that govern the business transactions and apply the same in various situations.					
Semester	3		Credits		4	Total
Course Details	<b>Learning</b>	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach	3	0	1	0	75
Pre-requisites, if any	Nil	1				

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand and analyse the basic framework of the Indian Contract Act, recognize the elements of a valid contract and the rules related to the basic elements the capacity and requirements to enter into a valid contract and execution of the contract	Understand, Analyse	1, 2
2	Develop an understanding on the legal aspects of performance and breach of contracts, e-contracts and enforcement etc. and analyse different situations related to the same	Analyse	1, 2, 8, 10
3	Evaluate the rights and duties of parties involved in the contracts of bailment, pledge, indemnity, guarantee etc.	Evaluate€	1, 2, 8
4	Find out the scope of the relation between a principal and an agent, the laws applicable for termination and also the duties and rights involved	Understand (U)	1, 2, 8
5	Analyse the implications of the laws related to selling the goods, such as formation of contract, subject matter, price, conditions and warranties, transfer of ownership and performance of the contract of sale	Analyse	1, 2, 3, 10
6	Apply the legal understanding on the various situations evolving in the business field	Apply	1, 2, 8, 10
*Remembe	er(K),Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appr	reciation (Ap)	

### **COURSE CONTENT**

### **Content for Classroom transaction (Units)**

Module	Units	Course description	Hrs	CO No.
	1.1	Mercantile law- Sources of law	1	1
1. Introduction to	1.2	Law of Contract -Kinds of Contracts - Essentials of a Valid Contract	2	1
Mercantile Law	1.3	Rules related to Offer, Acceptance & Consideration	1	1
	1.4	Capacity to Contract-Various situations	2	1
	1.5	Free consent	2	1
	1.6	Practical Applications and Case Laws	7P	6
	2.1	Legality, Contracts expressly declared to be void	2	2
2.	2.2	Quasi Contracts, Contingent Contracts and E-Contracts	2	2
Legality and Performance	2.3	Performance of Contract - Discharge of Contract	3	2
of Contracts	2.4	Breach of Contract - Remedies for Breach of Contract.	4	2
	2.5	Practical Applications and Case Laws	7P	6
	3.1	Bailment - Features - Bailor and Bailee	1	3
	3.2	Rights and Duties of Bailor and Bailee	1	3
	3.3	Finder of Lost Goods- Pledge- Essentials Pawner and Pawnee- Rights and Duties	3	3
	3.4	Indemnity-Meaning and Definition	2	3
3.	3.5	Contract of Guarantee - Kinds of Guarantee	1	3
Special Contracts	3.6	Rights and Liabilities of Surety- Discharge of Surety	2	3
	3.7	Agency - Principal and Agent - Creation of Agency	2	4
	3.8	Rights and duties of agent and principal, Termination of agency-Sub agents	2	4
	3.9	Practical Situations and Case Study	6P	5
	4.1	Contract of Sale - Agreement to sell	1	5
	4.2	Transfer of ownership - Transfer by non-owners	2	5
4. Sale of	4.3	Conditions and Warranties – Implied conditions, breach, Caveat Emptor	3	5
Goods Act	4.4	Performance of contract of sale	2	5
	4.5	Unpaid seller and rights	1	5
	4.6	Auction Sales	1	5
	4.7	Practical Situations and Case Study	10P	6
5	5	Teacher Specific Module	5	

Teaching and Learning Approach	<ul> <li>Classroom Procedure (Mode of transaction)</li> <li>Lecture- Discussion Session</li> <li>Case Studies</li> <li>Peer learning/ Group discussion. Expert Interaction</li> <li>Video lectures Presentations</li> </ul>				
Assessment Types	MODE OF ASSESSMENT.  Continuous Comprehe  (a) MCQ-Two  (b) Report on landmark  Presentation of import  introductory aspects of  India, Legislations and  (c) Mock Court Trials/Ro	judgments related ant Case Laws OR f Mercantile law in Requirements, Ma	to the Acts unde Reports or present cluding sources of axims of Law etc.	r consideration Olations on the variou law, legal system i	
	B. End Semester exam	<mark>inatio</mark> n – 70 mar	ks		
	<b>Mod</b> e	Lane.	Time in Hour	s Maximum	
	MCQ Based		1		
		Number of			
	Question Type	questions to answered	Answer word/ page limit	Marks	
	Section A-Multiple Choice Questions	20 x 1= 20			
	Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50	
		Total		70 marks	

- 1. Kapoor N D, Business Laws, Sultan Chand and Private Limited
- 2. Singh, Avtar, Business Laws, Eastern Books Company
- 3. Pillai, RS N, Legal Aspects of Business, S Chand Publishing
- 4. Kuchal M C and Kuchal, Vivek, Business Law, Vikas Publishing
- 5. Gogna P P S, A Textbook of Mercantile Law, S Chand Publishing
- 6. Raman B S, Commercial Law, United Publisher

### **Suggested Readings**

### Websites:

- 1. Bare Acts.
- $2. \ https://lddashboard.legislative.gov.in/actsofparliament from the year/indian contract-act-1872$

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3. https://wbconsumers.gov.in/

Reservant 19th	MAHARA	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)				
Programme	B Com. Honours	B Com. Honours				
Course Name	SPECIAL BUSI	NESS AC	COUNTIN	<b>IG</b>		
Type of Course	DSE	DSE				
Course Code	MCE3DSECOM	MCE3DSECOM200				
Course Level	200 - 299	_		_		
Course Summary	The Course focus of firms. It helps applied in differe	<mark>s to g</mark> ain in	sights into	the various t		
Semester	3		Credits		4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others	Hours 60
Pre-requisites, if any	Basic knowledge				U	00

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Gain application-oriented knowledge regarding accounting treatment of hire purchase transactions	Apply	1, 2
2	Gain insightful knowledge and apply the same in recording transaction under consignment system.	Apply	1, 2
3	Analyse the claims to be lodged in the event of loss of stock and profit on account of fire by applying accounting techniques	Analyse, Apply	1, 2
4	Apply the basic accounting principles in the preparation of accounts of farm.	Apply	1, 2

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs	CO No.
	1.1	Hire Purchase – meaning and features- Hire Purchase agreement- Hire Purchase vs sale- Hire purchase vs instalment – Downpayment- Basic terms	2	1
	1.2	Calculation of interest- various situations	4	1
1. Hire Purchase	1.3	Entries and ledger accounts in the books of Hire Purchaser- Credit Purchase Method and Asset Accrual Method	4	1
Accounts	1.4	Entries and ledger accounts in the books of Hire Vendor	4	1
	1.5	Default and complete repossession- Entries and accounts in the books of both parties	3	1
	1.6	Default and partial repossession- Entries and accounts in the books of both parties	3	1
	2.1	Consignment-Meaning, Important terms- Consignment and sale	2	2
2.	2.2	Accounting entries and ledger accounts in the books of consignor	4	2
Consign- ment	2.3	Accounting entries and ledger accounts in the books of consignee	4	2
Accounts	2.4	Delcredre commission, Over riding commission and treatment	3	2
	2.5	Valuation of unsold stock	3	2
	2.6	Loss of stock- Normal and abnormal loss-treatment	4	2
	3.1	Insurance claims-Loss of stock policy- Computation of loss of stock - Memorandum Trading Account	3	3
3.	3.2	Under insurance and average clause in case of loss of stock	3	3
Insurance Claims	3.3	Poor selling goods and treatment	3	3
	3.4	Loss of profit policy- Steps in computation of consequential loss	3	3
	4.1	Farm Accounting- Meaning – Objectives – Farm Household - Notional transactions – Records Maintained	2	4
4.	4.2	Treatment of specific items in farm accounting	1	4
Farm Accounts	4.3	Preparation of farm accounts including cattle account, crop account, poultry account etc.	3	4
	4.4	Preparation of Profit and Loss account and Balance Sheet	2	4
5	5	Teacher Specific Module		

Teaching and Learning Approach	<ul> <li>Classroom Procedure (Mo</li> <li>Lecture</li> <li>Discussion and Cha</li> <li>Peer teaching:</li> <li>Blended learning</li> </ul>		,				
	MODE OF ASSESSMEN A. Continuous Compr	_	sment (CCA)– 30 n	narks			
Assessment Types	<ul><li>(a) MCQ based test.</li><li>(b) Viva Voce</li></ul>						
	(c) Descriptive tests (d) Presentation or Gro	up assignment (	Best One)				
	B. End Semester examination – 70 marks						
	Mode		Time in Hours	Maximum			
	W <mark>ritten Examinat</mark>	ion	2				
	Question Type	Number of questions to answered	Answer word/ page limit	Marks			
	Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12			
	Section B-Short Answer / Problems-	4 out of 6	Theory-1 page	4 x 7 = 28			
	2 Theory and 4 problems						
	Essay Questions- Problems only	2 out of 3  Total	7/	2 x 15= 30 <b>70 marks</b>			

- 1. Jain, S.P., & Narang, K.L., Advanced Accountancy, Kalyani Publishers, NewDelhi
- 2. Maheshwari, S.N., & Maheswari, S.K., Advanced Accountancy, Vikas Publishing House, NewDelhi.
- 3. Shukla, M.C., & Grewal, T.S., Advanced Accountancy, S *Chand and Company (Pvt.) Ltd, New Delhi*.
- 4. Ashok, Sehgal, & Deepak Sehgal, Financial Accounting *Taxman Allied Service (Pvt.) Ltd, New Delhi*.
- 5. M A Arulanandam and K S Raman, Advanced Accountancy, Himalaya Publications, Mumbai.
- 6. Paul, S.K., & Chandrani, Paul, Advanced Accountancy, New Central Book Agency, New Delhi.
- 7. Raman BS, Financial Accounting United Publishers

### **Suggested Readings**

- 1. The Chartered Accountant (Journal), Institute of Chartered Accountants of India, New Delhi.
- 2. https://kb.icai.org/pdfs/PDFFile5b28becfab1417.61553097.pdf
- 3. https://www.mca.gov.in/Ministry/notification/pdf/AS\_9.pdf
- 4. https://icmai.in/icmai/
- 5. https://www.icai.org/

Thunswan and	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honours	B Com. Honours				
Course Name	FINANCIAL SE	FINANCIAL SERVICES				
Type of Course	DSE	DSE				
Course Code	MCE3DSECOM2	MCE3DSECOM201				
Course Level	200 - 299					
Course Summary	The course entai System, detailing and Financial Ser	about the		-		
Semester	3		Credits	9	4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
	Approach Approach	4	0	0	0	60
Pre-requisites, if	Basic Idea regarding the fundamentals of financial markets					

### **COURSE OUTCOMES (CO)**

any

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Enable the students to get a clear picture about Indian Financial system and Financial Services, the trends, and regulatory authorities	Understand	1 &10
2	Understand the various fund based and fee-based services, their scope, and roles and identify the role of merchant banking in issue management	Understand	1, 6 & 10
3	Understand the concept of venture capital and its importance and evaluate the progress	Understand	1, 6 &10
4	Develop ideas and interest in the process of Securitization. Leasing and factoring	Analyse	6, 7, 8 &10
5	Develop an awareness regarding the importance of credit rating and evaluate the various instruments rated by the agencies in India and the role of stockbroking and depository services	Evaluate	6, 8 & 10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	Financial System and Financial Services Role and Importance of Financial Services	2	1
	1.2	Types of services - Fund based and fee- based services	2	1
1.	1.3	Regulatory Bodies related to Financial Services	2	1
Regulatory	1.4	Overview of Financial services in India	2	1, 2
Framework of IFS	1.5	Recent trends and progress of financial services industry in India	2	1, 2
	1.6	Merchant Banking Services - Role and functions	3	2
	1.7	Obligations and responsibilities of merchant bankers  – Developments in merchant banking – AIBI and role	2	2
	2.1	Features and Types of Venture Capital- various Stages of Venture Capital Financing	3	3
	2.2	Factors affecting investment decision-investment nurturing	3	3
Venture	2.3	Venture capital Exit Strategies -Venture Capital Firms in India	2	3
Capital and Securitisation	2.4	Securitization of Debt- Parties involved- Steps of securitisation	2	4
2000110100011011	2.5	Types of securitization-Advantages-Limitations	3	4
	2.6	SARFAESI Act 2002 - Background Purpose of the Act- Main provisions	2	4
	3.1	Leasing: Meaning and Definition, Lease Rental, Parties involved in a lease agreement	2	4
	3.2	Operating and Financial Lease: Meaning, Concept, Process, Differences between Operating Lease and Financial Lease	3	4
3. Leasing and	3.3	Sale and Lease back other classifications advantages and Limitations of Leasing –Leasing Vs Hire purchase	3	4
Factoring	3.4	Factoring, Parties involved Process of Factoring, Functions of a Factor, Different Forms of Factoring Services	4	4
	3.5	Factoring Vs. Bill Discounting - Forfaiting, Mechanism of Forfaiting, Factoring Vs. Forfaiting	3	4

	4.1	Meaning, types rating	of Credit Rating	g- Need for credi	t 1	5	
	4.2	Factors affecting rating – Advanta	t 3	5			
4.	4.3	Credit Rating A	gencies in India	– An Overview	2	5	
Credit Rating, Stock broking and	4.4	brokers; stock b	roking in India- e	stock brokers, sub- broking, Brokers bers/ Designated	$S \mid 3$	5	
Depository Services	4.5	participants (DP	s) and their role - gations and re	CSDL, Depository Custodial services esponsibilities o	, 4	5	
	4.6	of the Deposi	Depository Services: Dematerialisation Constituents of the Depository System -Investor 's Interface with the Depository				
5	5	T <mark>eacher S</mark> pecific	<mark>e Mod</mark> ule				
Teaching and Learning Approach  Assessme nt Types	Classroom Procedure (Mode of transaction)  Lecture- Discussion Session Collaborative/Small Group Learning Case studies/Quiz Report Discussion  MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA)—30 marks  (a) MCQ-Two (b) Presentation/ Discussion — Based on any financial service trend or						
		progress or develor securities rated by	agencies (Best On	e)			
	<b>B.</b> E	nd Semester exam	ination – 70 mar				
		Mode		Time in Hour	s Maximum	1	
		MCQ Based	l	1			
	Q	uestion Type	Number of questions to answered	Answer word/ page limit	Marks		
		n A-Multiple e Questions	20 out of 22	MCQ	20 x 1= 20	)	
		n B- Multiple e Questions	25 out of 27	MCQ	25 x 2 = 50	0	
				70 marks	3		

- 1. Bhole, L.M., & Mahakud, J. Financial Institutions and Markets: Structure, Growth & Innovation. *Tata McGraw Hill Education*.
- 2. Guruswamy, S. Financial Markets & Institutions. Tata McGrew Hill Education.
- 3. Khan, M.Y, Financial Services. Tata McGraw Hill Education.
- 4. Suresh Padmalatha, Paul Justin, Management of Banking and Financial Services, *Pearson India*
- 5. Pathak B. V, Indian Financial System, Pearson
- 6. Gupta, Shashi K, Aggarwal, Nisha, and Gupta, Neeti, *Financial Services, Kalyani Publishers*

### **Suggested readings**

- 1. Srivastva, R.M., Nigam, D. (2019). Management of Indian Financial Institutions. *Himalaya Publishing House Pvt Ltd.*
- 2. Financial Markets: A Beginner's Module, Workbook from NSE
- 3. Deep & Deep Bhole L.M.& Mahakud J. Financial Institutions and Markets: Structure, Growth & Innovations, *Tata-McGraw Hill*.
- 4. Pezzullo M. N.: Marketing of Financial Services, Macmillan

### Websites;

https://www.rbi.org.in/Scripts/OccasionalPublications.aspx?head=Working%20Papers

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- https://www.sebi.gov.in/
- https://www.nism.ac.in/

REAL PROPERTY OF THE PARTY OF T	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honours					
Course Name	PUBLIC FINAN	PUBLIC FINANCE				
Type of Course	DSE	DSE				
Course Code	MCE3DSECOM:	MCE3DSECOM202				
Course Level	200 - 299	200 - 299				
Course Summary	This course prese federalism, mone finance and admi	etary and fi	scal policy		-	·
Semester	3	3	Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Ap <mark>proach</mark>	4	0	0	0	60
Pre-requisites, if any	Basic Understance	Basic Understanding on the concept of finance and governments in India.				

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand scope and concept of public finance and the key components namely expenditure and revenue	Understand (U)	1, 10
2	Appraise the sources of public revenue and expenditure.	Analyse	1, 10
3	Analyse and evaluate the concept of public debt, budgeting and allied concepts	Evaluate	1, 10
4	Understand the concept of finance federalism and the sources of finance for local governments and appraise and evaluate the trends	Understand	1, 10
5	Identify the scope and components of fiscal policy and critically appraise the fiscal and monetary policy	Analyse	1, 10
6	Critically evaluate and appraise the progress and trends of Public Finance in India by analysing and evaluating the public finance trends, Finance Commission recommendations, budgeting etc.	Evaluate	1, 8, 10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	Nature and scope of Public Finance - Public Finance Vs Private Finance	2	1
	1.2	Public goods, Private Goods - Principle of Maximum Social Advantage	2	1
	1.3	Public Expenditure – Classification - Wagner's Law	3	1
1. Public Expenditure and	1.4	Role of Public expenditure in economic development, employment generation and reduction in inequalities	3	1,2
Public Revenue	1.5	Public Revenue - Sources - Distinction between Tax Revenue and Non-Tax Revenues of Centre and States	2	1,2
	1.6	Taxation - Classification of taxation - Canons of taxation - Theories of Taxation - Impact and incidence of Taxation - Important taxes in India-Concept of Tax Buoyancy	3	1,2
	2.1	Public Debt – Sources – Effects of Public debt - Management, Utilisation and Repayment	3	3
2.	2.2	Government Budget – Meaning and Type - Principles – Budgeting in India - Role of Finance ministry - Revenue expenditure and Capital expenditure- revenue and Capital Budgets	5	3
Public Debt and Budgeting	2.3	Concept of deficit and deficit financing -Revenue deficit, fiscal deficit, monetized deficit, Deficit, Surplus, and Balanced Budget	4	3
	2.4	(For CCA only)— Appraisal of budgets and deficits in India over the years (Broader overview)	3	3
	3.1	Federal Finance – Role of Federalism – Principles of Fiscal federalism	3	3
3.	3.2	Finance Commission of India - Constitution - Role of Finance Commission - Central State Financial relations	3	3
Federal Finance and Finance Commission	3.3	Appraisal of the recommendations of the latest Finance Commission and comparison with Previous Commissions	4	3
2	3.4	Local Finance - Sources - Dependence on State Governments	2	3
	3.5	(For CCA only) - Critical Appraisal of latest Union budget and State Budget	3	3

	4.1	Fiscal Policy- Instruments of Fis	· ·	Fiscal Policy	3	4
4	4.2	Types of Fiscal I Limitations of Fis	3	4		
<b>4.</b> Fiscal Policy	4.3	Monetary Policy	Vs Fiscal policy		3	4
	4.4	Fiscal Trends and	Fiscal Reforms in	India	3	4
	4.5	(For CCA only) and Fiscal Policy	– Critical Apprai	sal of Monetary	3	4
5	5	Teacher Specific I	Module			
Teaching and Learning Approach	1. 2. 3. 4.	room Procedure (N Lecture Case Discussion a Presentations Videos	und Role Play/ Skit			
	5.	Group Assignmen	<mark>its and Group Disc</mark>	ussions		
Assessment Types	MODE OF ASSESSMENT  A. Continuous Comprehensive Assessment (CCA) – 30 marks  (a) MCQ based test.  (b) Review and Presentation of Books or Research articles discussing the trends of Public Finance in India  (c) Group Project on the evaluation of recently presented budgets or Finance Commission recommendations.  (d) Budget Presentation – Presentation of model budgets (Group Activity)  B. End Semester examination – 70 marks  Mode  Time in Hours Maximum					
		MCQ Base	d	1		
	Question Type    Number of questions to answered   Answer word/page limit   Marks					rks
	1 1	Section A-Multiple		20 x 1	l = 20	
	Section B- Multiple Choice Questions 25 out of 27 MCQ					2 = 50
	Total					arks
1						

- 1. Mithani, D. M., Modern Public Finance, Himalaya Publishing House. Mumbai.
- 2. Rao, Govinda M, Studies in Indian Public Finance Oxford University Press
- 3. Bhatia H L, Public Finance, Vikas Publishing House
- 4. Tyagi B P, Public Finance, Jai Prakash Nath and Company
- 5. Lekhi R K and Singh, Joginder, Public Finance, Kalyani Publishers

### **Suggested Readings**

- 1. Jha, R., Modern Public Economics, Routledge, London
- 2. https://dea.gov.in/
- 3. https://www.nipfp.org.in/home-page/
- 4. https://egyankosh.ac.in/bitstream/123456789/82412/1/Block-1.pdf



Anny yang ga	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honours					
Course Name	FUNDAMENTA	FUNDAMENTALS OF LOGISTICS MANAGEMENT				
Type of Course	DSE	DSE				
Course Code	MCE3DSECOM	MCE3DSECOM203				
Course Level	200 - 299					
Course Summary	Course provides Logistics manag applying the kno This course is me the concepts to re	ement. The wledge into ant to prov	is course in insights or ide the fund	ntends to er f the practica lamentals of	nable the straight aspects of leading and logistics and	Logistics.
Semester	3	900	Credits		4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre-requisites, if any	Basic understand	Basic understanding on marketing concepts and functions.				

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Gain understanding on the role of logistics and logistics management and the interface with marketing	Understand (U)	1, 4
2	Understand the systems of material handling and packaging	Understand (U)	1
3	Analyse the important strategies and development related to warehousing	Analyse (An)	1
4	Evaluate the impact of ICT on the Logistics industry and trends emerging in logistics management	Evaluate (E)	1, 4, 10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

### **COURSE CONTENT**

### **Content for Classroom transaction (Units)**

Module	Units	Course description	Hrs.	CO No.
	1.1	Logistics -Meaning- History, -Evolution of the concept- Dynamic landscape of logistics- Air, Road, Sea, and Rail (Air cargo Logistics, Shipping and Ocean Freight Logistics) Inter-model transportation	4	1
Logistics	1.2	Modes of Logistics, Cutting edge models of logistics; inbound, outbound, reverse Logistics, Green Logistics	3	1
Management	1.3	Logistics providers - Third-party Logistics, Fourth-party Logistics, Fifth-party Logistics, Sixth Party Logistics	4	1
	1.4	Logistics Management Role and Importance of Logistics Management -Integrated Logistics Management	4	1
	2.1	Understanding Procurement- Material Handling Systems- Material Handling Equipment- Storage Equipment	4	2
2. Material Handling	2.2	Engineered Systems- Industrial Trucks and Bulk Handling Equipment	4	2
and Packaging	2.3	Packaging- types of packaging- Equipment Selection and Maintenance	3	2
1 wanngg	2.4	Packaging Design and Optimization- Packaging Compliance and Labelling- Barcoding and RFID Technology	4	2
	3.1	Introduction— Concepts of Warehousing— Types of Warehouses, Functions of Warehousing—Value added services by warehouses	5	3
3. Warehousing	3.2	Warehousing Strategy– Warehouse Design– Operational Mechanism of Warehouse-Warehouse internal operations	5	3
	3.3	Storage and Inventory Management- Warehouse Layout and Design- Temperature Control and Specialty Storage-Safety and Security in Warehouse – Trends in warehousing	5	3
4.	4.1	Introduction to logistics information systems- Inventory Management Systems- Warehouse management systems (WMS)- Transportation management systems (TMS), and Enterprise resource planning(ERP) systems-EDI in logistics	5	4
Trends in Logistics	4.2	Digital Logistics Logistics Resource Management-Application of AI in Logistics – Internet of Things (IOT)	3	4
and Logistics Information Systems	4.3	Challenges in Logistics Management: Outsourcing, Transportation Constraints, Customer Management, Business Process Planning, Improving Supply Chain Visibility, Workforce Management, Technological Developments, Regulatory Compliances.	4	4
	4.4	Environmental Issues in Logistics Management- Last-Mile Delivery, Talent Management and Skills Shortages	3	4
-	5	Teacher Specific Module		

	Classroom Procedure (		on)			
Taaahina	➤ Lecture-Discussion	on Session:				
Teaching and	Group Discussion	1				
Learning	Peer learning					
Approach	Quiz					
	Field Visits					
	Survey- Videos					
	MODE OF ASSESSMI	ENT				
	A. Continuous Con	mprehensive Asses	ssment (CCA) – 3	0 marks		
Assessment Types	(a) MCQ based test.					
Types						
	(b) Preparation of re	_		-		
		OR Interviews voor one of the original ori				
			a meenamama m	108131103		
	B. End Semester exam	<mark>minati</mark> on – 70 mar	·ks			
	B. End Semester exam	mination – 70 mar	·ks			
	B. End Semester example Mode	mination – 70 mar	rks  Time in Hours	Maximum		
				Maximum		
	Mode		Time in Hours	Maximum		
	Mode	Number of questions to	Time in Hours	<b>Maximum</b> Marks		
	Mode MCQ Based	d Number of	Time in Hours			
	Mode MCQ Based  Question Type  Section A-Multiple	Number of questions to answered	Answer word/page limit	Marks		

- 1. Arnold J.R.T. (1996). *Introduction to Materials Management*' (2nd ed.). Englewood Cliffs, NJ: Prentice Hall.
- 2. Axsäter, S. (2015). 'Inventory Control. Sweden: Springer.
- 3. Baily, P., Farmer, D., Jessop, D. & Jones. (1998). Purchasing Principles and Management' (7th ed.). London: Pitman.
- 4. Apple, J. M. (1972).' *Material Handling Systems Design*.' New York, USA: Ronald Press.

- 5. Jones, J.V. (2006).' *Integrated Logistics Support Handbook*' (3rd ed.). New York, USA: McGraw Hill.
- 6. Harrison A. &Hoek, R. (2008). 'Logistics Management and Strategy: Competing through the supply chain' (3rd ed.). Pearson Education Limited.
- 7. Ballou, R.H. (1998). *'Business Logistics Management'* (4rd ed.). Englewood Cliffs, NJ: Prentice Hall.
- 8. Glossary of Procurement Terms, Chartered Institute of Procurement & Supply. Retrieved from www.cips.org/en/knowledge/glossary-of-terms/.
- 9. Institute of Management and Administration. (2002) IOMA Handbook of *Logistics* and *Inventory Management*. New York, USA: John Wiley & Sons.
- 10. IOMA. (2002). IOMA Handbook of *Logistics and Inventory Management*. John Wiley & Sons, New York.

### **Suggested Readings**

#### Websites;

- 1. https://www.infosysbpm.com/portland/resources/Documents/third-party-logistics
- 2. https://www.infosysbpm.com/portland/resources/Documents/third-party-logistics-study.pdf
- 3. Multi Industry Scenarios for Transport (MIST). (2000). Retrieved from http://tfig.unece.org/pdf files/MIST%20Report%20version\_2000.rtf
- 4. innovative technologies transforming the logistics industry. Retrieved from https://www.bizjournals.com/bizjournals/how-to/technology/2016/09/7-technologies-transforming-logistics-industry.html
- 5. Glossary of Procurement Terms, Chartered Institute of Procurement & Supply.

  Retrieved from www.cips.org/en/knowledge/glossary-of-terms/

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# MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)

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Programme	B Com. Honours					
Course Name	DIGITAL MARKET	ING ANI	CREATI	VE ADVER	TISING	
<b>Type of Course</b>	DSC B					
Course Code	MCE3DSCCOM202					
Course Level	200 - 299					
Course Summary	This course is intended to develop a firm theoretical foundation and build creative ability and skills in the emerging fields of digital marketing and creative advertising. The course has been curated to enable learners to identify digital platforms and use digital marketing tools and strategies effectively. The course deals with the fundamentals of digital marketing with a special focus on social media marketing, content marketing, and email marketing. The course also combines the principles of advertising with strategies for establishing and enhancing brand identity. Learners can delve into creative thinking and crafting messages that resonate with consumers. Practical skills in developing advertising campaigns, utilizing digital platforms, and measuring brand effectiveness is also included.					
Semester	3	19	Credits		4	Total
Course Details	Learning Approach	Lecture	Tutorial	Practical	Others	Hours
Course Details	Learning Approach	3	0	//1	0	75
Pre-requisites, if any	Basic understanding promotion mix	on the cor	ncepts of m	narketing an	d knowledge	on the

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the basic concepts of Digital Marketing, its Opportunities and Challenges	Understand (U)	1, 4
2	Gain expertise in using major social media platforms and Develop skills in creating compelling and sharable content for different Digital channels	Create (C)	4, 9, 10
3	Recognise Ethical and Privacy issues related to Digital Marketing and Demonstrate the moral courage to implement ethics in digital marketing	Analyse (An)	1, 2, 6, 8
4	Understand the basic concepts of Advertising, Advertising Media, Creative Advertising and Brand Building, identify the media options available and media planning	Understand (U)	1, 2, 4, 9
5	Develop the ability to create effective Digital Marketing Strategies aligned with Business Objectives and develop the ability to write, design and prepare advertisements for different media	Create	2, 4, 5, 9, 10
*Remembe	r(K),Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interes	t (I) and Appreciat	ion (Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	Concept of digital marketing- Transition from traditional to digital marketing- Importance of digital marketing	3	1
	1.2	Key digital marketing channels	2	1
1. Digital Marketing	1.3	Social Media Marketing Trends – Social Media Marketing Platforms– An Overview Facebook, Instagram, Snapchat, X(Twitter), Linked In, YouTube Marketing	5	2
and Social Media Marketing	1.4	Community Building and Engagement through social media - Engaging with followers, Handling negative feedback	2	2
	1.5	Mobile Marketing and Influencer Marketing	3	1, 2
	1.6	Case Study on Exploring the opportunities of digital marketing and social media marketing, Review of various social media platforms, Analysis of influencers' performance etc.	10P	1, 2, 5
	Overview of Content Strategy in Marketing- How to create content that matches the user intent and business goals		3	3
	2.2	Word- of- Mouth Marketing- Digital versions of WoM- Using Content for Story Telling-Content for Blogs, Vlogs and Videos	3	3
Content	2.3	E-mail Marketing-Effective E-mail Marketing Strategy – Building E-mail List and Content	3	1, 3
and E- mail Marketing	2.4	Privacy and Data Protection – Transparency and Authenticity – Social Responsibility	3	3
	2.5	Pillars of Ethical Digital Marketing—Transparency — Cause-related Marketing — Authenticity - Consistency	3	1, 3
	2.6	Activities involving blog writing, vlogging, story telling, email marketing process, case	7P	1, 3, 5
3.	3.1	Advertising Concept - Evolution- Functions - Types	2	4
Advertise- ment:	3.2	Channels of Advertisement	1	4
Functions, Channels,	3.3	Media Mix Selection – Role of Media Planning in Advertising- Media Buying Strategies	2	4
media Selection and Copy	3.4	Creative Advertising – Process – Role of Creativity in Advertising- Techniques for generating creative ideas	2	4

	3.5	Copywriting-Co	ncept-Princi	ples-Te	echniques-	2	4
	3.6	Ad copy creation	Ad copy creation activities			4P	4, 5
4.	4.1	Effectiveness of advertising- Methods to measure effectiveness				2	
Effective-	4.2	Advertising Age	ency-Role-T	ypes- S	Selection	1	4
ness of advertising, Advertising	4.3	_	cal and lega		responsibility ir ct of advertising-		4
Agencies, Ethics	4.4	Enactment of adadvertisements	vertisements	, video	presentations of	6P	4, 5
	4.5	Measuring adver	rtisement ef	ective	ness	3P	4, 5
5		Teacher Specific	Module				
Teaching and Learning Approach	• 1 • 1 • 1	experiences and Knowledge, develop insights into the disciplinary knowledge on the theories and its various aspects.  • Focused Group Learning: Students will work together in small groups on various issues in macro environment of business  • Flipped classroom- Video Presentation Copy writing				ips on	
		Logo c <mark>reation/ Cap</mark> E <b>OF ASSESSME</b>		· ctc.	7/		
Assessment Types	(a) I (b) I	ontinuous Compre MCQ based test Role Play/ Skit/ Pre Designing Ad copy nd Semester exam	esentation/ I / Logo Crea	eveloj tion / C	oment o <mark>f id</mark> eas in a Case Studies etc.		tform/
		(5)		130	500		
		Mode	299	Т	ime in Hours Ma	aximum	
		MCQ Based			2		
	Question Type  Number of questions to answered  Answer word/ page limit					Marks	
		n A-Multiple e Questions	20 out o	f 22	MCQ	20 x 1= 2	0
		n B- Multiple e Questions	25 out o	 f 27	MCQ	25 x 2 = 5	00
			Total			70 mark	S

- 1. S. Gupta., (2022) "Digital Marketing", Mc Graw Hill, 3rd Edition.
- 2. N. Kamat and C.N. Kamat, "Digital Marketing", Himalaya Publishing House, 2<sup>nd</sup> Edition.
- 3. V. Ahuja (2015), 'Digital Marketing', Oxford University Press.
- 4. D. Ryan (2008), 'Marketing Strategies for Engaging the Digital Generation', Kogan Page.
- 5. Jeth Waney Jaishri and Jain Shruti, Advertising Management, Oxford University Press
- 6. Batra, Myers and Aaker, Advertising Management, Pearson Education, 5<sup>th</sup> Edition
- 7. Ruchi Gupta, Advertising Principles and Practices, S Chand Publications
- 8. David A Aaker, Alexander L, Biel, Brand Equity and Advertising Advertising's Role in Building Strong Brand, Psychology Press.

### **Suggested Readings**

- 1. American Marketing Association, Statement of Ethics
- 2. learndigital.withgoogle.com
- 3. socialmediatoday.com
- 4. https://www.singlegrain.com/ digital-marketing/ 9- successful- digital-marketing case-studies/
- 5. George E Belch, Michael A Belch, Keyoor Purani, Advertising and Promotion: An Integrated Marketing Communications Perspective (SIE), *McGraw Hill Education*

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- 6. S. Wats Dunn and Barban, Arnold M. Advertising: Its Role in Marketing. Dryden Press
- 7. Terence A. Shimp. Advertising and Promotion: An IMC Approach. Cengage Learning.

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## MAHARAJA'S COLLEGE, ERNAKULAM

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Programme	B Com. Honours					
Course Name	E-COMMERCE					
<b>Type of Course</b>	MDC					
Course Code	MCE3MDCCOM2	200				
Course Level	200 - 299	200 - 299				
Course Summary	components, and with ample motiva E business. The s	This course is intended to develop an understanding of E Commerce, its components, and developments. The course intends to provide learners with ample motivation to be a part of the E Commerce team and establish E business. The skill to make use of E Commerce sites and E Payment modes are also developed on completion of the course.				
Semester	3		Credits		3	Total
Course Deteils	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Appr <mark>oach</mark>	3	0	0	0	45
Pre-requisites, if any	Basic understanding	ng on the in	nternet and	technology		

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the basic concepts of E Commerce and E business and the models associated with E Commerce	Understand	1, 4
2	To find out the applications of E Commerce in various fields and industries	Apply	4, 9, 10
3	Evaluate the strategies associated with E Commerce	Evaluate	1, 2, 6,
4	Understand the threats to E Commerce and Electronic operations and analyse the possible solutions at various levels	Understand, Analyse	1,8
5	Awareness and application E payment systems and the skill of linking the same with E business	Apply	1, 2, 4,
6	Understand the concept of EDI and analyse the trends in E Commerce	Analyse	2, 4, 5, 9, 10
*Rememb	er(K),Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Inte	rest (I) and Apprecia	tion (Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	E-Commerce – Meaning - History- traditional Commerce Vs E Commerce – Driving forces of E Commerce	2	1
	1.2	E-Commerce Business Models – Key elements	3	1
1. E Commerce	1.3	Functions and Scope of E Commerce- Merits and Limitations of E Commerce	2	1
Scope and Types	1.4	Types of E-Commerce models - pre- requisites for E Commerce	2	1, 2
Турсѕ	1.5	E-Business, E-Commerce and E- Business - Concept of M Commerce and merits	2	1, 2
	1.6	E Commerce in industries and areas like Banking, Insurance, E-Auction, E-Publishing, E-entertainment, E-tailing	4	1, 2, 5
	2.1	Types of E-Commerce Providers and Vendors	2	3
	2.2	Modes of operations associated with E- Commerce— Various activities in connection with E-Commerce	2	3
2. Resources, Strategies	2.3	E-Commerce Marketing Strategies- Pure Click Companies and Brick and Click Companies- E Commerce Promotion Strategies - Content Marketing and Email Marketing	3	3
and Security in	2.4	Target E Mails, Banner Exchange and Shopping Bots – Advantages	3	3,5
E Commerce	2.5	E-Commerce Security and Privacy- Security protocols - Operations and components- Security issues and breaches - Cyber-attack and vandalism-Risks of Internet Privacy – Technology solutions and Use of software against threats	5	3, 4
	3.1	Electronic Data Interchange – Meaning and need- Components Traditional Orders vs EDI based documents- Benefits	3	6
<b>3</b> .	3.2	Applications of EDI – Types of EDI – Limitations	3	6
EDI, Electronic Payments and Trends in	3.3	Electronic Payments - Features - EFT- Cards- E-Cash, Wallets-Payment Gateways, Online Banking- Electronic cheques	3	5
E Commerce	3.4	Other emerging modes of E Payment- UPI based, UPI Lite, Aadhar enabled Payment systems- M-Pay	3	5
	3.5	Planning E-Commerce initiates - E-Commerce personalization - Types - Trends in E Commerce	3	1, 5, 6
4	4	Teacher Specific Module		

	Classroom Procedure (	lassroom Procedure (Mode of transaction)				
Teaching and Learning Approach	Lecture- Discussion Session:					
	Flipped Classroom-	Video presentation				
	Activity based assign	ments and Field St	udy			
Approacn	Case study discussion	ns				
	Trial site development	nt				
	MODE OF ASSESSME	ENT				
	A. Continuous Compre	ehensive Assessm	ent (CCA) - 25 ma	arks		
	(c) MCQ based tests					
Assessment Types	(d) Presentation of i developments in E		-			
	(e) Survey or presentation on E Payment Popularity OR Case Study on Successful E-Commerce ventures/ entrepreneurs OR Demonstration of purchasing from E Commerce site along with use of E Payment options OR Video presentation on Cybercrimes and precautions etc.					
	B. End S <mark>eme</mark> ster exa	n <mark>inati</mark> on – 50 mai	·ks			
	Mode		Time in Hour	s Maximum		
	MCQ Base	ed	1			
	1687	N 1 6				
	Question Type	Number of questions to answered	Answer word/ page limit	Marks		
	Section A-Multiple Choice Questions	30 out of 32	MCQ	30 x 1= 30		
	Section B- Multiple Choice Questions	10 out of 12	MCQ	$10x\ 2 = 20$		
		Total	•	50 marks		

- 1. Kalakota Ravi and Wilson Andrew, Frontiers of Electronic Commerce, *Pearson Education Asia*,
- 2. Joseph S J, E-Commerce: An Indian perspective, PHI
- 3. Diwan, P., & Sharma, S.(2002). Electronic commerce A Manager's Guide to E-Business, *Vanity Books International*.
- 4. Rayudu C S, E– Commerce & E-Business, *Himalaya Publishing House*

### **Suggested Readings**

- 1. E. Frami Turban, JAE Lee, David King, K. Michale Chung, Electronic Commerce, Pearson Education, 2000
- 2. Kenneth C. Laudon, E-Commerce: Business, Technology, Society, *Pearson*
- 3. Whiteley, D.(2000).E-Commerce: Strategy, Technologies and Applications, McGraw Hill
- 4. Dietel, H. M., Dietel, P. J., & Steinbuhler, K., E-Business and E-commerce for Managers. *Prentice Hall*.
- 5. Kamaleshk Bajaj and Debjani Nag, E-Commerce, the Cutting Edge of Business, *Mc Graw Hill*





### MAHARAJA'S COLLEGE, ERNAKULAM

(Government Autonomous)

विवग्रम्तम इति						
Programme	B Com. Honours					
Course Name	CONSUMER AFFAIRS AND PROTECTION					
Type of Course	VAC					
Course Code	MCE3VACCOM200					
Course Level	200 - 299					
Course Summary	This course is intended to develop an understanding of E Commerce, its components, and developments. The course intends to provide learners with ample motivation to be a part of the E Commerce team and establish E business. The skill to make use of E Commerce sites and E Payment modes are also developed on completion of the course.					
Semester	3		Credits		3	Total
C D 1 2	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Appr <mark>oach</mark>	3	0	0	0	45
Pre-requisites, if any	Basic understanding	ng on the le	gal framew	ork		

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the concepts of consumer, consumer movements and quality and standardization	Understand	6, 9
2	Gain awareness regarding the rights of consumers, the various trade practices and the legislations for consumer protection	Understand	6, 8
3	Evaluate the provisions and procedure for redressal of consumer grievances	Evaluate	8, 10
4	Develop an idea on the role of regulating agencies in consumer protection	Understand,	10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description		CO No.
1. Introduction to Consumer and Consumerism	1.1	Consumer- Meaning- Who is a consumer and not a consumer?	2	1
	1.2	Consumerism- Concept- Features- Consumer movement- consumer movements in India		1
	1.3	Consumer movements in India- Formation of consumer organisations and their role- National Consumer Helplines	3	1
	1.4	Quality and Standardisation- Voluntary and Mandatory Standards- Role of BIS- An overview of ISO	3	1
2. Consumer Rights and Protection	2.1	History of Consumer Protection Legislations in India- Consumer Protection Acts of 1986 and 2019  - Features of 2019 Act -Comparison of Acts of 1986 and 2019		2
	2.2	Consumer Rights- Meaning of goods- services- Defect in goods- Spurious goods and services- Deficiency in service- Unfair trade practice- Restrictive Trade Practice – Misleading Advertisements	6	2
	2.3	Product Seller- Product Liability - Product liability Action- Harm in relation to product liability		2
	3.1	Consumer Disputes Redressal Agencies-Pecuniary limits	3	3
	3.2	Central Consumer Protection Authority-Constitution of CCPA- Powers	3	3
3. Consumer Grievances and Settlement	3.3	Complaints – Who can file a complaint-Grounds and Procedure for filing complaints- Time limit- Fee for filing complaint		3
	3.4	Grounds for claiming compensation from product manufacturer, product service provider and seller	3	3
	3.5	Mediation and settlement of complaint- Reliefs provided by Consumer Commissions – Appeal mechanism- Time limit for appeal	4	3
	3.6	Very brief overview of Role of regulators in consumer protection- RBI, IRDA, TRAI and FSSAI		4
4	4	Teacher Specific Module		

	Classroom Procedure (Mode of transaction)						
	• Lecture- Discussion Session:						
Teaching	Flipped Classroom- Video presentation						
and Learning	<ul> <li>Activity based assignments and Field Study</li> </ul>						
Approach	<ul> <li>Discussion on Judgments related to consumer grievances</li> </ul>						
	Discussion on research articles						
1	• Expert lecture						
	MODE OF ASSESSME	ENT					
	A. Continuous Comprehensive Assessment (CCA)- 25 marks						
	(a) MCQ based.						
Assessment	(b) Presentation on role of regulators OR Various Standards of BIS/ISO						
Types	and indications						
	(c) Role Play or Discussions on simulated situations OR Case Law						
	Presentation OR survey on Consumer Awareness OR Consumer						
	Education Campaigns						
	B. End S <mark>emester exar</mark>	<mark>ninati</mark> on – 50 mai	:ks				
	Mode		Time in Hours Maximum				
	MCQ Base	d	1				
	11-47	-					
	Question Type	Number of questions to answered	Answer word/ page limit	Marks			
	Section A-Multiple Choice Questions	30 out of 32	MCQ	30 x 1= 30			
	Section B- Multiple Choice Questions	10 out of 12	MCQ	$10x\ 2 = 20$			
		50 marks					

- 1. Khanna, Sri Ram, Savita Hanspal, Sheetal Kapoor and Aswathi H K Consumer Affairs, *Universities Press*,
- 2. Sengupta, Consumer Protection Act, Kamal Law House
- 3. Reddy G B and Kumar, Bagleka Akash, Consumer Protection Act : A Commentary, *Eastern Book Company*

- 4. Kumar, Narender, Ket to Consumer Protection Law: Practice and Procedure, Lexis Nexis
- 5. Agarwal V K, Consumer Protection Act 2019 (Principle and Practice), Bharat Law
- 6. Myneni S R Consumer Protection Law, Asia Law House

### **Suggested Readings**

- 1. Consumer Protection Act 1986 Bare Act
- 2. Bangia, R K, Consumer Protection Laws, *Allahabad Law Agency*
- 3. Consumer Protection Act: A Commentary, *Taxman Publication*
- 4. Tripathi, Commentaries on The Consumer Protection Act, 2019, Sweet and Soft Publication

### Websites

1. https://consumeraffairs.nic.in/sites/default/files/fileuploads/latestnews/Landmark\_Jud gements.pdf

किंदाराउम्नमञ्जून

- 2. https://consumeraffairs.nic.in/
- 3. https://www.fssai.gov.in/
- 4. https://www.cci.gov.in/
- 5. https://www.bis.org/
- 6. http://www.iso.org.in/





The state of the s	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honours	B Com. Honours				
Course Name	CORPORATE A	CORPORATE ACCOUNTING				
Type of Course	DSC A	DSC A				
Course Code	MCE4DSCCOM200					
Course Level	200 - 299					
Course Summary	The course aims shares and debe preparation of fi Act 2013 and an	entures. The nancial sta	ne students atements un	will gain pader section	ractical expo	sure in
Semester	4		Credits		4	Total
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 1	Others 0	Hours 75
Pre-requisites, if any	Nil				•	

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	Understand the applicability of Ind AS	Understand (U)	1
2	Understand and apply the provisions of Companies Act 2013 to the accounting procedures of Shares and Debentures	Apply (A)	1,2,5,4
3	Construct the Financial Statements of Companies based on Companies Act 2013 and AS	Create (C)	1,2,5,4
4	Analyse the cash position of the company using Cash Flow statement	Analyse (A)	1,2,5,4
5	Practical application of the accounting procedure, analyse the impact of various transactions and develop the skills and knowledge to read and understand the Financial Statements from the Annual Report of the company	Skills (S)	1,2,5,4
6	Apply the provisions of Companies Act 2013, in connection with Internal Reconstruction of Company and prepare the revised Balance Sheet as per Schedule III of Companies Act 2013	Apply	1,2,10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs	CO No.
	1.1	Ind AS and its applicability	1	1
	1.2	First time adoption of Ind AS and three Divisions of schedule III of Companies Act 2013	1	1
	1.3	Accounting procedure for Issue of shares and debentures- Journal Entries	1	2
1. Ind AS,	1.4	Pro-rata allotment of shares-book- building- Accounting procedure	3	2
Accounting	1.5	Forfeiture and Reissue of Shares	3	2
for Shares and	1.6	Bonus shares and right shares – SEBI guidelines Accounting entries of bonus shares- Value of rights	2	2
Debentures	1.7	Redemption of Preference shares - Entries	3	2
	1.8	Collection of data regarding issue of shares and debentures from secondary sources, websites etc. and take note of the pricing mechanism	4P	5
	1.9	Collection of data regarding bonus issue, right issue, dividend declaration etc. and understanding the impact on aspects including share price etc.	8P	5
2.	2.1	Preparation of Statement of profit and loss as per Schedule III and AS, Companies Act 2013 (excluding Managerial Remuneration)	4	3
Final Accounts of	2.2	Preparation of Balance Sheet as per Schedule III, Companies Act 2013. (AS)	4	3
Joint Stock	2.3	Preparation of Changes in Equity (As per Ind AS)	4	3
Companies	2.4	Reading and comparing the actual financial statements from the Annual Reports and arrive at meaningful interpretation	6P	5
	3.1	Meaning and importance of cash flow statement -AS 3	2	4
	3.2	Operating Activity, Financial activity and Investing Activities- Meaning and scope	1	4
3. Cash Flow	3.3	Direct and Indirect method of cash from operating activities	3	4
Statement	3.4	Preparation of Cash Flow Statements	4	4
	3.5	Examine the Cash Flow Statements and Statement of Changes in Equity prepared as part of the Annual Report and prepare reports/ present the same.	6P	4,5

	4.1	Alteration of Capital -Internal Reconstruction - Objectives- Methods 2 6					
	4.2	Capital Reduction Accounting Procedure	2	6			
4. Internal Re-	4.3	Surrender of shares – Accounting Treatment	2	6			
construction	4.4	Revised Balance Sheet	3	6			
	4.5	Case Studies relevant to reduction and alteration of share capital	6P	6			
5.	5	Teacher Specific Module					
		Classroom Procedure (Mode of transaction)		<u> </u>			
		➤ Lecture - Conceptual and knowledge-based tranaccounting system followed by corporate entities.	nsmissi	on of			
Teaching		Skill enhancement for preparation and analysis of financial statements of joint stock companies					
Learning Approach		Collaborative/ Small Group Learning: Students will work together in small groups for analysing financial statements of companies.					
		➤ ICT enabled presentations and Analyses of the Financial Statements of a Listed Company					
		MODE OF ASSESSMENT					
		A. Continuous Comprehensive Assessment (CCA) - 30 r	narks				
Assessment Types		(a) Case study of listed companies that have issued bonus issue during the previous financial year. (Prepare a table showing the impact of bonus issue on the number of shares, shareholders' funds, etc.)  OR					
		Collect 5 brochures/ notices/ advertisements of IPOs or debenture issues from online sources/ newspapers etc. and prepare a report.  OR Presentation on the contents of Annual Report of a company showing major disclosures OR Presentation of situations of alteration and reduction with the formalities involved					
		(b) MCQ based tests					
		(c) Viva OR Workbook					
		(d) Written Test					

### **B End Semester Examination – 70 Marks**

Mode	Time in Hours Maximum
Written Examination	2

Question Type	Number of questions to answered	Answer word/page limit	Marks
Section A-Very Short Answer Questions	12 out of 14	Word, Phrase or a sentence	12 x 1= 12
Section B- Short Answer /Problems- 2 Theory and 4 problems	4 out of 6	Theory 1 page	4 x 7 = 28
Essay Questions Problems only	2 out of 3	1	2 x 15 = 30
	70 marks		

### References

- 1. Goyal, V. K., & Goyal, R. (2019). Corporate Accounting. New Delhi: PHI Learning.
- 2. Jain, S.P., & Narang, K. L. (2015). Corporate Accounting. New Delhi: Kalyani Publishers.
- 3. Monga, J. R. (2019). Fundamentals of Corporate Accounting. New Delhi: Mayur, Paperbacks. S.K. (2018). Corporate Accounting. New Delhi: Vikas Publishing House
- 4. Mukherjee, A., & Hanif, M.(2005). Corporate Accounting. New Delhi: Tata Mc Graw Hill Education.
- 5. Shukla, M.C., Grewal, T.S., & Gupta, S. C.(2021). Advanced Accounts. Vol.-II. New Delhi: S. Chand Publishing.
- 6. Sehgal, A. (2011). Fundamentals of Corporate Accounting. New Delhi: Taxmann Publication. Tulsian,
- 7. P.C., & Tulsian, B.(2022). Corporate Accounting. S. New Delhi: Chand Publishing

### **Suggested Readings**

### **Websites:**

- 1. https://www.mca.gov.in/Ministry/pdf/CompaniesAct2013.pdf
- 2. https://www.sebi.gov.in/legal.html



# MAHARAJA'S COLLEGE, ERNAKULAM

(Government Autonomous)

Programme	B Com. Honours	B Com. Honours				
Course Name	CORPORATE	CORPORATE REGULATIONS AND COMPLIANCE				
Type of Course	DSC A	DSC A				
Course Code	MCE4DSCCOM	MCE4DSCCOM201				
Course Level	200 - 299	200 - 299				
Course Summary	This course will equip students with the knowledge and skills to navigate the details of Indian Corporate Law and apply it effectively in real-world business situations. The course intends to give an idea of the corporate administration, essentials, procedural formalities involved in administration and the importance of Corporate Governance. The course is based on the provisions of the Indian Companies Act 2013.					
Semester	4	4 Credits 4 Tot				Total
Course Details	Learning Approach	Lecture	Tutorial	Practical	Others	Hours
Pre-requisites, if any	Nil	3	0		0	75

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Demonstrate a comprehensive understanding of key concepts related to companies	Understand,	1, 2, 3
2	Understand and Analyse the relevant procedures under the Companies Act, 2013 relating to incorporation	Analyse	1, 3, 5
3	Understand the duties and obligations of directors, shareholders, and promoters in the corporate context	Understand	2, 5, 6
4	Apply the provisions of the Companies Act,2013, to various corporate transactions and administration including meetings, winding up procedure etc.	Apply	2, 5, 6
5	Understand the role and functions of a company secretary in various situations	Understand	2, 5, 6
6	Communicate corporate legal issues in a clear, concise, and professional manner.	Skill	1, 3, 5

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs	CO No.
	1.1	Meaning and characteristics of company- Historical background of Company Lawin India-Companies Act 2013and features-Objectives and functioning of NCLT, NCLAT and SFIO	2	1,2
1.	1.2	Kinds of companies: - Private Companies, Public Limited Companies, OPC, Section 8 Companies, LLP, Foreign Companies, Nidhi Companies, Government Companies, Holding Companies, Subsidiary Companies		1,3
Company- Legal	1.3	Lifting the corporate veil- Merits and Demerits of Incorporation of company	1	1,5
background,	1.4	Promoter- Role of promoters, Legal Position of Promoter	1	2,3
scope, and Incorporation	1.5	Memorandum of Association - Meaning, Purpose, Contents, Ultravires and Doctrine of Ultravires- Alteration of memorandum	3	2,4
	1.6	3	2,4	
-	1.7	Meaning-Formalities of issue Prospectus – Misrepresentation of Prospectus - Various types of prospectus Golden Rule	3	2,3,4
	2.1	Shares- Meaning, Types of Shares and Transfer of shares, Transmission	2	3,4
	2.2	Share Capital, Meaning, Kinds, Alteration and Reduction and Voting Rights	2	3,4
2. Shares,	2.3	Debenture -Meaning, Types, Charge - Fixed and Floating, Crystallisation of Floating charge	2	2,3
Membership	2.4	Modes of acquiring Membership	2	2,3,4
and Administration	2.5	Rights and Privileges of Members and Shareholders	1	2,3,4
2 Idiiiiiisti dii Oii-	2.6	Directors - Appointment, Qualifications, Types	2	3,4
	2.7	Position, Rights, Duties and Liabilities of Directors	2	3,4
	2.8	Company Secretary – Qualifications - Role - Position - Main duties and responsibilities	2	4,5
	3.1	Company Meetings - Kinds, resolutions in meetings	3	3,4
3. Formalities relating to	3.2	Requisites of Valid Meeting	3	3,4
	3.3	Winding up - Meaning, Type	3	4,6
administrati	3.4	Procedure, Role of Official Liquidator	3	4,6
on, winding up and	3.5	Corporate Governance - Formalities - Need and importance - Provisions	2	4,6
governance	3.6	Corporate Social Responsibility - Importance - Provision	1	4,6

	4.1	Familiarisation/ Preparat Articles and Prospectus	tion of M	Iodel :	Memorandum,	5	2,5,6
4.	4.2	Online registration of comwith formalities- DSC, DI	e-familiarizing	7	2,5,6		
Practical Formalities and	4.3	Preparation of Notice, Ag and compliances			Formalities	6	4,5,6
Procedural Compliances	4.4	CSR Compliances by sele articles and annual reports	-	ies- bas	ed on research	4	4,5,6
- For CCA	4.5	Awareness on committees Corporate Governance	and mecha	nisms f	functioning for	4	4,5,6
	4.6	Virtual meetings and form Resolutions, Polls and Pro		Formali	ties relating to	4	4,5,6
5.	5	Teacher Specific Module					
Learning Ap	eaching and						on ng CSR
		(h) MCQ test / Viva  B. End Semester exan		70 mar	ks		
		Mode		Ti	me in Hours Ma	aximui	n
		MCQ Based			1		
		Question Type	Number question answe	ns to	Answer word/ page limit	/ Marks	
		Section A-Multiple Choice Questions	20 out 0	of 22	MCQ	20	x 1= 20
		Section B- Multiple Choice Questions	25 out (	of 27	MCQ	25	x 2 = 50
			Total		•	70	marks
						1	

### References

- 1. C. A. Kamal Garg, Corporate and Allied Laws, Bharat Law House Private Limited
- 2. Institute of Company Secretaries of India, Companies Act 2013, CCH Wolter Kluver Business, 2013.
- 3. Avtar Singh: Company Law, Eastern Book Company, 34, Lalbagh, Lucknow
- 4. Dutta, Dutta on Company Law, Lexis Nexis, Butterworths Wadhwa, Nagpur
- 5. Paranjpe N V, The New Company Law, Central Law Agency.
- 6. Indian Companies Act, 2013(and amendments)
- 7. Shukla, V. C., Principles of Company Law, S. Chand & Company Ltd.
- 8. Kapoor N D and Kapoor N K, Company Law and Practice, Taxmann Publications
- 9. Sethi R K, Corporate Law, Lexis Nexis Butterworths.
- 10. Ramaiya A, Guide to the Companies Act, Lexis Nexis
- 11. Dr. Ashok K. Jain, Dr. Raj Kumar, Dr. Sanjeev Jain & Dr. Anupam Agrawal,
- 12. Mahajan & Mahajan, Indian Company Law, Lexis Nexis India

### **Suggested Readings**

- Ministry of Corporate Affairs website
- Securities and Exchange Board of India website
- Indian Institute of Corporate Law website
- Website of ICM AI
- Website of ICSI
- Website of ICAI
- Chartered Secretary: ICSI, New Delhi
- Company Law Journal: Company Law Journal (India) Pvt. Ltd.,53/15, Old Rajinder Nagar, Post Box No. 2844, New Delhi- 110060
- Corporate Law Adviser: Corporate Law Advisers, 613, Metro View Apt., Sector13, Pocket B Dwarka, New Delhi
- Student Company Secretary, ICSI New Delhi

Throng spart of the	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honours	3 Com. Honours				
Course Name	ADVANCED A	CCOUNT	ING			
Type of Course	DSE	DSE				
Course Code	MCE4DSECOM	MCE4DSECOM200				
Course Level	200 - 299	_				
Course Summary	The course aims to Standards and its of Financial state to apply these con	board, Car ments of B	oital Restructure anking Cor	cturing techn npanies, ther	niques and preby enabling	eparation
Semester	4		Credits		4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre-requisites, if any	Understanding of	Understanding of accounting procedure of companies				

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Construct the financial statements of Life Insurance Companies	Create	1,2,10
2	Prepare the ledger accounts of combining entities as per AS14 and prepare the balance sheet of transferee company	Create	1,2,10
3	Construct the financial statement of Banking Company as per Banking Regulation Act 1949	Create	1,2,10
4	Analyses of financial statements of Banking Companies through ratios	Skills (S)	1,2,4,5

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs	CO No.
	1.1	Life Insurance Books maintained by Life Insurance Companies- Applicability of Accounting Standards	1	1
	1.2	Premium–Commission-Claim- Calculations - Bonus in Reduction of Premium – Annuities and Consideration for Annuities Granted – Journal Entries and Treatment in Financial Statements	1	1
	1.3	Life Assurance Fund – Paid Up Value Policy - Bonus – Surrender Value – Other Related Terms	1	1
1. Accounts of Life Insurance	1.4	Preparation of Revenue Account (Policyholders' Account) of Life Insurance Companies [Schedule A, Form A-RA, Regulation 3 of IRDA Regulations]	4	1
Companies	1.5	Preparation of Profit and Loss Account of Life Insurance Companies (Shareholders' Account) [Schedule A, Form A- PL, Regulation 3 of IRDA Regulations] and Balance Sheet (A-BS)	2	1
	1.6	Preparation of Balance Sheet of Life Insurance Companies [Schedule A, Form A-BS, Regulation 3 of IRDA Regulations]	3	1
	1.7	Preparation of Valuation Balance Sheet-Distribution of Surplus – Related Accounting Procedure	3	1
	2.1	Meaning, Objectives, legal procedures	1	2
2	2.2	AS-14 and important terms-Purchase consideration, transferee company, transferor company, types of amalgamation under AS-14	2	2
Amalgamation, Absorption and	2.3	Purchase consideration – Methods -Lumpsum Method - Net Asset- Net payment - Fair value- Intrinsic value	2	2
External Reconstruction	2.4	Purchase method - Accounting Procedure (Excluding intercompany holdings)	4	2
	2.5	Pooling of Interest-Accounting Procedure (Excluding intercompany holdings)	4	2
	2.6	External Reconstruction	2	2
3. Accounts of	3.1	Meaning, Important terms of Banking Regulation Act, 1949 - NBA, Share Capital - statutory reserve, cash reserve, SLR, Repo Rate	1	3
Banking Companies	3.2	Books of Accounts – Memorandum -Subsidiary Principal Books of Accounts - Books and registers	1	3
	3.3	Slip system of posting – advantages and disadvantages	1	3

i e						
	3.4	Transactions of special type – Inter branch adjustments - rebate on bills discounted – bad debts and provision for doubtful debts - asset classification -NPA provisioning	2	3		
	3.5	Final Accounts of banking Companies -Profit and Loss account - schedules	5	3		
	3.6	Bank Balance Sheet and Schedules	5	3		
4.	4.1	Performance of Banks – Ratios for performance evaluation of bank CAMELS model of Evaluation	3	4		
Analysis of	4.2	BASEL norms - Capital Adequacy norms	3	4		
Financial Performance of Banks	4.3	Calculation of ratios - CRAR, debt- equity ratio, gross NPA ratio, Net NPA ratio and provision coverage ratio	4	4		
	4.4	Comparison of bank performances using ratios	5	4		
5	5	Teacher Specific Module				
Teaching and Learning Approach	fine Profits  • Profits  • Silvers Sil	financial and Capital Structure.				
	MODE	OF ASSESSMENT				
	A. Con	tinuous Comprehensive Assessment (CCA) – 30 marks				
Assessment Types	(a) Case study of listed companies that have gone through amalgamation/ external reconstruction during the previous financial year OR Prepare a table showing the impact of alteration of share capital / Preparation of list of mergers of companies or banks etc. OR Presentation and discussion on the financial statements of banks OR Presentation and Discussions on financial Statements of Life Insurance Companies					
	(b) M	CQ				
	(c) W	ritten Test				
	(d) B	ank Performance Evaluation using actual figures				

### **B End Semester Examination – 70 Marks**

Mode	Time in Hours Maximum
Written Examination	2

	<b>Fotal</b>		70 marks
Essay Questions Problems only	2 out of 3		$2 \times 15 = 30$
Section B- Short Answer /Problems- 2 Theory and 4 problems	4 out of 6	Theory 1 page	4 x 7 = 28
Section A-Very Short Answer Questions	12 out of 14	Word, Phrase or a sentence	12 x 1= 12
Question Type	Number of questions to answered	Answer word/page limit	Marks

### References

- 1. Goyal, V.K., & Goyal, R.(2019). Corporate Accounting. New Delhi: PHI Learning.
- 2. Jain, S.P., & Narang, K. L. (2015). Corporate Accounting. New Delhi: Kalyani Publishers.
- 3. Monga, J.R.(2019). Fundamentals of Corporate Accounting. New Delhi: Mayur Paperbacks.
- 4. S.K. (2018). Corporate Accounting. New Delhi: Vikas Publishing House.
- 5. Mukherjee, A., & Hanif, M.(2005). Corporate Accounting. New Delhi: Tata Mc Graw Hill Education.
- 6. Shukla, M.C., Grewal, T.S., & Gupta, S.C. (2021). Advanced Accounts. Vol.-II. New Delhi: S. Chand Publishing
- 7. Sehgal, A.(2011). Fundamentals of Corporate Accounting. New Delhi: Taxmann Publication.
- 8. Tulsian, P.C., & Tulsian, B.(2022). Corporate Accounting. S. New Delhi: Chand Publishing

### **Suggested Readings**

#### Websites:

- 1. https://www.mca.gov.in/Ministry/pdf/CompaniesAct2013.pdf
- 2. https://www.icai.org/
- 3. https://www.icsi.edu/home/
- 4. https://www.icsi.edu/varanasi/home/

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# MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)

कितगाउमलम् इति	(Government Autonomous)					
Programme	B Com. Honours	3 Com. Honours				
Course Name	TRENDS AND	TRENDS AND INNOVATIONS IN BANKING				
Type of Course	DSE	DSE				
Course Code	MCE4DSECOM	MCE4DSECOM201				
Course Level	200 - 299	200 - 299				
Course Summary	Students will gain expertise in analyzing emerging trends, evaluating the impact of disruptive technologies, and formulating strategies for innovation in the banking sector. The hands-on activities and case studies will provide students with practical experience in applying these concepts to real-world challenges					
Semester	4		Credits		4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical	Others 0	Hours 60
Pre-requisites, if any	Understanding of			e of compani		

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	To understand the shift from traditional to present day banking in India and develop an idea on the fundamental terms and concepts related to banking activities.	Understand	1,2,3
2	Analyze the drivers of innovation in the banking industry and identify the key emerging trends.	Analyse	1,2,3
3	Assess the potential of emerging business models such as open banking, neo-banks, and fintech partnerships to transform the financial landscape.	Evaluate	1,3,5
4	Critically examine the role and importance of regulatory bodies.	Evaluate	2,5,6
5	Understand the operations and developments in international banking	Understand	2,5,6
6	To collect data pertaining to emerging trends in banking and perform model banking activities	Apply	2,5,6
*Remem	ber(K),Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), In	terest (I) and Apprec	iation (Ap)

Module	Units	Course description	Hrs	CO No.
	1.1	The Evolving Banking Landscape : Journey from traditional banking to present day's banking.	2	1
	1.2	Understanding Banking Fundamentals - CRR, SLR, Base Rate, MCLR, MPC	2	1
	1.3	Banking Activities - Retail and Corporate Fund Based and Non-Fund based financing- Working Capital Financing, BG, Bill discounting, Forex, Inward and Outward remittance, LRS, Treasury Operations, Para Banking Activities, IBPC, Assignments, Hedging Facilities	3	1
1. Traditional	1.4	Regulatory Body, RBI & its subsidiaries – Changing role of RBI	1	4
Banking to Modern Banking in	1.5	Recent Regulatory Changes, Banking Regulation Act, Evolution of NPCI, IFSCA –Gift City	3	4
India – Changes and	1.6	NPAs in banks, DRT, SARFAESI Act, Revenue Recovery, Bad Bank	2	1,4
Developments	1.7	Banking Ombudsman Scheme – Operational Mechanism and Importance	1	1,4
	1.8	From Nationalisation of Banks to Merger of Banks – The Big Bank Theory	2	1
	1.9 (CCA only)	Case Studies and Report Analysis on Banking mergers, Ombudsman activities	2	6
	1.10 (CCA only)	Basic Banking Mathematics including Interest calculations, Bill discounting, etc.	2	6
	2.1	Drivers of Innovation in the Banking Industry: Customer Demands, and Technological Advancements	1	2
	2.2	Key Emerging Trends in Banking: CBS, Digital Transformation, Mobile Banking, Internet Banking, CTS	2	2
2	2.3	Payment Systems: NEFT, RTGS, IMPS, SWIFT	2	2
2. Disruptive Technologies in Banking	2.4	UPI, CBDC, Payment Wallet, UPI Lite, NUUP, APBS, AEPS, WhatsApp based lending, Wearable Contactless Payment Devices- Changing approach- Door step banking, Green banking- ATM types- Brown Label, White Label, Green Label, Orange Label, Yellow Label and Pink Label –Biometric ATM	4	2
	2.5	Fintech Disruption, and Open Banking, Co-branded Credit Cards, Unsecured personal loans	2	2

		iscussions and Presentations		
		ase Study ole Plays and Skits		
Approach		ranch Visits and Surveys		
Learning		lip-Classroom		
and		xperiential learning.		
Teaching		eflective learning.		
	• A	ctivity learning.		
	Classro	om Procedure (Mode of transaction)		
5	5	Teacher Specific Module		
	4.4	Bank for International Settlement- BASEL norms, CRAR	3	5
Banking	4.3	Letter of credit-Types and operating mechanism	3	5
<b>4.</b> International	4.2	International Financial Centers, Offshore banking units, SEZ	2	5
	4.1	International banking – Structures and operation of international banking	2	5
	3.7	Navigating the Future of Banking: Adapting to Evolving Customer Needs and Regulatory Landscape- Door step banking	2	1
in the digital era	3.6	Considerations in the Digital Banking Era the Role of Regulatory Sandbox in Fostering Responsible Innovation - Major Cohorts (Brief understanding only)	2	4
Banking and Considerations	3.5	Data Privacy and Cybersecurity	1	3,4
Business Models in	3.4	Bank assurance and banks - Process, advantages, and limitations	2	3, 6
Emerging	3.3	Sma <mark>ll Finance Banks, P</mark> ayment Banks.	1	3, 6
3.	3.2	Neo-Banks: Redefining the Banking Experience with Digital-First Solutions	2	3, 6
	3.1	Open Banking: Fostering Collaboration and Innovation in Financial Services	2	3
	2.9- For CCA only	Presentation on innovative banking products, technological advancements in banks, fintech etc.	2	6
	2.8	Big Data Analytics in Banking: Customer Profiling & Segmentation, Market Insights and Predictive Modelling. (Overview only)	2	2
	2.7	Artificial Intelligence (AI) in Banking: Personalization, Robotics, Risk Management, and Fraud Detection	2	2
	2.6	Blockchain Technology: Applications in Payments, Trade Finance-Concept of Cloud Banking	2	1, 2

Assessment Types	<ul> <li>MODE OF ASSESSMENT</li> <li>A. Continuous Comprehensive Assessment (CCA) – 30 marks</li> <li>(a) MCQ tests</li> <li>(b) Viva Voce</li> <li>(c) Visit to bank branches, collection data and preparation of reports OR Opening of Bank accounts – Demonstration or presentations on latest banking technology or any related topics or activities mentioned in the units set aside for CCA only (Individual or Group activity)</li> <li>B. End Semester examination – 70 marks</li> </ul>						
	ModeTime in Hours MaximumMCQ Based1						
	Question Type	Number of questions to answered	Marks				
	Section A-Multiple Choice Questions	- 1 /U OH OL / / 1 MICO					
	Section B- Multiple Choice Questions 25 out of 272 MCQ 25x 2 = 50						
	16	Total	-7/	70 marks			

### References

- 1. Tandon M.L, Banking Law and Practice in India, Indian Law House
- 2. Muraleedharan D, Modern Banking: Theory and Practice, Prentice Hall of India
- 3. Agarwal O P. Modern Banking in India, Himalaya Publishing House
- 4. E. Gordon, K. Natarajan, Banking: Theory, Law and Practice, 29<sup>th</sup> Edition, *Himalaya Publishing house, Mumbai*
- 5. Sundaram K. P. M, Varshney P.N. Banking Theory Law and Practice, *Sultan Chand & Sons, New Delhi*.
- 6. Maheswari S. N, Banking Theory, Law and Practice, Kalyani Publishers, New Delhi
- 7. Sekhar K. C, Banking Theory Law and Practice, Vikas Publishing House, New Delhi

### **Suggested Readings**

### Websites:

- 1. https://www.rbi.org.in/
- 2. https://www.iba.org.in/
- 3. https://financialservices.gov.in/beta/en
- 4. https://www.cribfb.com/journal/index.php/ijfb/index



# MAHARAJA'S COLLEGE, ERNAKULAM

(Government Autonomous)

क्यार्म्य १३						
Programme	B Com. Hon	B Com. Honours				
Course Name	ESSENTIA	ESSENTIALS OF SUPPLY CHAIN MANAGEMENT				
Type of Course	DSE					
Course Code	MCE4DSEC	COM202				
Course Level	200 - 299	200 - 299				
Course Summary	br <mark>and, the</mark> k	This course is intended to create an understanding on the concept of brand, the key terminologies associated with brand and develop strategies to manage brands.				
Semester	4		Credits	20	4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hour s
	Ap <mark>proach</mark>	4	0	0	0	60
Pre-requisites, if any	Understandi	ng of accour	nting procedu	re of compan	ies	

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the core supply chain management concepts.	Understand (U)	1,2
2	Evaluate the inventory management techniques and comprehensive supply chain network design	Evaluate(E)	1,2
3	Evaluate Logistics and transportation strategies and other supply chain management strategies	Evaluate (E)	1,2
4	Implement sourcing and supplier coordination strategies and evaluate the trends in SCM	Apply (A)	1,3

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

Module	Units	Course description	Hrs	CO No.
1.	1.1	Meaning of supply chain, scope and evolution of supply chain. Types of supply chain	2	1
Introduction to Supply	1.2	Supply Chain Management- Elements and Components of Supply Chain management Objectives	2	1
Chain	1.3	SCM Activities-Role of SCM, benefits and challenges.	3	1
Management	1.4	Supply chain strategies, Performance indicators of supply chain	3	1
	2.1	Inventory management -Techniques-ABC Analysis, VED, XYZ, FSN, SOS, GOLF, EOQ Model, P& Q System, Concept of JIT, Elements, and benefits of JIT	4	2
2. Inventory Management	2.2	Materials Requirement Planning (MRP), Process of MRP, Benefits & limitations of MRP; Inventory Control Process Perpetual Review, Periodic Review, Modified Control; Materials Audit	4	2
and Supply Chain	2.3	Demand Forecasting – Planning of demand and supply in supply chain	3	2
Network Design	2.4	Role of Distribution in supply chain- Key Features- advantages of distribution Management- Benefits of implementing distribution management in a supply chain.	3	2
	2.5	Key components of distribution in supply chain. Types of distribution networks in supply chain management.	3	2
	2.6	Factors influencing distribution network design	3	2
3. Logistics in	3.1	Role of transportation in supply chain- factors affecting transportation decision- Risks in supply chain transportation.	3	3
Supply Chain and	3.2	Tailored transportation-Routing and scheduling in transportation	3	3
Supply Chain	3.3	Supply chain Strategies and Implementation – WBSCM-	3	3
Strategies	3.4	Global Supply Chain Management - Essentials of GSCM- Strategies - Advantages and Disadvantages	3	3
	4.1	Meaning of sourcing in supply chain- Concept and types of sourcing- Impact of sourcing on supply chain- Sourcing functions- Role of sourcing	4	4
4. Sourcing and	4.2	Co-ordination in supply chain - Aspects of co-ordination in SCM, Co-ordination in SCM process	3	4
Coordination in SCM and	4.3	Bull whip effect and supply chain- Effect of lack of coordination in supply chain, obstacles.	4	4
Recent Trends	4.4	Building strategic partnerships and trust within a supply chain.	3	4
	4.5	Trends and Developments in SCM- Lean Supply Chain Management- Green Supply Chain Management- World Class Supply Chain	4	4

5	5	Teacher Specific Mod	dule				
	Classroo	om Procedure (Mode	of transa	ction)			
Teaching and	-	<ul><li>Lecture</li><li>Role Play</li></ul>					
Learning Approach		se Discussions and Discussions			fe situation		
	• Fie	Field Study and Industrial visits					
Assessment Types	MODE OF ASSESSMENT  A. Continuous Comprehensive Assessment (CCA) - 30 marks  (d) MCQ based test  (e) Presentations on issues and developments related to supply chain management.  (f) Presentation of observations of field and industrial visits  (g) Group Discussions and Case Study  B. End Semester examination – 70 marks						
		Mode		Ti	me in Hours Ma	ximum	
		MCQ Based			1		
		Question Type	quest	ber of ions to wered	Answer word/ page limit	Marks	
	Section A-Multiple Choice Questions  20 out o			t of 22	MCQ	20 x 1= 20	
	Section B- Multiple Choice Questions 25 or			of 272	MCQ	$25x\ 2 = 50$	
	Tota	nl and a second			(4	70 marks	

#### References

- 1. Mohanty R P and Deshmukh S G, Essentials of Supply Chain Management, *Jaico Publishing House*
- 2. Chandrasekharan N, Supply Chain Management, Oxford University Press
- 3. Vyas, Anand and Vyas, Jyothi, Supply Chain and Logistics Management, *Dr Anand Vyas Publications*
- 4. Chpora Sunil, Meindl, Peter and Kalra D V, Supply Chain Management: Strategy, Planning and Operation: Text and Cases (An Indian Perspective), *Pearson*
- 5. Hugos, Michael H: Essentials of Supply Chain Management, Wiley Publications
- 6. Janat Shah, Supply Chain Management: Texts and Cases, Pearson Education
- 7. Altekar, Rahul V: Supply Chain Management-Concept and Cases, PHI
- 8. Agarwal D K: Textbook of Logistics and Supply Chain Management, McMillan India Ltd

### **Suggested Readings**

- 1. The International Journal of Logistics Management
- 2. Burt, Dobler and Starling, World Class Supply Chain management: The Key to Supply Chain Management, *McGraw Hill Education*
- 3. Shapiro, Jeremy F, Modeling the Supply Chain, *Brooks/Cole*

The state of the s	MAHAR	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honor	urs					
Course Name	LOGISTICS	AND SUPI	PLY CHAIN	N MANAGE	MENT		
Type of Course	DSC C	DSC C					
Course Code	MCE4DSCC0	MCE4DSCCOM202					
Course Level	200 - 299						
Course Summary	This course particles be placed on considerations	in logistics a the integrat	and supply coion of technology	hain manage ology, susta	ment. Emph inability, an	asis will	
Semester	4	- 1	Credits		4	Total	
Course Details	Learning Approach	Lecture	Tutorial	Practical	Others	Hour s	
	Арргоасп	3	0	1	0	75	
Pre-requisites, if	Understanding	Understanding on the concepts and functions of marketing					

# COURSE OUTCOMES (CO)

any

Understanding on the concepts and functions of marketing

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the fundamental concepts and components of logistics and supply chain management.	Understand (U)	1, 4, 10
2	Analyze and evaluate the strategic importance of effective supply chain management in various industries.	Analyze(An)	1
3	Apply logistics and supply chain strategies to improve efficiency, reduce costs, and enhance overall organizational performance.	Apply(A)	1, 2
4	Examine the trends in and the role of technology, sustainability, and global perspectives in modern supply chain management.	Analyze(An)	1

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation (Ap)

Module	Units	Course description	Hrs	CO No.
	1.1	Logistics – Evolution - Nature and Importance Components of Logistics Management – Competitive advantages of Logistics – Functions of Logistics management –	2	1
1. Introduction	1.2	Principles – Logistics Network - Integrated Logistics system	2	1
to Logistics and Supply Chain	1.3	Supply Chain Management: Meaning & definition – objectives – Need & importance – scope and functions-Advantages	2	1
Management	1.4	Basic concepts of SCM – Stages of Supply Chain – Best practices in SCM	2	1
	1.5	Discussions and Presentation on supply chain theories, supply chain strategies of different organisations etc.	8P	1
	2.1	Elements of Logistics management– Inventory carrying and Warehousing	2	2
	2.2	Factors influencing warehousing decisions - Types of warehousing	2	2
2	2.3	Material handling, Concepts and Equipment: Automated Storage and Retrieval Systems – Order Processing –	3	2
Warehousing and Transportation	2.4	Transportation – Factors affecting transportation decisions - Modes of transport – Multimodal transportation and Containerisation	3	2
	2.5	Major documentation in transportation and warehousing -Airway bill, Bill of lading, MBL, HBL, CY, CFS, Seaway Bill	3	2
	2.6	Discussions, Field Visits, Industrial Visits. Case Studies etc. on Transportation, Warehousing techniques, Channel strategy etc.	8P	2
	3.1	Inventory - Importance, Function, Classification of Inventory, Inventory related Cost, Objectives of Inventory planning and Control, Types of Inventory Situations	3	3
3. Inventory Management and Processes	3.2	Selective Inventory Control Model- ABC Analysis, VED, XYZ, FSN, SOS, GOLF, EOQ Model, P& Q System, Concept of JIT, Elements, and benefits of JIT	5	3
	3.3	Materials Requirement Planning (MRP), Process of MRP, Benefits & limitations of MRP; Inventory Control Process – Perpetual Review, Periodic Review, Modified Control; Materials Audit.	5	3
	3.4	Discussions, Field Visits, Industrial Visits. Case Studies etc. on Inventory Management	8P	3

	4.1	Distribution channels - Functions Performed - Types designing	2	3	
	4.2	Outsourcing logistics – reasons - Logistics Providers – Stages - Role of logistics providers - 3PL, 4PL, 5PL and 6PL	2	3,4	
4.	4.3	Quality customer service & integrated logistics - customer service - importance elements - the order cycle system - Green Logistics	2	3,4	
Outsourcing logistics and Technology Application	4.4	Technology in Logistics and Supply Chain – E – Logistics – Logistics Resource Management and E – LRM - Robotics, Block Chain and AI – Reverse Logistics	2	4	
	4.5	Re-engineering the supply chain - Supply chain integration-Bull whip effect - Agile Supply Chain- reverse Supply chain- Computerisation, Barcoding, RFID and WMS	3	4	
	4.6	Discussions and presentations as well as Case Studies on Emerging trends in logistics and supply chain management, role of technology in logistics and supply chain management etc.	6P	4	
5	5	Teacher Specific Module			
Classroom Procedure (Mode of transaction)  Lecture Sessions  Video Presentation  Case study discussions  Flipped Classroom  Peer group discussions  Industrial Visit and Field Study					
Assessment Types  (i) Report/ Presentation on Inventory Management in organisations OR IT tools used by firms in logistics OR comparative evaluation of transporting and warehouse modes OR Evaluative report on any warehouse OR Presentation on the operation of warehouses etc.					

#### B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
MCQ Based	1

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20
Section B- Multiple Choice Questions	1 13 OUT OT 1/1		$25x\ 2 = 50$
Total	70 marks		

#### References

- 1. Muninarayanappa. Mand Raju G.S(2021), Fundamentals of Logistics and Supply Chain Management, *Jayvee International Publication*,
- 2. Sunil Chopra & Peter Meindl, Supply Chain Management Strategy, Planning and Operation, *PHI*
- 3. Dr. R.P.Mohanty & Dr.S.G.Deshmukh, Essentials of Supply Chain Management, *Jaico Publishing House*
- 4. D.K.Agarwal, Supply Chain Management Strategy, Cases and Best Practices, Cengage
- 5. David Simchi Levi, Philip Kamiusky, Edith Simchi Levi, Designing & Managing the Supply Chain, *McGraw Hill*
- 6. Janat Shah, Supply Chain Management Text and Cases, Pearson Education
- 7. Rahul V Altekar, Supply Chain Management Concepts and Cases, PHI
- 8. Agarwal, D.K., 'Textbook of Logistics and Supply Chain Management', *Mac Millan India Ltd*,
- 9. Chase, R.B., Shankar, Rand Jacobs, F.R. 'Operations Management and Supply Chain Management', *McGraw Hill Publications*
- 10. Chopra, S., Meindl, P. and Kalra, D.V. 'Supply Chain Management', *Pearson Education India*,
- 11. Krishnaveni Muthiah, 'Logistics Management and Seaborne Trade', *Himalaya Publishing House*,
- 12. Martin Christopher, 'Logistics and Supply Chain Management' *Pearson Education*

# **Suggested Readings**

### **Websites:**

- 1. https://www.diva-portal.org/smash/get/diva2:1540087/FULLTEXT02.pdf
- 2. www.managementstudyguide.com
- 3. https://www.tutorialspoint.com/supply\_chain\_management/supply\_chain\_management
- 4. \_t utorial.pdf
- 5. https://www.camcode.com/asset-tags/supply-chain-management-guide/
- 6. https://library.ku.ac.ke/wpcontent/downloads/2011/08/Bookboon/Magement%20and Organisation/fundamentals-ofsupply-chain-management.pdf





# MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)

Reary water	(Government Autonomous)						
Programme	B Com. Honours	B Com. Honours					
Course Name	INTELLECTUA	AL PROPI	ERTY RIG	HTS			
<b>Type of Course</b>	VAC						
Course Code	MCE4VACCOM	MCE4VACCOM200					
Course Level	200 - 299						
Course Summary	The course covers the various aspects of IPR, applications and situations related to IPR. An idea will be obtained regarding situations of infringement and protection of the same. The Graduates will be able to advise businesses on IPR strategies.						
Semester	4	2	Credits		3	Total	
Course Details	Learning	Lecture	Tuto <mark>ri</mark> al	Practical	Others	Hours	
Course Details	Approach	3	0	0	0	45	
Pre-requisites, if any							

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Demonstrate a thorough understanding of the fundamental concepts and principles of intellectual property rights (IPR) from a commercial perspective.	Understand, Apply	1,2,3
2	Analyze the strategic role of IPR in business operations, including protecting intellectual assets, enhancing brand reputation, and driving innovation and competitive advantage.	Analyse	1,3,5
3	Identify and differentiate between the various types of IPR, including patents, copy rights, trademarks, and trade secrets, and their relevance to different business sectors.	Evaluate	2,5,6
4	Apply IPR principles to real-world business scenarios, including patent licensing, copyright infringement, trademark registration, and trade secret protection.	Apply	2,5,6
5	Analyse and Evaluate the ethical aspects of IPR, the social obligations and the trends in IPR in the digital world	Evaluate	2,5,6,7, 8,10

 $<sup>*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill\ (S), Interest\ (I)\ and$ Appreciation (Ap)

# COURSE CONTENT Content for Classroom transaction (Units)

Module	Units	Course description	Hrs	CO No.
1	1.1	IPR in the Context of Business: Significance, Scope, and Economic Impact	2	1
1. Introduction to Intellectual	1.2	IPR as a Business Asset: Protecting Intellectual Capital and Generating Value	2	1,2
Property Rights and Business	1.3	IPR and Competitive Advantage: Enhancing Brand Reputation, Innovation, and Market Differentiation	3	1,2
	1.4	IPR in the Global Market place: International Treaties, Conventions, and Harmonization Efforts	3	1,2
2.	2.1	Patents: Protecting Inventions and Technological Innovations in Business	4	3
Types of Intellectual	2.2	Copyrights: Safeguarding Creative Works and Intellectual Property in Business	4	2
Property Rights and their Business	2.3	Trademarks: Distinguishing Goods and Services, Brand Protection, and Business Reputation	3	3
Applications	2.4	Trade Secrets Confidentially Protecting Proprietary Information and Know-How in Business	3	3
	3.1	IPR Licensing: Strategies for Monetizing Intellectual Assets and Expanding Business Reach	3	4
	3.2	IPR Valuation: Assessing the Economic Value of Intellectual Property for Business Decisions	3	4
3.	3.3	IPR Transfers and Assignments: Legal Considerations and Implications for Business Transactions	3	4
IPR in Business Transactions and	3.4	IPR Infringement and Remedies: Protecting Business Interests and Addressing Intellectual Property Disputes	3	4
Agreements & Ethical Considerations	3.5	IPR and Fair Competition: Balancing Intellectual Property Rights with Open Markets and Business Ethics	3	5
	3.6	IPR in the Digital Age: Challenges and Opportunities for Businesses in the Digital Landscape	2	5
	3.7	IPR and Artificial Intelligence: Protecting Creativity, Innovation, and Intellectual Property in AI Driven Businesses	3	5
4	4	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (M	ng. g. ning. rning.		rks		
Assessment Types	<ul> <li>a) MCQ based tests</li> <li>b) Viva Voce</li> <li>c) Case Studies on IPR Infringements or protection strategies OR Presentation/ Role Play/ Discussions on aspects like Case Laws, Trends, IPR related statistics or Business applications of IPR etc. OR Discussions on Traditional Indian Knowledge and IPR</li> </ul>					
	B. End S <mark>emester exami</mark>	ination – 70 mark	<b>S</b>			
	Mode		Time in Hours	s Maximum		
	MCQ Based	7.	1			
				T 1		
	Question Type	Number of questions to answered	Answer word/ page limit	Marks		
	Section A-Multiple Choice Questions	30 out of 32	MCQ	30 x 1= 30		
	Section B- Multiple Choice Questions	10 out of 12	MCQ	10 x 2 = 20		
		50 marks				

### References

- 1. Pandey, Neeraj and Dharney, Khushdeep, Intellectual Property Rights: PHI Learning
- 2. Bhandari M K, Law related to Intellectual Property Rights, Central Law Publication
- 3. Myneni S R, Law of Intellectual Property, Asia Law House
- 4. Narayanan, P, Intellectual Property Law, Eastern Law House
- 5. Ahuja V K, Law Related to Intellectual Property Right, Lexis Nexis

# **Suggested Readings**

- 1. World Intellectual Property Organization (WIPO)
- 2. Controller General of Patents, Designs and Trademarks (CGPDTM)
- 3. Indian Institute of Intellectual Property Management (IIPM)
- 4. The Intellectual Property Law Association of India(IPLPAI)
- 5. The Society of Intellectual Property Law (SIPL)

### Websites

1. https://www.icsi.edu/media/webmodules/publications/9.4%20Intellectual%20Property%20Rights.pdf



केंद्राउस्तम अपूर



# MAHARAJA'S COLLEGE, ERNAKULAM

(Government Autonomous)

Programme	B Com. Honours					
Course Name	SALESMANSHIP AND PERSONAL SELLING					
Type of Course	SEC					
Course Code	MCE4SECCOM200					
Course Level	200 - 299					
Course Summary	This course is intended to develop an understanding of E Commerce, its components, and developments. The course intends to provide learners with ample motivation to be a part of the E Commerce team and establish E business. The skill to make use of E Commerce sites and E Payment modes are also developed on completion of the course.					
Semester	4		Credits		3	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
	Approach	3	0	0	0	45
Pre-requisites, if any	1000					

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the importance of salesmanship and personal selling	Understand	1, 4
2	Evaluate the various buying motives and methods to deal with customer types	Evaluate	1, 4, 5
3	Analyse the stages of sales and apply various techniques	Analyse, Apply	1, 5
4	Preparation of sales records, evaluation and application of compensation techniques and ethical dealings in salesmanship	Apply	2, 8, 9, 10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

# COURSE CONTENT Content for Classroom transaction (Units)

Module	Units	Course description		CO No.
	1.1	Salesmanship-Meaning, Features and Essentials of salesmanship		1
1.	1.2	Scope of salesmanship- Importance		1
Introduction	1.3	Qualities of a good salesman- Role of a salesman		1
to Salesmanship and Personal Selling	1.4	Types of salesmen – Fundamentals of successful selling		1
	1.5	Importance of Product Knowledge – Sources of acquiring product knowledge		1
	1.6	Personal Selling- Differences between Salesmanship and Personal Selling	2	1
2. Selling Process and Role of Salesman	2.1	Buying motives of the customer- Recognition of buying motives by the salesman		2
	2.2	Types of customers - Dealing with various categories of customers		2
	2.3	Selling Process- Prospecting- Needs and Methods		3
	2.4	Pre-approach- Approach- Sales Presentation and methods—Demonstration		3
	2.5	Objections-Common Objections - Handling of Objections		3
	2.6	Closing of sale- Post-Sale activities		3
	2.7	AIDAS approach of selling		3
3. Sales Records, Sales activities, and Incentives	3.1	Sales Records and Reports- Documents prepared Daily and Periodical Reports- Sales Manual- Tour Diary – After sales service report		4
	3.2	In-store selling environment- Types of stores	2	4
	3.3	Field Selling- Sales territories- Sales Quotas	2	4
	3.4	Incentives for salesman - Motivating and compensating the salesmen		4
	3.5 Ethics in Personal Selling and Salesmanship		2	4
4	4	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Mode of transaction)      Lecture- Discussion Session:     Video Presentations     Field Trips and Experiential Learning     Expert Talks     Role Play     Case Study Discussions					
Assessment Types	MODE OF ASSESSMENT  A. Continuous Comprehensive Assessment (CCA)- 25 marks  (a) MCQ based tests and Quiz. (b) Group Discussions (c) Case Studies (d) Role Paly based on Situations OR Marketing Games OR Interview with Salesmen OR Presentation and Discussion on Strategies  B. End Semester examination – 50 marks					
	Mode Time in Hours Maximum					
	MCQ Based		1			
	Question Type	Number of questions to answered	Answer word/ page limit	Marks		
	Section A-Multiple Choice Questions	30 out of 32	MCQ	30 x 1= 30		
	Section B- Multiple Choice Questions	10 out of 12	MCQ	10 x 2 = 20		
	Total			50 marks		

### References

- 1. Davar, Rustom S, Davar, Sharob R and Davar, Nusil R, Salesmanship and Publicity Vikas Publishing House Pvt Ltd
- 2. Kapoor Neeru, Advertising and Personal Selling, *Pinnacle*
- 3. Sahu P K and Raut K C, Salesmanship and Sales Management *Vikas Publishing House Pvt Ltd*
- 4. Krishnamoorthy R, Personal Selling and Sales Management, Himalaya Publishing House
- 5. Chumawalla S A, Sales Management with Personal Selling and Salesmanhsip, *Himalaya Publishing House*

### **Suggested Readings**

- 1. Still, Cundiff and Govani, Sales Management, Prentice Hall of India
- 2. Futrell, Charles, Fundamentals of Selling, McGraw Hills
- 3. Anderson, Rolph E, Essentials of Personal Selling: The New Professionalism, *Prentice Hall of India*







Rangyan Xth	MAHARA			EGE, EF		LAM
Programme	B Com. Honours					
Course Name	INCOME TAX	– I				
Type of Course	DSC A (Not for	Pathway 2)				
Course Code	MCE5DSCCOM	[300				
Course Level	300 - 399					
Course Summary	The Course inter The course deal awareness amon exempted incom an understanding from salary and I	ls with deagst the leags, filing or the Ta	termination urner regard f returns of x calculation	of resident ling the hea individuals.	ial status, c ds of Basic The course	reate an income, provides
Semester	5		Credits		4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre-requisites, if any	Basic awareness	of taxation	system pre	vailing in In	dia	•

<b>Expected Course Outcome</b>	Learning Domains*	PO No
Gain knowledge about the basic concepts of income tax and agricultural income	Understand (U)	3 & 6
Provide awareness regarding TDS and advance payment of tax	Understand (U)	6 & 8
Analyse the residential status of an individual along with determination of his tax incidence	Analyse (A)	1 & 2
Empower the students to identify taxable and exempted incomes	Skill (S)	1, 2 & 10
Enable the students to structure the salaried and house property income with optimising the tax benefits and claiming deductions	Apply(A) Skill	1, 2, 8 & 10
	Gain knowledge about the basic concepts of income tax and agricultural income  Provide awareness regarding TDS and advance payment of tax  Analyse the residential status of an individual along with determination of his tax incidence  Empower the students to identify taxable and exempted incomes  Enable the students to structure the salaried and house property income with optimising the tax benefits and	Gain knowledge about the basic concepts of income tax and agricultural income  Provide awareness regarding TDS and advance payment of tax  Analyse the residential status of an individual along with determination of his tax incidence  Empower the students to identify taxable and exempted incomes  Enable the students to structure the salaried and house property income with optimising the tax benefits and  Cunderstand (U)  Analyse (A)  Skill (S)

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs.	CO No.
1. Introduction to Income Tax,	1.1	Introduction - Brief History of Income Tax in India - Basic Concepts - Finance Act- Income Gross Total Income- Total Income - Assesses Assessment Year Average Rate of Tax - Maximum Marginal Rate - Previous Year - Accelerated Assessment -Person - Finance Act - Rates of Income Tax applicable for individuals - (Old regime and new regime) - Heads of Income	3	1
Residential	1.2	Agricultural Income – Treatment	2	1
Status and	1.3	PAN – TDS – Advance Payment of Tax (Brief study only)	2	2
Exempted Incomes	1.4	Residential Status – Determination of Residential Status of Individual	3	3
	1.5	Incidence of Tax – Determination of scope of Tax income	3	3
	1.6	Income Exempt from Tax	2	4
	2.1	Income from Salary - Chargeability— Items included	1	5
	2.2	Allowances and treatment	1	4, 5
	2.3	Perquisites – Types - Valuation	2	4
2.	2.4	Profit in lieu of Salary – Provident Funds and Treatment – Deductions from Salary	2	5
Income from Salary	2.5	Computation of Income from Salary	3	5
Salary	2.6	Retirement - Pension - Commuted pension - Treatment	1	5
	27	Treatment of gratuity, voluntary retirement compensation and leave salary encashment	2	5
	2.8	Calculation of income from salary of retired employees	3	5
3.	3.1	Income from House Property - Basis of Charge - Deemed Ownership - Income from House Property Exempt from Tax	2	5
Income from	3.2	Annual Value and its Determination in Various Cases	3	5
House Property	3.3	Deductions Permissible – Unrealised Rent - Recovery of Unrealized Rent and Arrears of Rent	4	5
	3.4	Computation of Income from House Property	6	5
4. Deductions	4.1	Deductions under Chapter VIA -80C to 80GGC AND 80U	9	5
and Tax Planning for salaried individuals	4.2	Tax Planning for Individuals based on salary and House Property Income – Practical Situations - (Simple problems only)	6	5
5.	5	Teacher Specific Module		

	Classroom Procedure (Mo	ode of trans	saction)	
	Lecture - Discussion Se	ession: Peer	Learning	
Teaching and	Case studies Quiz			
<b>Learning Approach</b>	Practical Sessions			
	> Expert Lectures			
	MODE OF ASSESSMENT			
	A. Continuous Comprehensi	sive Assessn	nent (CCA) –	30 marks
	(a) MCQ based tests			
Assessment Types	(b) Written Test			
	(c) Case laws relating to In	ncome from	Salary and Ho	ouse Property O
	Case Study relating to			
	on Applicability of PA			-
	individuals from the co	ollege and ca	llculating tax t	hereon
	B End Semester Examination –	70 Marks		
	B End Semester Examination –  Mode	900	ime in Hours	Maximum
		900	ime in Hours	Maximum
	Mode	900		Maximum
	Mode Written Examination	900		Maximum
	Mode Written Examination  Question Type  Question Type	Number of uestions to	Answer word/page	<b>Maximum</b> Marks
	Mode Written Examination  Question Type  Question Type	Number of	Answer word/page limit	
	Mode Written Examination  Question Type qu a	Number of uestions to answered	Answer word/page limit Word,	Marks
	Mode Written Examination  Question Type qu a	Number of uestions to	Answer word/page limit	
	Mode Written Examination  Question Type qu a Section A-Very Short Answer Questions 12 Section B- Short Answer /Problems- 2 4	Number of uestions to answered	Answer word/page limit Word, Phrase or a	Marks
	Mode Written Examination  Question Type qu a  Section A-Very Short Answer Questions  Section B- Short Answer /Problems- 2 Theory and 4 problems  Essay Questions	Jumber of uestions to answered 2 out of 14	Answer word/page limit Word, Phrase or a sentence Theory 1	Marks 12 x 1= 12

- 1. Ahuja, G., & Gupta, R.(2023). Direct Taxes Law & Practice, *Commercial Law Publishers India Pvt Ltd*
- 2. Bhagwathi, P.(2023). Direct Taxes Law & Practice. Vishwa Prakashan.
- 3. Manoharan, T.N.(2023). Direct Taxes. Snow white Publications.
- 4. Mehrotra, H.C., & Goyal, S.P.(2023). Direct Taxes Law & Practice. *Sahitya Bhawan Publications*

# **Suggested Readings**

- 1. Income Tax Act and Rules
- 2. Study material for IPCC and Final on Direct Taxation by ICAI
- 3. Study material on Direct Taxes by ICMAI
- 4. Singhania, V.K.(2023). Direct Taxes. Taxmann Publications.

#### **Websites:**

- 1. https://www.icai.org/post.html?post\_id=17878
- 2. https://egyankosh.ac.in/handle/123456789/66965



The array and a state of the st	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)
Programme	B Com. Honours
Course Name	COST ACCOUNTING
Type of Course	DSC A
Course Code	MCE5DSCCOM301
Course Level	300 - 399
Course Summary	The course provides an insight into the concept of cost, costing and Cost Accounting and helps to understand the basic elements of cost. A basic understanding of related Standards is also provided. It focuses on how to control the various cost elements.

# COURSE OUTCOMES (CO)

Lecture

4

Credits

Tutorial

0

Practical

0

4

Others

0

Total Hours

**60** 

4

Learning

**Approach** 

Nil

Semester

**Course Details** 

Pre-requisites, if any

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	The learner will be able to grasp the fundamental concepts & standards in cost accounting	Understand (U)	2, 8, 10
2	Develop the skills to effectively analyse, control, and manage material cost as a tool of cost control	Analyse	2, 7
3	To acquire the ability to analyse, control and manage labour cost effectively and to equip the students to demonstrate the keen awareness of social consciousness by considering fair wage system	Analyse	6, 7
4	To attain proficiency in overhead cost management and absorption methods and apply the same in the real-world scenario	Apply	2, 6
5	To equip students with the skills to create and present detailed information about the cost associated with producing goods or services	Skill	1, 2

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	General Introduction to Cost, Costing, Cost Accounting & Cost Accountancy, Financial Accounting Vs Cost Accounting	2	1
	1.2	Cost Accounting Standards Board (CASB), An idea on CAS1 to CAS24 (Understanding only)	2	1
1. Introduction	1.3	Cost Concepts and classification, Objectives of Costing – Cost Reduction and Cost Control-	2	1
	1.4	Understanding on the methods of Costing, Cost, Responsibility Centers and Cost Centers  Units,	2	1
	1.5	Installation of a Costing System	1	1
	1.6	Preparation of cost sheet – Simple and Detailed Cost Sheet - (Estimated Cost Sheet excluded)	6	1 & 5
	2.1	CAS-6 (Basic Understanding)	1	2
	2.2	Purchase Procedure and Documents – EOQ	2	2
2.	2.3	Inventory Control Techniques - Order Levels, ABC, VED and other techniques	3	2
Material Cost	2.4	Issue of materials – Procedure – Bin card and Stores Ledger	2	2
	2.5	Pricing of FIFO, LIFO, Simple Average and Weighted Average Methods	7	2
	3.1	CAS-7 (Basic Understanding)	1	3
	3.2	Direct and Indirect Labour - Calculation of Labour Cost	2	3
	3.3	Time keeping and Time booking – Payroll department- Idle time and Overtime-Reason, Treatment and effect - Calculations related to overtime	2	3
3. Employee Cost	3.4	Methods of wage payment- Time rate- Piece rate - Taylor's differential system, Merrick's Differential System, Gantt Task and Bonus System	4	3
Cost	3.5	Incentive piece rate – Halsey Plan, Rowan plan – Comparison of bonus	3	3&5
	3.6	Labour Turn over – Reasons, Cost and Methods of calculations	2	3
	3.7	Indirect monetary incentives, Non-monetary benefits, Group Bonus, Outworkers, casual workers etc.	1	3

	4.1	Introduction to overheads, Types, - Over heads as p CAS3, CAS11 and CAS15	er 1	4
	4.2	Production Overheads Allocation, Apportionment Overheads, Steps in Overhead distribution	of 1	4
	4.3	Primary overhead distribution summary	1	4
4. Overheads	4.4	Secondary Distribution – Direct method, Simultaneou Equation Method, Repeated distribution, Step Ladd method		4
	4.5	Absorption of overheads- Methods – Comparison overheads charged based on various methods – Undand Over absorption - reasons and Treatment		4
	4.6	Problems based on labour hour rate and machine hour ra	te 4	4 & 5
5.	5	Teacher Specific Module		
Teaching Learning Ap	•	Classroom Procedure (Mode of transaction) Lectures, Problem Solving Industrial Visits Discussions and Debates	Case Stı	ıdies
Assessment	Types	A. Continuous Comprehensive Assessment (CCA) – 3  (a) MCQ based tests (b) Descriptive Test (c) Case Studies  B. End Semester examination – 70 marks	30 marks	
		Mode Time in Hours	Maximu	m
		Written Examination 2		
		Question Type  Number of questions to answered  Number of questions to answered  Number of questions to answered	Mar	ks
		Section A-Very Short Answer Questions  12 out of 14 Word, Phrase or a sentence	12 x 1=	= 12
		Section B- Short Answer /Problems- 2 Theory and 4 problems  Theory 1 page	4 x 7 =	= 28
		Essay Questions Problems only  2 out of 3	2 x 15	= 30
		Total	70 ma	rks

- 1. Jain, S. P., & Narang, K. L., Advanced Cost Accounting, *Kalyani Publishers, New Delhi*.
- 2. Iyengar, S.P., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 3. Maheswary, S.N., Advanced Cost Accounting, Sultan Chand & Sons, New Delhi.
- 4. Arora, M.N., Cost Accounting, Vikas Publishing House Pvt. Ltd, New Delhi
- 5. Shukla, M.C., & Grewal, T.S., Cost Accounting, Sultan Chand & Sons, New Delhi
- 6. J Madegowda, Advanced Cost accounting, Himalaya Publishing House, Mumbai
- 7. Lall Nigam BM and Jain IC-Cost Accounting Principles and Practice-*Prentice Hall of India*

#### **Suggested Readings**

- 1. https://icmai.in/icmai/
- 2. https://www.icai.org/





# MAHARAJA'S COLLEGE, ERNAKULAM

(Government Autonomous)

Programme	B Com. Honours	3				
Course Name	FINANCIAL M	IANAGEN	<b>MENT</b>			
Type of Course	DSC A					
Course Code	MCE5DSCCOM	1302				
Course Level	300 - 399					
Course Summary	To familiarize st management and and strategic fina	d <mark>equi</mark> p the	em with the	skills neede	ed to make in	
Semester	5	-	Credits	2	4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach	4	0	0	0	60
Pre-requisites, if any	Basic awareness	of taxation	system pre	vailing in In	dia	

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	Describe the basic concepts in finance, such as risk return trade-off, shareholder wealth maximization and time value of money	Understand (U)	1
2	Compute the cost of capital and help the company management in optimizing financial & investment decisions	Apply	1, 2, 4
3	Evaluate Financial plans using EPS framework and Leverage analysis	Evaluate	1, 2, 10
4	Develop skills to evaluate various projects under NPV, PI and IRR frameworks and selection of the best projects	Skills	1, 2, 4

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	Finance - types of finance - meaning of financial management - Importance - Scope - Finance function - Objectives - Profit Maximization - wealth Maximization Risk-return trade off	3	1
1.	1.2	Time value of money – Discounting and compounding	2	1
Central Concepts in Finance	1.3	Multi-period Compounding-Annuity- Effective rate of Interest	2	1
1 manec	1.4	Sources of finance- Internal and External sources	1	1 & 2
	1.5	Cost of Capital - Concept- Importance- Measurement of Specific Costs - Cost of Debt - Cost of Preference Capital - Cost of Equity - Cost of Retained Earnings - WACC	7	2
	2.1	Investment decisions - types of investment decisions -	1	2
2.	2.2	Financing Decisions – capitalization - cost theory and earnings theory - under capitalisation and over capitalisation - capital structure-financial structure-optimum capital structure	4	2
Basic Financial Decisions	2.3	Dividend Decisions- types of dividends- dividend policy- types of dividend policies- calculation of dividend payout ratio and retention ratio – factors influencing dividend decisions	5	2
	2.4	Working capital management - meaning- concepts - types factors affecting working capital - operating cycle computation - optimum working capital	5	2
	3.1	Leverage - Operating leverage analysis	3	3
3.	3.2	Financial leverage analysis	4	3
Leverage Analysis	3.3	Combined leverage analysis	3	3
	3.4	Evaluation of Financial plans using EPS framework – Indifference point	5	3
4.	4.1	Meaning of capital budgeting – types – importance – process – calculation of cashflows - Capital budgeting techniques	6	4
Capital Budgeting	4.2	Modern techniques discounted cashflow techniques - NPV, PI and IRR	8	4
	4.3	Concept of capital rationing	1	4
5.	5	Teacher Specific Module		

	Classroom Procedure (Mode o	f transaction)
Teaching and Learning Approach	<ul> <li>Lecture - To impart knowledge on finance</li> <li>Provide an insight into capital structure</li> <li>Skill enhancement from the capital structure</li> </ul>	t conceptual and practical cial management decisions. o the Company's financial and for analyzing the financial as organization from the purview of
	MODE OF ASSESSMENT	
	A. Continuous Comprehensive A	Assessment (CCA) – 30 marks
Assessment Types	of Various Industries OR Div	of capital structure of Listed Companion vidend decisions and related aspects aluation of Projects
	(b) MCQ based tests (c) Written Exam	
	(c) Written Exam  B End Semester Examination – 70 M	
	(c) Written Exam	Time in Hours Maximum 2
	(c) Written Exam  B End Semester Examination – 70 M  Mode	Time in Hours Maximum
	(c) Written Exam  B End Semester Examination – 70 M  Mode	Time in Hours Maximum 2  er of Answer word/page Marks
	(c) Written Exam  B End Semester Examination – 70 M  Mode  Written Examination  Number question	er of Answer word/page limit Word,
	(c) Written Exam  B End Semester Examination – 70 M  Mode  Written Examination  Number question answer  Section A-Very Short	er of ons to word/page limit Word,  Phrase or a sentence  Theory 1
	C) Written Exam  B End Semester Examination – 70 M  Mode  Written Examination  Question Type  Question Type  Question A-Very Short Answer Questions  Section B- Short Answer /Problems- 2  4 out of	er of Answer word/page limit  Word, Phrase or a sentence  Theory 1 page  Theory 3

- 1. Pandey, I.M., Financial Management, Vikas publishing House Pvt. Ltd. New Delhi.
- 2. Khan, M.Y. & Jain, P.K., Financial Management, McGraw Hill (India)Private limited; New Delhi.
- 3. Rustagi, R. P., Financial Management, Theory, concepts and Problems, Galgotia Publishing company, New Delhi.

- 4. Prasanna Chandra, Financial Management, Tata McGraw Hill publishing company limited, New Delhi.
- 5. P Agarwal, Financial Management, Himalaya Publishing House, Mumbai
- 6. Raman B S, Financial Management United Publishers
- 7. Srivastava, T.M., Financial Management, Principles and Problems, Pragati Prakashan, Meerut

#### **Suggested Readings**

- 1. Vanhorne, James C and Wachowicz John, Fundamentals of Financial Management, *Pearson Education India*
- 2. https://www.icai.org/



A SHOWS WATER OF THE SHOWS AND A SHOWS AND	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)						
Programme	B Com. Honours						
Course Name	FINANCIAL RI	EPORTIN	G				
Type of Course	DSE						
Course Code	MCE5DSECOM	MCE5DSECOM300					
Course Level	300 - 399	1		-1			
Course Summary	The Course provided in the emerging areas in	<mark>nd A</mark> S and financial s	d AS to a tatements of	nalyse and	interpret inf	Cormation	
Semester	5		Credits		4	Total	
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	4	0	0	0	60	
Pre-requisites, if any	Understanding or	n Accounti	ng Standard	ds and basic	concepts		

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	Understand the conceptual framework related to financial statements as per Ind AS 1	Understand(U)	1, 3, 4, 10
2	Identify the components of financial statements of companies as per Division II of Schedule III of Companies Act 2013.	Understand(U)	1, 2, 3, 10
3	Understand the procedure of valuation and compute the value of various assets for Balance sheet disclosure as per Accounting Standards.	Apply (A)	1, 2, 3, 10
4	Analyse various revenue recognition scenarios and earnings reporting procedures in connection with Income Statements as per Accounting Standards.	Analyse(An)	1, 2, 3, 4, 10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	Meaning of Financial Statements as per Companies Act 2013 – General Purpose of Financial Reporting Meaning, qualitative features, need, objectives and Limitations	3	1
1. Introduction to Corporate	1.2	Presentation of financial statements - Structure and content of Balance sheet and statement of Profit and Loss as per Ind AS 1.	2	2
Financial Reporting as per Ind AS	1.3	Basic elements in Financial Statements - Asset, Liability, Equity, Income and Expense.	5	2
	1.4	Simple Problems relating to disclosure of items, current and noncurrent classification and preparation of Balance sheet and statement of Profit and Loss with imaginary figures. (Ind AS)	5	2
	2.1	Meaning, Objectives, legal procedures	1	2
2. Valuation of	2.2	AS-14 and important terms-Purchase consideration, transferee company, transferor company, types of amalgamation under AS-14	2	2
Assets (Balance sheet related	2.3	Purchase consideration - Methods -Lumpsum Method- Net Asset- Net payment - Fair value- Intrinsic value	2	2
Accounting Standards)	2.4	Purchase method - Accounting Procedure (Excluding inter-company holdings)	4	2
	2.5	Pooling of Interest-Accounting Procedure (Excluding inter-company holdings)	4	2
3. Revenue Recognition and	3.1	Revenue Recognition AS - 9	5	4
Earnings Reporting (Income	3.2	Earnings Per Share AS - 20	5	4
Statements related Accounting Standards)	3.3	Accounting for Taxes AS - 22	5	4
	4.1	Meaning, Need and Objectives, Constituents of annual report and how it is different from financial statements	2	4
4. Annual Report	4.2	Content of Annual Report, Mandatory and Voluntary disclosures through Annual Report	5	4
and Disclosures	4.3	XBRL Reporting. Drafting of Notes to Accounts, Sustainability Reporting, Triple Bottom Line Reporting, CSR Reporting.	5	4

	4.4	IFRS- Need and impo	rtance- Converg	gence to IFRS	2
5	5	Teacher Specific Mod	lule		
Ceaching and Learning Approach	MOD:	Proom Procedure (Mode Lecture Spread sheet-based Learn Group Discussions Problem Solving Approapresentations E OF ASSESSMENT Intinuous Comprehensions Assignment	ning. ach	(CCA) – 30 n	narks
Assessment Types	(b) (c) (d) (e)	MCQ based tests Descriptive Test Viva Voce Examine the annual repapplicable accounting stand preparation of a report of Make a Presentation listed company	candards (AS an ort on various disc	d Ind AS) are	complied with
		OR Comparison of propresent the same		with that of In	nd AS /IFRS
		present the same  Semester Examination	1 – 70 Marks		
		Semester Examination  Mode	1 – 70 Marks	ime <mark>in</mark> Hours	
		present the same  Semester Examination	1 – 70 Marks		
		Semester Examination  Mode	1 – 70 Marks	ime <mark>in</mark> Hours	
		Semester Examination  Mode  Written Examinat	Tion  Number of questions to	Answer word/page	Maximum
		Semester Examination  Mode  Written Examinat  Question Type  Section A-Very Short	Tion  Number of questions to answered	Answer word/page limit Word, Phrase or a	Maximum  Marks
		Mode Written Examination Question Type  Section A-Very Short Answer Questions Section B- Short Answer /Problems- 2	Number of questions to answered  12 out of 14	Answer word/page limit Word, Phrase or a sentence Theory 1	Maximum  Marks  12 x 1= 12

- 1. Bergeron, B. Essentials of XBRL: Financial Reporting in the 21<sup>st</sup> Century John *Wiley & Sons, New Jersey*.
- 2. Gupta, Meenu, Kaur, Hersheen & Gupta, Rekha. Financial Reporting and Analysis.
- 3. JSR Publishing House LLP, New Delhi.
- 4. Lal, Jawahar & Sucheta, Gauba, Financial Reporting and Analysis. *Himalaya Publishing House, Mumbai*
- 5. Young, David and Cohen, Jacob, Corporate Financial Reporting and Analysis: A Global Perspective. *Wiley Publications*
- 6. Dhamja, Sanjay, Financial Reporting and Analysis, Sultan Chand and Sons
- 7. Sharma, Praveen, Kapileshwar, Financial Reporting, Cracker Publishers

#### **Suggested Readings**

1. Gibson, C. H., Financial Reporting and Analysis. Nelson Education

#### **Websites:**

- 1. www.icai.org
- 2. www.icmai.in
- 3. https://www.icsi.edu

विहासाउम्मा अत्



# MAHARAJA'S COLLEGE, ERNAKULAM

(Government Autonomous)

Programme	B Com. Honours	B Com. Honours				
Course Name	ADVANCED G	SST LAWS	3			
<b>Type of Course</b>	DSE					
Course Code	MCE5DSECOM	1301				
Course Level	300 - 399					
Course Summary	This course give course enables t with various pro	the students	s in applyin	ng their know	wledge in co	mplying
Semester	5		Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach Approach	4	0	0	0	60
Pre-requisites, if any	Understanding on	n the basic	concepts of	GST		

<b>Expected Course Outcome</b>	Learning Domains*	PO No
Provide deep insight into the procedural compliance of GST	Understand(U)	6
Equip the learner to apply the concept of ITC in special Circumstances	Apply (A)	1, 2, 8
Apply the provisions to compute the tax liability and claim refund	Analyse(A)	1, 2, 8, 10
Familiarisation with various GST Authorities and Appeals	Understand(U)	1, 6, 8
Facilitate tax consultancy and advisory services to small/ medium scale taxpayers	Create(C) Skill	1, 6, 8, 10
	Provide deep insight into the procedural compliance of GST  Equip the learner to apply the concept of ITC in special Circumstances  Apply the provisions to compute the tax liability and claim refund  Familiarisation with various GST Authorities and Appeals  Facilitate tax consultancy and advisory services to	Provide deep insight into the procedural compliance of GST  Equip the learner to apply the concept of ITC in special Circumstances  Apply the provisions to compute the tax liability and claim refund  Familiarisation with various GST Authorities and Appeals  Facilitate tax consultancy and advisory services to Create(C) Skill

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	Registration under GST – Persons Liable and not liable for Registration	2	1
1. Procedural Compliance for	1.2	Compulsory Registration - Deemed Registration-UIN Deemed Registration - Special provisions relating to casual taxable person and non-resident. Taxable person - Familiarisation with portal for registration	4	1
registration and collection of	1.3	Procedure – Amendment – Cancellation and Revocation of Registration	4	1
Tax	1.4	Collection of tax - Prohibition on unauthorized collection of tax	3	1
	1.5	Procedural formalities regarding issue of tax invoices, delivery challan E-Waybill	2	1 & 5
2.	2.1	ITC in special Circumstances - Blocked Credits	3	2
Special Provision	2.2	Reversal of ITC – Matching Reversal and reclaim of ITC- Practical cases	4	2
regarding Input -Tax- Credit,	2.3	Tax Refunds – Circumstances of refund- Procedure -With holding of refund- Refund order Including Practical Problems	4	2
Accounts & Returns	2.4	Tax Deducted at Source – Tax Collected at Source - Interest on delayed payment of tax	4	1 & 2
3.	3.1	Accounts and records to be maintained - Period of retention of accounts. Furnishing details of outward supplies - Furnishing details of inward supplies - Furnishing of returns by regular taxpayers	4	1 & 3
Accounts and Records,	3.2	Returns – Types – Annual Return - Final Return - Default in furnishing return - Information return – GST practitioners - Payment of tax	5	1 & 3
Assessment	3.3	GST authorities - Powers and duties	1	4
and Authorities	3.4	Assessment and Types of assessment – Basic Provisions- Special Audit	5	3
	3.5	Navigating the Future of Banking: Adapting to Evolving Customer Needs and Regulatory Landscape- Door step banking	2	1
4.	4.1	Inspection – search - seizure	2	4
Inspection, Appeals, Offences	4.2	Appeal to Appellate Authority – Power of Revisional Authority - Appeal to Appellate Tribunal - Appeal to High Court – Supreme Court – Non - Appealable decisions and Orders	6	4
and	4.3	Offences and Penalties	2	4 & 5
Procedural formalities	4.4	Case studies for advising dealers regarding procedural Compliance	5	5

5	5	Teacher Specific I	Module						
	Class	Classroom Procedure (Mode of transaction)							
Teaching	•	Lecture-Discussion	n session						
and	•	Group Discussion							
Learning	•	Peer Learning Quiz	Z						
Approach	•	Case Studies							
	•	Field Visits							
	MOD	DE OF ASSESSME	NT						
	<b>A.</b>	Continuous Comp	rehensive Asso	essment (C	<b>CCA) – 30 marks</b>				
	(a	) MCQ based tests							
Assessment	`	) Practical situation							
Types	(c)	) Case Study OR F							
		procedures of Representation of G							
		regime OR GST r			rescritation of Tr	ogiess in ui	ic OST		
	B. Ei	nd Seme <mark>ster exam</mark> i	- 7		-				
		Mode		Tin	ne in Hours Max	imum			
		MCQ Based	d		1				
			No. of the last of				_		
		Question Type	Number of o	-	Answer word/ page limit	Marks			
			to answ	crea	page mine				
	Section A-Multiple Choice Questions  20 out of 22  MCQ  20					20 x 1= 2	20		
	1 1	ction <mark>B- Multiple</mark> hoice Questions	e 25 out of 272 MCO				50		
		(38)	Total	2503		70 marl	KS		

1. Haldia, Arpit, & C A Salim, Mohammed - Taxmann's GST Law & Practice—Unique/Concise Compendium of Updated, Amended & Annotated text of CGST/IGST Acts along with Gist of Relevant Rules, Notifications, Forms, etc. *Taxmann Publications Private Limited*.

100100

- 2. Garg, R., & Garg, S., Guide to GST on Services (HSN Code wise taxability of all services). *Bloomsbury Publishing*.
- 3. Jain, R. K. (2022). R.K. Jain's GST Law Manual (Set of 2 Vols.) Acts, Rules, Forms with Ready Reckoner & 1000 Tips along with SGST, Circulars, Notifications & Advance Rulings *Taxmann Publications Private Limited*.
- 4. Mehrotra, H.C.). Goods and Services Tax(G.S.T.). Sahitya Bhawan Publications
- 5. Viswanathan. B, Goods and Services tax (GST) in India. New Century Publications. (Latest Edition of books to be referred)

# **Suggested Readings**

# Websites:

- 1. http://www.gstcouncil.gov.in/
- 2. https://www.icai.org/
- 3. https://icmai.in/icmai/



Rarry sport 17th	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)							
Programme	B Com. Hono	ours						
Course Name	HUMAN RI	HUMAN RESOURCE MANAGEMENT						
Type of Course	DSE	DSE						
Course Code	MCE5DSEC	OM302						
Course Level	300 - 399							
Course Summary			overview of ce Manageme		functions and	1		
Semester	5		Credits	9	4	Total		
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60		

#### COURSE OUTCOMES (CO)

Basic Understanding on the nature and functions of Management

Pre-requisites, if

any

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the key scope and concepts of HRM and the basic steps involved in employee placement	Understand(U)	1, 4
2	Analyse the techniques involved in training, job evaluation and performance appraisal.	Analyse,	1, 3, 5
3	Analysis and Evaluation of employee related situations and employee participation in the organisation	Evaluate	1, 3, 5, 7,
4	Identify and appraise the trends in HRM including outsourcing, HR Accounting and evaluate the developments	Evaluate	1, 3, 5, 8,

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	Nature, Scope and Functions of Human Resource Management - Personnel Management Vs HRM	3	1
1.	1.2	Human Resource Planning- Objectives and need —Steps involved - Levels of HR Planning - Limitations	3	1
Introduction to Strategic	1.3	Job analysis – Objectives – Process and Techniques- Job description and specification – Job design – Methods.	4	1
HRM	1.4	Recruitment – Process and Techniques - Steps Selection - Placement and Induction	4	1
	1.5	Human Resource Development- Objectives and Mechanisms- HRM and HRD - Principles of HRD	2	1
	2.1	Training of human resources - Need and Importance	2	2
	2.2	Training methods and techniques	2	2
2. Strategic Human Resource	2.3	Technical training - Training for creativity and problem solving - training for management change - Training for Productivity.	2	2
Planning	2.4	Job Evaluation – Objectives and Process- Limitations.	3	2
	2.5	Performance appraisal – significance – Methods or techniques of performance appraisal	5	2
	3.1	Promotion and demotions; transfer, separations: resignation; discharge; dismissal; suspension; retrenchment	3	3
3.	3.2	Lay off - Industrial relations - Compensation- Grievance- meaning and causes of grievance	3	3
Human Resource	3.3	Importance of Grievance handling – procedure of grievance handling - Hot stove rule - code of discipline.	3	3
Development	3.4	Employee participation in management techniques - Sweat equity scheme	3	3
	3.5	Concept of Quality of Work life - Factors influencing QWL	3	3
4.	4.1	HR outsourcing: - legal requirements contractor 's liabilities	3	4
Strategic Approach to	4.2	HR appraisal and audit - concept, scope, methods, and importance.	3	4
Talent Management	4.3	Human Resource Accounting - meaning - significance - Approaches to HR Accounting (Theory Only)	4	4

	4.4	Trends in Human Resource Management Moonlighti Hybrid work-Employee Surveillance- Growing role Analytics- Challenges faced by HR Managers- Future HRM					4		
5	5	Teacher Specific Module	<b>)</b>						
Teaching and Learning Approach	•	Classroom Procedure (Mode of transaction)							
Assessment Types	<b>A.</b> Co a) b)	MODE OF ASSESSMENT  A. Continuous Comprehensive Assessment (CCA) - 30 marks  a) MCQ based test  b) Roleplay/ Skit OR Case Study OR Situation Analysis and Presentation OR Review of Research Papers - Suggestive areas – Employee Grievances, employee Participation etc.  B. End Semester examination – 70 marks							
		Mode	Ti	me in Hours M	laxim	ıım	$\neg$		
		Written Examination		2					
		Question Type	Number of questions to answered	Answer word/page limit	N	Marks			
		Section A-Very Short Answer Questions	10 out of 12	Word, Phrase or a sentence	10 x 1= 10				
		Section B- Short Answer Essay	5 out of 7	One page	5 x	x 8 = 40			
		Essay Questions or Situation Type	1 out of 2	Question Based	1 x	20 = 20			
		То	tal		70	marks			

- 1. Aswathappa, Human Resource Management, *Tata McGraw Hills*
- 2. Charles R. Greer, Strategic Human Resource Management, *Pearson Education*
- 3. Venkatesh D Nand Jyothi P, Human Resource Management, Oxford University Press

- 4. Rao V S P, Human Resource Management, Taxmann Publications
- 5. Gupta C B, Human Resource Management Text and Cases, Sultan Chand and Sons
- 6. Sharma, Ekta, Strategic Human Resource Management and Development, Pearson Education

#### **Suggested Readings**

- 1. Beardwell, Julie and Claydon, Tim, Human Resource Management: A Contemporary Approach, *Prentice Hall*
- 2. Crawley, Eileen, Swailes, Stephen and Walsh, David, Introduction to International Human Resource Management, *Oxford University Press*





# MAHARAJA'S COLLEGE, ERNAKULAM

(Government Autonomous)

विमार्म्तम ३७३							
Programme	B Com. Honours	B Com. Honours					
Course Name	COMPUTERIS	COMPUTERISED ACCOUNTING					
Type of Course	SEC	SEC					
Course Code	MCE5SECCOM:	300					
Course Level	300 - 399	300 - 399					
Course Summary	Course deals with the familiarisation of Computerised accounting software Tally and its application in trading concern. It also enhances the skill of the learner in the area of GST and payroll management. Its emphasis on creating employability skill among the learner in the global perspective.						
Semester	5		Credits		3	Total	
Course Details	<b>Learning</b>	Lecture	Tutorial	Practical	Others	Hours	
Course Details	Approach	1	0	2	0	75	
Pre-requisites, if any	The second second	Basic knowledge in Financial accounting, GST, Income from Salary, cashflow statement					

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the basics of computerised accounting	Understand	1
2	Experiment accounts with inventory in tally prime	Apply (A)	1
3	Assess GST liability and make use of the Forms required for e-filing	Evaluate(E)	1 & 2
4	Create payroll accounts and produce reports	Create (C)	1 & 2

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

# COURSE CONTENT Content for Classroom transaction (Units)

Module	Units	Course description	Hrs.	CO No.
1. Introduction to computerised Accounting	1.1	Introduction to Computerised Accounting Computerised Accounting Vs. Manual Accounting - Merits of Computerised Accounting	1	1
	1.2	Tally Prime – Features of Tally prime – Screen Components Creation of Company – Selecting A Company – Altering/ Modifying Company Creation Details Deleting a Company, F11 Features – F12 Configuration	5 (T-1, P4)	1
	1.3	Ledger Accounts – Account Groups – Pre-Defined Groups – Creating Single & Multiple Groups – Creation of Primary Account Groups – Creating Ledger Accounts in Single & Multiple – Displaying – Altering and Deleting Account Groups and Ledgers	5 (T-1, P-4)	1
	1.4	Accounts with Inventory—Enabling F 11 and F 12 Stock Category — Stock Group Single/ Multiple Creation of Stock Category and Stock Group — Creation of Units of Measurement —Creating Single/ Multiple Stock Items —Creating God owns Displaying, Altering and Deleting Stock Groups, Units, Items and God owns — Cost Categories — Cost Centers — Creating Cost Categories and Cost Centers - Displaying, Altering and Deleting Cost Categories and Cost Centers — Purchase/ Sales Orders	5 (T-1, P-4)	1
	1.5	Accounting Vouchers – Entering Transactions in Accounting Vouchers – Bill Wise Details - Altering and Deleting a Voucher Entry – Creating New Voucher Types – Modifying an Existing Voucher – Duplicating a Voucher– Optional Vouchers – Post-Dated Vouchers – Reverse Journal Inventory Vouchers - Using Inventory Vouchers	5 (T-1, P-4)	1
	1.6	Using Accounting Vouchers with Inventory Details(Invoice Mode)-Tally Security - Tally Vault -Tally Audit - Advanced Security Control - Back - Up and Restore - Inventory Reports - Stock Summary - Inventory Books - Statement of Inventory.	5 (T-1, P-4)	1

2.	2.1	GST. GST Terminologies – Types of GST Computing GST	1	2			
	2.2	Ledgers and Vouchers Pertaining to GST–Ledger creation – Creation of CGST input SGST and input IGST ledger in Tally	3	2			
Accounting with GST	2.3	GST Reports – GST Forms–generating GST data GSTR 1-GSTR 3B –GSTR 2- E-Way Bill	5(T-1, P-4)	2			
	2.4	Chellan Reconciliation – GST Rate Set Up– Update Party GSTIN.	5(T-1, P-4)	2			
	3.1	Payroll: Enabling Payroll – Creating Pay Heads – Single/ Multiple Creation of Employee Groups, Single/ Multiple Creation of Employee Head	5(T-1, P-4)	3			
	3.2	Salary Details – Configuration of Salary Details	5(T-1, P-4)	3			
	3.3	Creating Units of Work – Managing and Creating Attendance/ Production Types – F12 Payroll Configuration	5(T-1, P-4)	3			
3. Payroll in Tally	3.4	Payroll Vouchers – Creating Payroll Voucher Types -Displaying, Altering and Deleting Payroll Documents	5(T-1, P-4)	3			
	3.5	Payroll Reports (Full) – Configuring All Payroll Reports	2 (P-2)	3			
	3.6	Statutory Deductions PF-Employers Contribution to PF – PF Ledger Heads – PF Related Heads in Pay Structure	5(T-1, P-4)	3			
	3.7	Gratuity Calculation, Creation and Accounting— Generating a Sample Pay Slip – Employee Loan & amp; Salary Advance Management	5(T-1, P-4)	3			
4	4	Teacher Specific Module					
Teaching and Learning Approach	>	Classroom Procedure (Mode of transaction)					

	MODEOF ASSESSMENT						
	A. Continuous Comprehensive Assessment (CCA) – 25 marks						
	a) MCQ test						
Assessment	b) Practical record	l					
Types	c) Practical Exam	c) Practical Examination					
	d) Visit to trading concerns, enter one month's transaction in tally and submit the report generated in Tally OR Develop a set of hypothetical transactions, enter the same in tally and generate necessary reports – (individual or group)						
	B. End Semester examination – 50 marks						
	Mode	Т	ime in Hours M	aximum			
	Practical Examination	on	1				
	Viva Voce		200				
Question Type  Number of questions to answered  Practical Examination  Number of questions to answered  Answer word/page limit  Magnetical Examination  2 out of 3							
							Section B- Multiple Choice Questions
		Total		50 marks			

- 1. Roopa, Tally for Everyone ATC Publishing Chennai
- 2. Nadhani, A.K. Mastering Tally Prime

# **Suggested Readings**

1. https://tallysolutions.com/#gref







# MAHARAJA'S COLLEGE, ERNAKULAM

# (Government Autonomous)

Programme	B.Com. Hono	B.Com. Honours				
Course Name	INCOME TA	X -II				
Type of Course	DSC A (Not f	or Pathwa	y 2)			
Course Code	MCE6DSCC0	OM300				
Course Level	300 - 399					
Course Summary	salary and how or professional illustrates the	This Course explains the calculation of incomes form heads other than salary and house property filing of returns of individuals having business or professional income, capital gains and other sources. The course also illustrates the practical aspects of filing of returns for individuals under different types of returns.				
Semester	6		Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Appr <mark>oach</mark>	3	0	1	0	75
Pre-requisites, if any	Basic Underst	tanding on	the concept	t of Tax		

#### COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Equip the students to ascertain the business or professional income.	Apply (A)	1, 2, 6, 8
2	Making aware the students regarding computation of taxable capital gains and other sources income	Evaluate(E)	1, 2, 6, 8
3	Familiarise the students with calculation of Gross Total Income and Total Income of Individuals considering situation like clubbing, set off etc.	Understand (U)	6, 8
4	Assessing the total income	Evaluate(E)	1, 2, 6, 8, 10
5	Enable the students to facilitate the income tax compliance services for individual tax payers including salaried class	Skill, Create (C)	1, 2, 6, 8,

\*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

# COURSE CONTENT Content for Classroom transaction (Units)

Module	Units	Course description	Hrs.	CO No.
	1.1	Chargeability – Deductions Expressly Allowed- General Deductions - Depreciation	4	1
1. Profit and Gains of	1.2	Expenses/Payments not Deductible - Expenses Allowed on Actual Payment Basis Only - Deemed Profits U/S 41	2	1
Business or Profession	1.3	Computation of Profits and Gains of Business or Profession (Simple Problems only)	7	1
	1.4	Practical aspects relating to Business Income- Case laws, Tax Audit etc.	4P	1 &5
	2.1	Basis of charge – Capital assets –Transfer – Kinds - Computation of Short term and Long-term Capital Gains	4	2
2.	2.2	Capital Gain in following Special Cases- Conversion of Capital Asset into Stock in Trade - Compensation on Compulsory Acquisition of Assets and also Enhanced Compensation - Right Share and Bonus Shares - Converted Shares/ Debentures	3	2
Capital gains & Income from Other Sources	2.3	Capital Gains Exempt from Tax – Capital Gains Account Scheme - Computation of Income from Capital Gain.	4	2
	2.4	Income from other sources – General and Specific Chargeability.	2	2
	2.5	Kinds of Securities and Grossing up of Interest- Bond Washing Transaction	3	2
	2.6	Deductions Allowed while calculation income from other sources - Deduction Not permitted Computation of Income under the head Income from Other Source	4	2
3.	3.1	Clubbing and Aggregation of Incomes-Deemed Incomes	2	3
Gross Total Income and Total Income,	3.2	Set off and carry forward of Losses-Order of Set off	3	3
Tax computations	3.3	Computation of Total Income and tax liability (Problems based on the provisions covered in Semester 5 and Semester 6 only)	6	3, 5
	3.4	Concepts of Tax planning, Tax evasion, Tax avoidance and Tax management	1	5

	4.1	Familiarisation of Income Tax e- filing Portal - PAN Registration – Income Tax Registration	4P	4,5
4. Assessment	4.2	Familiarisation with Form 16, 26AS, ITR- 1 SAHAJ Returns and E-payment of tax	4P	4,5
Assessment and Filing of Return- Practical Aspects	4.3	Assessment Procedure – Filing of Return-Procedural formalities- ITR1, ITR2, ITR3, ITR4-Types of returns	8P	4,5
	4.4	Case Studies – Reducing tax burden through tax planning measures (Individuals only)	6P	4,5
	4.5	Practical Situations – Relief of Tax, Rebate, Refund, Tax Clearance Certificate and TAN	4P	4,5
5	5	Teacher Specific Module		

	T					
	Classroom Procedure (Mode		)			
Teaching and	Lecture Discussion Sea					
Learning	Problem based learning					
Approach	Peer Learning Case stud	lies/Quiz				
	MODE OF ASSESSMENT					
	A. Continuous Comprehensi	ve Assessmen	t (CCA) – 30 ma	arks		
	(a) MCQ based tests					
	(b) Written Test					
Assessment	(c) Calculation of Total In	come of Indiv	iduals and return	nreparation		
Types	using Data Sets and Id					
	Planning Case Study O					
	Exemptions OR Presentation on Tax Management Aspects OR					
	Return Filing Procedure	e OR Presentati	on of case laws			
	B. End Semester examination	1 – 70 marks				
	9271-	1303				
	Mode	Tim	e in Hours Max	imum		
	Written Examination	on	2			
		Number of	Answer word/			
	Question Type	questions to	page limit	Marks		
		answered	1 0	IVICIKS		
	Section A- Very Short	12 out of 14	Word, Phrase,	12 x 1= 12		
	Questions		or a sentence			
	Section B- Short Answer /	4 out of 6	Theory 1 page	4 x 7 = 28		
	Problems - 2 Theory and 4   4 out of 6   Theory–1 page problems			4 X / = 28		
	Essay Questions- Problems					
	only	2 out of 3		2 x 15= 30		
	To	otal		70 marks		

- 1. Ahuja, G., & Gupta,R.(2023). Direct Taxes Law & Practice, *Commercial Law Publishers India Pvt Ltd*
- 2. Bhagwathi, P. (2023). Direct Taxes Law & Practice. Wishwa Prakashan.
- 3. Manoharan, T.N. (2023). Direct Taxes. Snowwhite Publications.
- 4. Mehrotra, H.C., & Goyal, S.P.(2023). Direct Taxes Law & Practice. *Sahitya Bhawan Publications*.

#### **Suggested Readings**

- 1. Income Tax Act and Rules
- 2. Study material for IPCC and Final on Direct Taxation by ICAI
- 3. Study material on Direct Taxes by ICMAI
- 4. Singhania, V.K. (2023). *Direct Taxes*. Taxmann Publications.

#### Websites

- 1. https://www.icai.org/post.html?post\_id=17878
- 2. https://egyankosh.ac.in/handle/123456789/66965

विहासाउम्मस अपूर्व

Reception of the last of the l	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B.Com. Hono	ours				
Course Name	COST ACC	OUNTING	G METHO	DS		
Type of Course	DSC A					
Course Code	MCE6DSCC	OM301				
Course Level	300 - 399					
Course Summary	This course is costing application output and un	cable for	<mark>v</mark> arious und	dertakings b	ased on their	r nature and
Semester	6		Credits	1	4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	App <mark>roach</mark>	4	0	0	0	60
Pre-requisites, if any	Understandin	Understanding on the fundamentals of Cost Accounting				

CO No.	Expected Course Outcome	Learning Domains *	PO No
1	Students will be adept at creating estimated cost sheet and mastering the reconciliation process to ensure accuracy and financial transparency	Create	1, 2, 6
2	Apply the job and batch costing methods and determining cost for a job	Apply	2, 10
3.	Ascertain the cost of contract, progress payment, retention money, value of work certified and work uncertified, application of escalation and de-escalation clause	Analyse	2
4	Students will master process costing, skillfully allocating and analysing production cost through different manufacturing stages	Analyse	2
5	Students will acquire expertise in costing of service industries	Analyse	3, 7, 10

<sup>\*</sup>Remember (K), Understand (U), Apply (A), Analyse (An), Evaluate (E), Create (C), Skill (S), Interest (I) and Appreciation (Ap)

Module	Units	Course description	Hrs.	CO No.
1. Estimated Cost Sheets and Reconciliation	1.1	Estimated Cost Sheet-quotations/ tenders	6	1
	1.2	Reconciliation of cost and financial accounts- Reasons for profit disagreement- Steps	2	1
	1.3	Preparation of Reconciliation Statements, Memorandum Reconciliation Account	7	1
2. Specific Order Costing	2.1	Job and Batch Costing- Steps- Job and Batch Cost Sheets- EBQ	3	2
	2.2	Contract Costing – Terminology- Steps- Completed Contract	2	3
	2.3	Profits and Loss on incomplete contracts- Contract and WIP accounts-Retention money- Balance Sheet (extracts and full balance sheet) –Contracts lasting for more than a year	7	3
	2.4	Contracts lasting for more than a year, Multiple Contracts	2	3
	2.5	Escalation clause, cost plus contract,	1	3
3. Process Costing	3.1	Process Costing - Features - Procedures	1	4
	3.2	Process Accounts, Normal Loss, Abnormal Loss, Abnormal gain, - Valuation	2	4
	3.3	Preparation of Process Accounts and other accounts	6	4
	3.4	Joint products-Bye Products-Split off Point-Accounting for Joint Products	4	4
	3.5	Accounting for bye-products	2	4
4. Operating Costing	4.1	Operating Costing- features- Composite Cost Units	1	5
	4.2	Transport Costing- Cost classification- Problems	7	5
	4.3	Power house costing	3	5
	4.4	Costing for Cinema House	2	5
	4.5	Costing for Lodging	2	5
5	5	Teacher Specific Module		

	Classroom Procedure (Mode	of transaction)					
Teaching and	<ul> <li>Lectures and Chalk and Talk Discussions</li> </ul>						
Learning	Video Lectures						
Approach	Industrial Visits to ma	anufacturing and s	service industries				
	Quiz						
	MODE OF ASSESSMENT						
	A. Continuous Comprehensi	ive Assessment (	CCA)- 30 marks				
	(a) MCQ						
	(b) Descriptive test						
Assessment Types	(c) Visiting/Understanding costing and cost units	the nearby indust	ries and identifyir	ng the method of			
	(d) Case Studies						
	B. End Semester examination	<mark>n – 70 marks</mark>					
	Mode	Time	e in Hours Maxi	mum			
	Written Exam	ination	2				
			3/				
	Question Type	Number of questions to answered	Answer word/ page limit	Marks			
	Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12			
	Section B- Short Answer / Problems- 2Theory and 4 problems	4 out of 6	Theory–1 page	4 x 7 = 28			
	Essay Questions- Problems only	2 out of 3		2 x 15= 30			
		Total					
			,				

- 1. Jain, S.P., & Narang, K.L., Advanced Cost Accounting, Kalyani Publishers, New Delhi.
- 2. Iyengar, S. P., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 3. Maheswary, S.N., Advanced Cost Accounting, Sultan Chand & Sons, New Delhi.
- 4. Arora, M. N., Cost Accounting, Vikas Publishing House Pvt. Ltd, New Delhi.
- 5. Shukla, M.C., & Grewal, T. S., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 6. J Madegowda, Advanced cost accounting, *Himalaya Publishing House, Mumbai*
- 7. Lall Nigam B M and Jain I C- Cost Accounting Principles and Practice- *Prentice Hall of India*



Rangy mark	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honours					
Course Name		MANAGEMENT ACCOUNTING AND PERFORMANCE MANAGEMENT				
Type of Course	DSE					
Course Code	MCE6DSECOM3	300				
Course Level	300 - 399					
Course Summary	the financial sta app <mark>licable and a</mark>	This course is intended to equip the learners with the skills in analysing the financial statements, making decisions using various techniques applicable and also help them to gain understanding on the recent developments, trends and techniques				
Semester	6		Credits		4	Total
Course Details	Learning Approach	Lecture 4	Tutorial <b>0</b>	Practical 0	Others 0	Hours 60
Pre-requisites, if any	Knowledge of Co	st Accoun	ting termin	ology and m	ethods	

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the scope of various techniques for performance evaluation and decision making	Understand	1, 2
2	Analyse costs, calculate contribution margins and make informed business decisions using marginal cost principles	Apply	1, 2
3.	Develop the skills required to effectively analyse, interpret and manage budgets with in a business context and introduce the concepts related to business	Skill	1, 2
4	Acquire proficiency in interpreting key financial ratios, including those related to liquidity, profitability, solvency and efficiency	Skill	1, 2
5	Gain the knowledge and skills to make comparisons and performance evaluation of the organisations	Evaluate	1, 2, 6
6	Applying the techniques of Standard Costing to evaluate performances and enable cost control and Gain insight full knowledge regarding the specialized cost and management accounting techniques gaining popularity	Understand	1, 2, 6
	ber(K), $Understand(U)$ , $Apply(A)$ , $Analyse(An)$ , $Evaluate(E)$ , $Create(C)$ , $Skill(S)$ , $Stion(Ap)$	),Interest (I) and	d

#### **COURSE CONTENT**

### **Content for Classroom transaction (Units)**

Module	Units	Course description	Hrs.	CO No.
1. Marginal Costing and Decision	1.1	Management Accounting and Performance Management - Meaning, Importance and Techniques	2	1
	1.2	Marginal Costing – Features - Absorption Costing Vs Marginal Costing – Marginal Costing Equation -Profit Volume Ratio- Concept of Break-Even Point- Break Even Chart (Traditional Chart and Contribution Chart)	7	2
Making	1.3	Cost – Volume Profit Analysis, Applications of Marginal Costing in Decision Making – Make or Buy, Foreign Orders, Profitable Mix, Key Factor, Pricing and Profitability decisions	6	2
	2.1	Budget and Budgetary Control Meaning, Objectives, Process and requirements – Types of Budgets	3	3
2. Budgeting and Control	2.2	Functional Budgets- Preparation of Purchase Budget, Production Budget, Sales Budget and Cash Budget	7	3
	2.3	Preparation of Flexible Budgets-	3	3
	2.4	Performance Budgeting, Responsibility Accounting and Zero-based budgeting (Theory only)	2	3
3.	3.1	Ratio Analysis - Meaning, Objectives, Types and Classification of Ratios	1	4
Ratios for	3.2	Calculation of various types of ratios	8	4
performance Analysis	3.3	Preparation of Profit/ Loss account and Balance sheet using ratios - Performance Evaluation and Comparison applying ratios	6	4,5
_	4.1	Standard Costing-Meaning and Scope-Importance – Variance	2	6
Standard	4.2	Material Variances- Mix and Yield variances (Simple problems only)	5	6
Costing and Specialised	4.3	Labour Variances - (Simple Problems only)	5	6
Techniques	4.4	Specialised Techniques – Overview on Target Costing, Throughput Costing, Life Cycle Costing and Environmental Costing (Theory Only)	3	6
5	5	Teacher Specific Module		

	<b>Classroom Procedure (Mode of transaction)</b>						
	> Lectures,						
Teaching and	Problem Solving,						
Learning	Case Study						
Approach	Industrial Visits						
	Expert Lectures						
	A . MODEOF ASSESSMENTA.						
	Continuous Comprehensive Assessment (CC	CA) – 30 marks					
	a) MCQ						
Assessment	b) Written Test						
Types	c) Case Study on decision making situation	applying the relevant					
	d) Techniques OR Presentation of various techniques and applicability including recent trends and developments						
	· •						
	· •						
	including recent trends and developments  B. End Semester examination – 70 marks						
	including recent trends and developments  B. End Semester examination – 70 marks						
	B. End Semester examination – 70 marks  Mode Time in Written Examination  Number of						
	B. End Semester examination – 70 marks  Mode Time in Written Examination  Question Type Questions to answered  Section A- Very Short 12 out of 14	Hours Maximum 2  Answer  vord/ page Marks					
	B. End Semester examination – 70 marks  Mode Time in Written Examination  Question Type Questions to answered Section A- Very Short Questions Section B- Short	Hours Maximum 2  Answer  vord/ page   Marks limit  ord, Phrase,   12 x 1= 12					
	B. End Semester examination – 70 marks  Mode Time in Written Examination  Question Type Questions to answered Section A- Very Short Questions Section B- Short Answer / Problems- 2 4 out of 6 Th	Hours Maximum 2  Answer vord/ page limit ord, Phrase, a sentence  12 x 1= 12					

- 1. Jain, S.P., & Narang, K.L., Advanced Cost Accounting, Kalyani Publishers, New Delhi.
- 2. Iyengar, S. P., Cost Accounting, Sultan Chand & Sons, New Delhi.
- 3. Maheswary, S.N., Advanced Cost Accounting, Sultan Chand & Sons, New Delhi.
- 4. Arora, M.N., Cost Accounting, Vikas Publishing House Pvt. Ltd, New Delhi.
- 5. Shukla, M.C., & Grewal, T.S., Cost Accounting, Sultan Chand & Sons, New Delhi.

- 6. J Madegowda, Advanced cost accounting, Himalaya Publishing House, Mumbai
- 7. Lall Nigam B Mand JainIC-Cost Accounting Principles and Practice- *Prentice Hall of India*
- 8. Manmohan & Goyal, S.N., Management Accounting, *Sahithya Bhawan Publication*, *New Delhi*.
- 9. Lal, Jawahar, Corporate Financial Reporting, Theory & Practice, *Taxmann. Applied Services, New Delhi.*
- 10. J Madegowda, Advanced Management Accounting, Himalaya Publishing House, Mumbai

#### **Suggested Readings**

- 1. Study Materials ICMAI
- 2. Study Materials ICAI
- 3. Drury, Colin. Management and Cost Accounting. *Thomson Learning*.





## MAHARAJA'S COLLEGE, ERNAKULAM

(Government Autonomous)

Programme	B.Com. Honour	B.Com. Honours				
Course Name	CUSTOMER I	CUSTOMER RELATIONSHIP MANAGEMENT				
Type of Course	DSE	OSE				
Course Code	MCE6DSECON	<b>/</b> 1301				
Course Level	300 - 399					
Course Summary	through a deep CRM. The cou application of C to implement C	The course helps learners master the art of cultivating customer relationships through a deepened understanding of the concepts and best practices of CRM. The course will enable learners to understand the meaning and application of CRM, the benefits of CRM to companies and consumers, how to implement CRM best practices, the importance of bonding and building loyalty with customers.				
Semester	6		Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
	Approach	4	0	0	0	60
Pre-requisites, if any	Basic Understar	nding on M	larketing an	id buyer beha	aviour	

### COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the key concept and process of CRM	Understand(U)	4
2	Apply customer satisfaction measurement in the real world	Apply (A)	1, 4
3	Explain the importance of bonding and building loyalty with customers	Understand(U)	4, 5, 8
4	Evaluate the practices of CRM in different sectors	Evaluate(E)	1, 2, 4
5	Analyse the trends in CRM	Analyse	1, 4, 10
6	Demonstrate how to build long - term customer relationships	Create(C)	1, 4, 5, 6, 7, 8, 9, 10

\*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

# **COURSE CONTENT Content for Classroom transaction (Units)**

Module	Units	Course description	Hrs.	CO No.
	1.1	Understanding CRM - Criticality of Customer Relationships - Benefits of Customer Relationships	2	1
	1.2	Philosophy of CRM - Corporate Advantage	2	1
1. Introduction to CRM	1.3	CRM process, types - Functional CRM - Departmental CRM - Partial CRM - Collaborative CRM - Analytical CRM - Operational CRM;	3	1
	1.4	Relationship – Leaky Bucket Theory - Relationship Life cycle	3	1
	1.5	Relationship types - Dwyer's Relationship Ladder Theory	3	1
	1.6	CRM and Relationship Marketing	2	1
2. CRM Concepts	2.1	Customer Value – Customer value creation process	3	2
	2.2	Customer Expectation – Customer satisfaction	3	2
	2.3	Customer Centricity - Customer retention - Customer Loyalty - Dimensions of customer loyalty - Types of loyalty - Customer Loyalty ladder- Customer loyalty management - Loyalty matrix Campaign management Customer Delight	7	2
	2.4	Customer Experience Management-Customer Satisfaction Measurement - Feedback analysis	2	2
	3.1	CRM Models – IDIC Model of CRM - Payne and Frow's Five forces - QCI Model	5	1,3
3.	3.2	Customer Bonds – Customer defections	2	3
CRM Models and	3.3	CRM Frame work – CRM Planning - Steps involved - Elements of CRM Plan	3	3,6
Framework	3.4	CRM strategy – CRM Strategy development process- Strategy Grid	3	3,6
	3.5	Issues and Problems in implementing CRM	2	6
4.	4.1	CRM Initiatives – CRM in Consumer Market	3	4
CRM in various	4.2	CRM in Service Sector – Banking, Insurance and Hospitality	5	4
sectors	4.3	Emerging trends in CRM – E – CRM - Uses	3	5
and Trends	4.4	CRM Analytics - Features, Importance and Types	2	5
in CRM	4.5	Information Technology Tools in CRM – E – CRM - Future of CRM	2	5
5	5	Teacher Specific Module		

Teaching and Learning Approach	Classroom Procedure (Moo  Lecture - Discussion  Collaborative/ Small  Mock CRM  Job Interview: Role I	Session: Group Learning:	,						
Assessment Types	<ul><li>A. Continuous Comprehent</li><li>(a) MCQ</li><li>(b) Descriptive</li><li>(c) Group Projection Custo</li></ul>	` '							
	Mod	B. End Semester examination – 70 marks  Mode Time in Hours Maximum  Written Examination 2							
	Question Type	Question Type  Number of questions to answered  Answer word/page limit							
	Section A- Very Short Answer	10 out of 12	Word, Phrase, or a sentence	10 x 1=10					
	Section B- Short Essay	5 out of 7	One Page	5 x 8= 40					
	Essay Questions- Case or Situation Type	1 out of 2	Question Based	1 x 20 = 20					
		Total		70 marks					

- 1. Jagdish N. Sheth, Atul Parvatiyar & G. Shainesh, "Customer Relationship Management", Emerging Concepts, Tools and Application", *TMH*.
- 2. Dilip Soman & Sara N Marandi," Managing Customer Value" *Cambridge*.
- 3. Rai, Alok Kumar, "Customer Relationship Management: Concepts and Cases", PHI.
- 4. Ken Burnett, "The Handbook of Key Customer Relationship Management", *Pearson Education*.
- 5. Mukesh Chaturvedi, Abinav Chaturvedi, "Customer Relationship Management An Indian Perspective", *Excel Books*
- 6. Francis Buttle, Stan Maklan, Customer Relationship Management: Concepts and Technologies, *Routledge Publishers*
- 7. Kumar, V., Reinartz, Werner Customer Relationship Management Concept, Strategy and Tools, 1st edition, *Springer Texts*

### **Suggested Readings**

- 1. https://kylas.io/blog/crm-case-study
- 2. https://crmside.com/crm-case-studies/
- 3. Ekta Rastogi, Customer Relationship Management: Text and Cases, Excel Books



Reggyanse	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B.Com. Hon	ours				
Course Name	WORKING	G CAPITA	L MANA	GEMENT		
<b>Type of Course</b>	DSE					
Course Code	MCE6DSE0	COM302				
Course Level	300 - 399					
Course Summary	inventory and statements, techniques, of Through proskills in open	d receivab Students we cash planning actical apportimizing decisions,	les manage yill grasp ir ing, and the lications ar working c	ment, cash mayentory and fundamenta nd evaluation apital, maki	anagement, a l receivables ls of fund floons, students ing informed	management, and fund flow management w statements. will develop d short-term and funds in a
Semester	6	1	Credits	6	4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre-requisites, if any	Basic Cours	e in Financ	cial Manage	ement		1

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Apply various quantitative methods to estimate the working capital requirements of a business organization.	Apply	1
2	Analyze the basic issues in inventory management and strategies of receivables management.	Analyze (An)	1, 2, 4
3	Apply various financial strategies to get maximum return from the investment in cash.	Apply (A)	1, 2, 10
4	Analyse the working capital financing modes	Analyse	1, 2, 4, 10
5	Evaluate changes in working capital, calculate funds from operations, and systematically present various sources and applications of funds through the preparation of fund flow statement.	Evaluate (E)	1, 2, 4

# **COURSE CONTENT Content for Classroom Transaction (Units)**

Module	Units	Course description	Hrs.	CO No.
	1.1	Meaning of Working Capital Management - Scope of Working Capital Management Sources of Financing Working Capital - Optimum Working Capital	4	1
1 Estimation of Working Capital Requirements	1.2	Working Capital Financing Policies - Working Capital Policies - Advantages and Disadvantages Financing Current Assets Using Current Liabilities - Factors Influencing Selection of Short-Term Source of Funds - Effect of Working Capital Management Policies	4	1,4
	1.3	Estimation of Working Capital Using Various Methods – Theory and Problems of Percentage Sales Method -Percentage Fixed Asset Method, Operating Cycle Method -Net Current Asset Forecast Method – Overview of other methods	7	1
	2.1	Financial Meaning of Inventory - Motives for Holding Inventory-Inventory Management - Objectives - Techniques of Inventory Management - Analysis of Investment in Inventory [Problems will cover EOQ with cash discount, Stock-out Situations, Inventory Turnover Ratio and Incremental Investment in Inventory only]	6	2
2. Inventory Management & Receivables Management	2.2	Financial Meaning of Receivables Receivables  Management – Cost – Benefit Analysis of Receivables Management-Credit Policy and its Components –Impact of Credit Policy - Optimum Credit Policy – Factors Affecting Receivables	3	2
	2.3	Dimensions of Receivables Management - Formulation of Credit Policy - Credit Standards Credit Terms - Cash Discount- Execution of Credit Policy - Credit Information - Credit Evaluation - Credit Granting and Collection Policy Formulation and Execution- Techniques- Analysis and Evaluation of various credit policies	6	2
3. Cash	3.1	Financial Meaning of Cash - Motives for Holding Cash - Objectives of Cash management - Factors Affecting Cash Requirements	2	3
Management and Working Capital	3.2	Dimensions of Cash Management - Cash Planning - Controlling Techniques in Cash Management	3	3
Financing	3.3	Determination of Optimum Cash Balance (Cash Management Models)	4	3

	3.4 Management of Surplus Cash - Alternatives available 3 - comparison 3
	3.5 Working capital financing by banks- Working 3 4 Capital Gap and MPBF (Brief study)
4.	4.1 Meaning of Fund – Flow of Fund - Fund Flow 3 Statement - Advantages - Disadvantages - Comparisons with Other Financial Statements
Fund Flow Statement	4.2 Schedule of Changes in Working Capital and 4 Calculation of Funds from Operations 4
	4.3 Various Sources and Application of Fund - 8 4 Preparation of Fund Flow Statement
5	5 Teacher Specific Module
Teaching and Learning Approach	Classroom Procedure (Mode of transaction)  Lecture Method  Problem Solving Approach  Case Studies  Classroom Discussions  Mini Group Projects  Presentations
Assessment Types	<ul> <li>A. Continuous Comprehensive Assessment (CCA) – 30 marks</li> <li>a) MCQ</li> <li>b) Examinations Written</li> <li>c) Case Study – Download the financial statements of a listed company for the two consecutive years and prepare the Fund Flow Statement based the same. OR Download the financial statements of a listed company for the five consecutive years and calculate the funds blocked in current assets and explain its relationship with sales OR Prepare a report showing various services offered by the Indian banks to reduce collection and deposit floats OR Presentation on MPBF using figures from reports OR Presentation on various Committee reports on Working Capital Financing and illustration of the same.</li> </ul>

#### C. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Written Examination	2

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Section B- Short Answer / Problems- 2 Theory and 4 problems	4 out of 6	Theory-1 page	4 x 7 = 28
Essay Questions- 1 Theory and 2 Problems	2 out of 3	Theory-3 pages	2 x 15= 30
	Total		70 marks

#### References

- 1. Pandey, I.M., Financial Management, Vikas Publishing House Pvt. Ltd.
- 2. Khan, M.Y.& Jain, P.K., Financial Management, McGraw Hill (India) Private Limited;
- 3. Rustagi, R. P., Financial Management, Theory, concepts and Problems, Galgotia Publishing Company
- 4. Prasanna Chandra, Financial Management, Tata McGraw Hill publishing company Limited
- 5. O P Agarwal, Financial Management, *Himalaya Publishing House*
- 6. Raman B S, Financial Management *United Publishers*
- 7. Srivastava, T.M., Financial Management, Principles and Problems, *Pragatiprakashan*,
- 8. Maheswari S. N. Principles of Management Accounting. Sultan Chand & Sons.

#### **Suggested Readings**

#### Websites

- 1. www.icsi.edu
- 2. www.icai.org
- 3. www.icmai.in
- 4. https://www.rbi.org.in/

The state of the s	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B.Com. Hon	iours				
Course Name	BUSINESS RESPONSI		AND COR	PORATE S	SOCIAL	
Type of Course	DSE					
Course Code	MCE6DSE0	COM303				
Course Level	300 - 399					
Course Summary	practices and	This course is intended to familiarize the students with various concepts, practices and importance of business ethics, Corporate Governance and Corporate Social Responsibility				
Semester	6		Credits	222	4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre-requisites, if any	Basic aware regulations	ness about	business, it	s objectives.	, and corporat	e

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	Knowledge of ethics and the role of business ethics in the day-to-day working of business organizations	Understand(U)	1, 2, 3, 6, 7, 8, 10
2	Develop an understanding about Corporate Governance and its Importance and its application	Understand	1, 2, 3, 6, 7, 8, 10
3	To familiarize the issues involved in maintaining ethics and how to deal with such situations	Analyse	1, 2, 3, 6, 7, 8, 10
4	To understand and evaluate organizational structure for CSR, its importance and the regulators of CSR and the legal aspects involved	Evaluate(E)	1, 2, 6, 7, 8,

#### **COURSE CONTENT**

### **Content for Classroom transaction (Units)**

Module	Units	Course description	Hrs.	CO No.
	1.1	Ethics – Principles of Personal Ethics – Principles of Professional Ethics - Meaning and Concept of Business Ethics	2	1
1.	1.2	Distinction between Values and Ethics - Morality and Spirituality -Business Approaches to Business Ethics	2	1
Business Ethics- Importance,	1.3	Ethical Standards in Business - Ethical Foundations of Business - Significance of Ethics and Values in Business	3	1
Concepts and	1.4	Theories of Business Ethics - Normative Theories and Ethical Theories.	3	1
Functional Areas  Business Ethics and Functional Areas - HRM - HR related ethical issues-Role of HRM in building an ethical organization - Marketing - Areas of marketing ethics - Accounting and finance - Essence of accounting ethics- Ethics and market structure - Perfect competition - Oligopoly - Monopoly.	5	1		
	2.1	Corporate governance: concept – need to improve corporate governance – standards - Features of good governance	1	2
	2.2	Emergence of Corporate Governance – Various Committee reports- Different Approaches to Corporate Governance- Different models of Corporate Governance	3	2
Corporate	2.3	Revised Clause 49 of Listing Agreement - Applicability, Objectives and Provisions	4	2
Governance- Concept and Provisions	2.4	Corporate governance abuses – Role played by regulators to improve corporate governance	3	2
	2.5	Corporate Governance and Other Stakeholders: Board of Directors - Role, Duties and Responsibilities of Auditors — Banks and Corporate Governance- National Foundation of Corporate Governance - Establishment and Objectives	3	2
	2.6	Business Ethics and Corporate Governance	1	1,2
3. Maral I	3.1	Importance of moral issues and reasoning- Principles of moral reasoning – implications of moral issues in different functional areas of Business like finance, HR and marketing	4	3
Moral Issues in Business	3.2	Whistle blowing: Kinds of whistle blowing- Blowing as morally prohibited, Whistle blowing as morally permitted, Whistle blowing as morally required, precluding the need for whistle blowing.	3	3

	3.3	Marketing truth – Truth and advertising - Manipulation and coercion- Allocation of moral responsibility in advertising	3	3			
	3.4	Trade secrets – corporate disclosure -insider trading - Employment - Discrimination, affirmative action and reverse discrimination – Equal employment opportunity, Preferential hiring	3	3			
	3.5	Environmental protection: Safety and acceptable risk, Environmental harm- Pollution and its control, - Product safety and corporate liability -strict liability	2	3			
	4.1	Meaning - Evolution of corporate social responsibility - Limits of corporate social responsibility - Voluntary responsibility Vs Legal requirements - Profit maximization Vs. social Responsibility	4	4			
4. Corporate Social	4.2	Concept of Corporate Philanthropy – CSR - Environmental Aspects of CSR – Drivers of CSR	4	4			
Responsibility	4.3	CSR Provisions under the Companies Act 2013- CSR Committees – CSR Reporting – CSR Models	4	4			
	4.4	Codes and Standards on CSR – Global Reporting Initiatives - ISO 26000 - Prestigious Awards for CSR.	3	4			
5	5	Teacher Specific Module					
Teaching	Classro	oom Procedure (Mode of transaction)					
and	>	Lecture - Discussion Session					
Learning Approach		Collaborative/ Small Group Learning:					
	>	Flip Classroom					
	>	Organisational Visit					
		Organisational Visit Case Studies					
		Group Assignments					
Assessment	MODE	E OF ASSESSMENT					
Types		ontinuous Comprehensive Assessment (CCA) – 30 mark	S				
		) MCQ					
		) Descriptive					
		Case Study/ Role Play/ Presentation on Business Ethics rel	ated				
		issues or Corporate Governance Related issues					
	(d) Report based on CSR Spending Trends - 5 marks						
	(d)	Report based on CSR Spending Trends - 5 marks					

#### B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
MCQ Based	1

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A-Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20
Section B- Multiple Choice Questions	25 out of 27	MCQ	25 x 2 = 50
	70 marks		

#### References

- 1. Fernando, A.C., Business Ethics and Corporate Governance, *Pearson*
- 2. Francis, Ronald & Mishra, Muktha, Business Ethics: An Indian Perspective, *Tata McGraw Hill Pvt. Ltd*
- 3. Gupta, Ananda Das, Business Ethics, Springer India
- 4. Sharma, J.P., Corporate Governance, Business Ethics, and CSR, Ane Books Pvt Ltd
- 5. Ghosh, B.N., Business Ethics and Corporate Governance, Tata McGraw Hill Pvt Ltd

#### **Suggested Readings**

- 1. Velasquez Manuel G: Business Ethics-Concepts and Cases, PHI.
- 2. Fernando A.C.: Business Ethics An Indian Perspective, *Pearson*.
- 3. Crane Andrew & Matten Dirk: Business Ethics, Oxford Press.

#### Websites

- 1. https://sebi.in
- 2. https://www.icsi.edu/home/
- 3. https://www.icai.org/
- 4. https://www.mca.gov.in/content/mca/global/en/about-us/affiliated-offices/nfcg.html

Rangy Hart	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B.Com. Hon	ours				
Course Name	AUDITING	S AND AS	SURANCE	2		
Type of Course	VAC					
Course Code	MCE6VAC	COM300				
Course Level	300 - 399					
Course Summary	procedures prevalent in	The courses are intended to familiarize the students with audit procedures and practices and to enable the students to understand prevalent internal check system. At the end of the course, students will be made aware of the prominent auditing standards and recent trends.				
Semester	6		Credits		3	Total
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 0	Others 0	Hours 45
Pre-requisites, if any					any regulation	

Expected Course Outcome	Learning Domains*	PO No
Understand various audit procedures and practices	Understand	1, 2, 3, 4, 6, 8,
Apply relevant audit practices	Apply	1, 2, 3, 4, 6, 8,
Demonstrate, apply and evaluate internal check and internal control practices.	Evaluate	1, 2, 3, 4, 6, 8,
Gain knowledge with respect to various auditing standards and the application of the same	Apply	1, 2, 3, 4, 6, 8,
Empower students with recent developments and trends in Auditing and practices	Analyse	1, 2, 3, 4, 6, 8,
	Understand various audit procedures and practices  Apply relevant audit practices  Demonstrate, apply and evaluate internal check and internal control practices.  Gain knowledge with respect to various auditing standards and the application of the same  Empower students with recent developments and trends	Expected Course Outcome  Understand various audit procedures and practices  Understand  Apply relevant audit practices  Apply  Demonstrate, apply and evaluate internal check and internal control practices.  Gain knowledge with respect to various auditing standards and the application of the same  Empower students with recent developments and trends  Analyse

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

# **COURSE CONTENT Content for Classroom transaction (Units)**

Module	Units	Course description	Hrs.	CO No.	
	1.1	Meaning and Definition - Scope of Audit- Objectives - Advantages -Limitations- Qualities and Qualifications of an auditor	3	1,2	
	1.2	Audit Engagement and Documentation- Audit Procedures: Audit Plan, Audit Programme	3	1,2	
1. Introduction to Auditing,	1.3	Auditing standards- International Auditing and Assurance Standards Board(IAASB)- Auditing and Assurance Standards Board -Standards on Auditing	1	1,2,4	
Auditing Standards and Audit Procedures	1.4	An overview on the following Standards- SA-230 Audit documentation, SA-500 Audit Evidence, SA-530 Audit sampling, SA-520 Analytical procedures	2	1,2,4	
	1.5	Audit Documentation - Nature, Purpose and Extent: Audit Working Papers and Files	2	1,2,4	
	1.6	Sampling, Test Checking, Techniques of Test Checks - Physical verification	2	1,2,4	
	1.7 Audit Report – Types of report – Model Report				
	2.1	Audit Risk - Meaning - Assertions, Business Risk	2	2,4	
	2.2	Risk Assessment Procedures (brief study only)- Documenting the risks	3	2,4	
2.	2.3	Internal control – Procedure – Internal Audit	3	2,3,4	
Audit Risk and Internal	2.4	Internal Check – Auditors Duties as Regards Internal Check – Internal Check and Internal Control	2	2,3,4	
Control	2.5	Internal Check and Internal Control- Internal Audit and Internal Check	1	2,3,4	
	2.6	Concept of vouching - Types of vouchers - Essentials of a voucher - Concept of verification and valuation (Detailed study is not expected)	4	1,2	
2	3.1	Audit in an automated environment-Features of automated environment- relevance IT in auditing	2	4,5	
3. Audit in Automated Environment,	3.2	Risks in an automated environment- Impact of risks - Types of control-CAAT (Only brief study of the unit expected – Technical aspects excluded)	4	4,5	

Reporting & Trends in Auditing	Fraud - Meaning- Fraudulent financial reporting and Misappropriation of assets - Defalcation of cash Circumstances relating to possibility of fraud - Brief study on Fraud Reporting					4,5	
	3.5		Recent trends in Auditing – Forensic Audit – AI and robotic automation process in Auditing – data analytics n auditing				
4	4	Teacher Specific Modu	ıle				
Teaching and Learning Approach	Classro	<ul> <li>Doom Procedure (Mode of the Control of</li></ul>	s Flipped class ro	om Reflective Le	arning		
Assessment Types	(a) (b) (c)	MCQ test- Presentation on areas re preparation and present Case Studies (one or two	elated to auditing ation as a group a o) - Covering the	OR Model Rep		18	
		and beinester examinat					
			A	Hours Maximum			
		Mode MCQ Base	Time in I	Hours Maximum	1		
		Mode	Time in I	7 /	Marks	S	
		Mode MCQ Based	Number of questions to	1 Answer word/			
	Que	Mode MCQ Bases  Question Type  tion A-Multiple Choice	Number of questions to answered	Answer word/ page limit	Marks	30	

- 1. Saxena, R.G., Principles and Practice of Auditing, Himalaya Publishing House
- 2. Sharma, T.R., Auditing, Sahitya Bhawan Publication Agra.
- 3. Kamal Gupta: Contemporary Auditing: Tata McGraw Hill Education Limited
- 4. Arun Jha, Auditing University Edition, *Taxman Publications*
- 5. Sekhar G and Prasath, Saravana B, Students Handbook on Auditing and Assurance, Commercial Law Publisher (India) Private Limited
- 6. Tandon B N, Sudharsanam Sand Sundarabahu, A Handbook of Practical Auditing, *S Chand & Company*

#### **Suggested Readings**

- 1. Garg, Kamal, Standards on Auditing A Practitioner's Guide Bharat Law House
- 2. Sekhar G and Prasath, Saravana B, Student's Referencer on Standards on Auditing, Commercial Law Publisher (India) Private Limited
- 3. ICSI Study material on Forensic Audit
- 4. ICAI Study Material for IPCC and Final Auditing
- 5. Bologna, Jack and Lindquist, Robert J., Fraud Auditing and Forensic Accounting, *Wiley*



Bresty wat 3 th	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B.Com. Hor	nours				
Course Name	SPREADS ANALYSIS		AI TOOLS	FOR FINA	NCIAL DA	ГА
Type of Course	SEC					
Course Code	MCE6SEC	COM300				
Course Level	300 - 399		A			
Course Summary				ent to empl siness scenar	oy apply spr rios.	readsheet
Semester	6		Credits	200	3	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	A <mark>pproach</mark>	1	0	2	0	75
Pre-requisites, if any	Basic Unde	rstanding o	f Computer	and Spread	sheet package	es ———

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	Apply spreadsheet functions applicable in business	Apply	1,2,4,9,10
2	Employ spreadsheet functions for analyzing data	Skill, Apply	1,2,4,9,10
3	Create Pivot table, visualize and summarize data	Skill, Create	1,2,4,9,10
4	Apply AI integrated spreadsheet tools	Skill, Apply	1,2,4,9,10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

# **COURSE CONTENT Content for Classroom transaction (Units)**

Module	Units	Course description	Hrs	CO No.
	1.1	Spreadsheet Package - Introduction – User Interface - Working with Cell and Cell Addresses	1	1
	1.2	Selecting a Range, Moving, Cutting, Copying with Paste - Inserting and Deleting Cells - Freezing Cells - Adding, Deleting and Copying Worksheet Within a Workbook - Renaming a Worksheet	6P	1
1. Introduction to Spreadsheet Package	1.3	Cell Formatting Options - Formatting Fonts - Aligning - Wrapping and Rotating Text - Using Borders - Boxes and Colors- Centering a Heading, Changing Row/ Column Height / Width-Formatting a Worksheet Automatically - Insert Comments - Clear Contents in a Cell-Linking Data between Worksheet - Conditional Formatting - Highlight Cells	6P	1
	1.4	Using Print Preview- Preparing Worksheet for the Printer - Selecting Print Area-Margin and Orientation - Centering a Worksheet – Using Header and Footer- Inserting Page Breaks – Sorting Data.	1+5P	1
	2.1	Data -introduction- Elements, variables and Observations- Types of data- Data applications in finance and business- Data sources-Big data- Data mining –Data cleaning in spreadsheet	3	
2.	2.2	Advanced Features of Spreadsheet Logical Functions: (AND, IF, IFS, IF ERROR, CHOOSE, INDEX, MATCH, VLOOK UP, HLOOK UP, XLOOK UP) Statistical Functions: (AVERAGE, CORRELATION, COUNT, COUNTIF, RANK, SMALL)	6P	2
Spread Sheet Applications for Data	2.3	Mathematical Functions: (SUM, SUM IF, SUMIFS, SUM PRODUCT, ROUND, ROUND UP, ROUNDDOWN, PRODUCT)	4P	2
Analysis	2.4	Data visualization, balance score card using Charts, Formatting Charts, using 3D Graphs, Using Bar and Line Chart together, Using Secondary Axis in Graphs, Sharing Charts with PowerPoint/MS Word dynamically	1+5P	3
	2.5	Pivot-Create-Modify-Slicer-Group Pivot table – Add field – Create Pivot Chart-Interactive Dashboards	5P	3
	2.6	Financial Functions: PV, RATE, PMT, PMD, FPV, YIELD, CUMPRINC, Depreciation	1+6P	2

	2.7 Calculation of NPV, IRR, and STOCK HISTORY using spreadsheet					3
	2.8	for Comparative Fir	Analysis of Financial Statements - Use of spread sheet for Comparative Financial Statements, Common Size Statements and Important ratios			3
3.	3.1	AI and AI tools - Sco	AI and AI tools - Scope, brief history			4
Introduction to AI	3.2	Spreadsheet Features Lookup and dynamic		– Flash Fill-Smart	1+3P	4
applications	3.3	Spreadsheet chatbots			1+3P	4
4	4	Teacher Specific Mo	dule			
Teaching and Learning Approach	>	<ul> <li>Lecture and Demons</li> <li>Practical Work</li> <li>Peer group learning</li> <li>E OF ASSESSMENT</li> </ul>	stration			
	(a)	ntinuous Comprehens Activity Reports (sof		(CCA)- 25 marks		
Assessment Types	using techni	Viva Group exercises of da Statement Analysis u ested set of activities in simulated data, applic ques for simulated fina Semester examination	sing simulated d nclude preparation cation of variouncial data sets et	ata set – Remaining on of payroll, appl s functions, applic	g Marks ication of	
Types	Sugge using techni	Group exercises of da Statement Analysis unsted set of activities in simulated data, application ques for simulated fina Semester examination	sing simulated d nclude preparation cation of variouncial data sets et	ata set — Remaining on of payroll, appl s functions, applic c.	g Marks lication of cation of v	
Types	Sugge using techni	Group exercises of da Statement Analysis u sted set of activities in simulated data, applic ques for simulated fina  Semester examination  Mode	sing simulated d nelude preparation cation of variou neial data sets et n – 50 marks	ata set – Remaining on of payroll, appl s functions, applic	g Marks lication of cation of v	
Types	Sugge using techni	Group exercises of da Statement Analysis unsted set of activities in simulated data, application ques for simulated fina Semester examination	sing simulated described include preparation of various notial data sets et in -50 marks	ata set — Remaining on of payroll, appl s functions, applic c.	g Marks lication of cation of v	
Types	Sugge using techni	Group exercises of da Statement Analysis u sted set of activities in simulated data, applic ques for simulated fina  Semester examination  Mode  Practical exam	sing simulated described include preparation of various notial data sets et in -50 marks	ata set — Remaining on of payroll, appl s functions, applic c.	g Marks lication of cation of v	various
Types	Sugge using techni  B. End	Group exercises of da Statement Analysis u sted set of activities in simulated data, applic ques for simulated fina  Semester examination  Mode  Practical exam Viva Voc	sing simulated described include preparation of various notial data sets et in -50 marks  ination to the set of the set o	ata set — Remaining on of payroll, appl s functions, applic c.  Time in Hours M 1	g Marks ication of varion of v	various
Types	Sugge using techni  B. End	Group exercises of da Statement Analysis u ested set of activities in simulated data, applic ques for simulated fina  Semester examination  Mode  Practical exam  Viva Voc  Question Type	sing simulated described include preparation of various notial data sets et in -50 marks  ination to answered	ata set — Remaining on of payroll, appl s functions, applic c.  Time in Hours M 1	g Marks ication of vertical of	various

1. Excel 2010 (Excel Bible), John Walkenbach

#### **Suggested Readings**

- 1. Gini, Courter & Annette Marquis, MS-Office 2013, BPB Publications
- 2. Patrick Blattner, Louie Utrich. Ken Cook & Timothy Dyck, Special Edition MS Excel 2013, *Prentice Hall India Pvt. Ltd.*
- 3. Taulli, Tom, Artificial Intelligence Basics, Apress







THE THE THE PARTY OF THE PARTY	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honour	S				
Course Name	ADVANCED (	CORPORA	ATE ACCO	DUNTING		
Type of Course	DCC					
Course Code	MCE7DCCCO	M400				
Course Level	400 - 499					
Course Summary	This course is in technical areas shares, Consol Process and IBI	of account idated Fin	ing which one ancial States	covers valua tement Prep	tion of good aration, Liq	will and Juidation
Semester	7		Credits	20	4	Total
Course Details	L <mark>e</mark> arning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre-requisites, if any	Knowledge of of Corporate Re	-				visions

Appreciation (Ap)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Ascertain the value of goodwill and value of companies based on the value of shares and compare the real value of shares and with the market prices and identify the mispricing.	Understand (U) & Apply (A)	1,2
2	The learner should be able to prepare consolidated financial statements of group companies	Apply (A)	1,2,4,10
3.	Equip the learner with the accounting procedures of liquidation of companies and preparation of various statements required as per the Companies Act	Understand (U) & Apply (A)	1,2,4,10
4	Develop and awareness on the procedure of bankruptcy under the recent Bankruptcy Procedure Code	Understand (U)	1,4
5	Basic understanding about the preparation of accounts of some special lines of businesses like shipping and Underwriters.	Understand (U) & Apply (A)	1,2,3,10
*Remem	ber(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Create(C), Creat	),Interest (I) an	d

## **COURSE CONTENT Content for Classroom transaction (Units)**

Module	Units	Content for Classroom transaction (Units)  Course description	Hrs.	CO No.
	1.1	Goodwill - Meaning and definition, - Factors affecting goodwill - circumstances where goodwill is valued - Methods of valuing goodwill.	2	1
1. Valuation	1.2	Problems on goodwill - Average profit method - Super profit method - Annuity method and - Capitalization method	5	1
of Goodwill and Shares	1.3	Need for valuation of shares – Methods of valuation of shares - Advantages and disadvantages of different methods of valuation of shares.	2	1
	1.4	Practical problems on Net asset method or intrinsic value method - Yield method- Earning capacity method - Fair value method of valuing shares	6	1
	2.1	Concept of Group Holding Company, Subsidiary Company-Consolidated Financial Statements – Need for Consolidation – Documents to be filed along with Consolidated financial statements	5	2
2. Consolidated Financial	2.2	Non-Controlling interest – Cost of Control – Pre acquisition and Post-acquisition - Elimination of Common Transaction	5	2
Statements (As per AS 21)	2.3	Contingent liabilities – Revaluation of Assets and liabilities - Accounting treatment of Dividend declaration by subsidiary company - Issue of Bonus Shares	6	2
	2.4	Intercompany Holdings – Consolidated Financial Statements (As per AS 21)	4	2
	3.1	Liquidation – meaning – modes of liquidation – legal procedures for liquidation – Contributories – List A and List B Contributories.	1	4
	3.2	Statement of Affairs - Preparation.	4	4
3. Liquidation and IBC Code	3.3	Order of payment of liabilities in winding up – Preferential payments in the course of winding up – Provisions regarding the priority of preferential payments over other debts	2	4
Code	3.4	Liquidator's final statement of accounts – Liquidators remuneration.	6	4
	3.5	IBC Code - Institutional framework under the code – Adjudicating authorities – Insolvency and Bankruptcy Board of India – its scope and functions	2	4

4. Accounting for	4.1	Voyage Accounts concepts of voyage incomplete voyage		-	2	5	
Specialised	4.2	Preparation of voya	age Accounts.		5	5	
Businesses	4.3	Accounting for Unc	derwriters.		3	5	
5	5	Teacher Specific M	Iodule				
	Classro	om Procedure (Mod	e of transaction)		ı	I	
	>	Lecture - Conceptua	al and knowledg	e based transmiss	sion of acc	counting	
		methods in valuation	n of goodwill and	shares			
Teaching	>	Providing an insight	into preparation	of consolidated fin	nancial stat	tements.	
and Learning		the legal procedures	involved in liqui	idation and prepar	ation of St	atement	
Approach		of Affairs, Contribut	tories List and Lie	quidators Remuner	ration.		
11pp1 ouch	>	Problem Solving		-			
	>	Peer Learning					
	>	Case Studies and Dis	<mark>scussi</mark> ons				
	MODE	OF AS <mark>SESSMENT</mark>					
	A. Cont	inuous <mark>Compre</mark> hens	i <mark>ve A</mark> ssessment (	(CCA) – 30 mark	S		
Assessment	(a) N	(a) MCQ					
-	` ′						
Types	(b) V	Written Test					
Types	` ′	Written Test	T	ideliana OD IDC	7. 1.		
Types	(c) (	Case Stud <mark>ies OR Pres</mark> e		idations OR IBC (	Code		
Types	(c) (			idations OR IBC (	Code		
Types	(c) (	Case Stud <mark>ies OR Pres</mark> e	on – 70 marks	<i>3</i> /			
Types	(c) (	Case Studies OR Presonantice  Semester examination  Mode	on – 70 marks	idations OR IBC ( e in Hours Maxin			
Types	(c) (	Case Studies OR Presons  Semester examination	on – 70 marks	<mark>e in Hours Maxi</mark> n			
Types	(c) (	Case Studies OR Presonantice  Semester examination  Mode	on – 70 marks  Time  Ination  Number of questions to	e in Hours Maxin 2  Answer word/ page			
Types	(c) (A. End	Case Studies OR Presonantice  Semester examination  Mode  Written Exami	on – 70 marks  Time  nation  Number of	e in Hours Maxin 2  Answer	num	12	
Types	(c) (C) A. End	Case Studies OR Presonantic Semester examination Mode Written Examination Written Examination Written Examination Type  Question Type  Jection A- Very Short	nation  Number of questions to answered	Answer word/ page limit Word, Phrase,	num Marks		
Types	(c) (C) A. End	Case Studies OR Presentation  Semester examination  Mode  Written Examination  Question Type  July Short Questions  Section A- Very Short Questions  Section B- Short Answer / Problems- 2	Number of questions to answered  12 out of 14	Answer word/ page limit Word, Phrase, or a sentence	Marks 12 x 1= 1	8	

- 1. Goyal, V. K., & Goyal, R. (2019). Corporate Accounting. New Delhi: *PHI Learning*.
- 2. Jain, S. P., & Narang, K. L. (2015). Corporate Accounting. New Delhi: *Kalyani Publishers*.
- 3. Monga, J. R. (2019). Fundamentals of Corporate Accounting. New Delhi: *Mayur Paperbacks*.
- 4. S. K. (2018). Corporate Accounting. New Delhi: Vikas Publishing House.
- 5. Mukherjee, A., & Hanif, M. (2005). Corporate Accounting. New Delhi: *Tata McGraw Hill Education*.
- 6. Shukla, M. C., Grewal, T. S., & Gupta, S. C. (2021). Advanced Accounts. Vol.-II. New Delhi: S. Chand Publishing.
- 7. Sehgal, A. (2011). Fundamentals of Corporate Accounting. New Delhi: *Taxmann Publication. Tulsian*,

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8. P. C., & Tulsian, B. (2022). Corporate Accounting. S. New Delhi: Chand Publishing

#### **Suggested Readings Websites:**

- 1. https://www.mca.gov.in/Ministry/pdf/CompaniesAct2013.pdf
- 2. https://www.icai.org/
- 3. https://www.icsi.edu/home/
- 4. https://www.icsi.edu/varanasi/home/

Towns worth and the second	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honour	rs				
Course Name	SOCIAL SCII METHODOL				ES,	
Type of Course	DCC					
Course Code	MCE7DCCCO	M401				
Course Level	400 - 499					
Course Summary	To enable a research metho in systematic a	dology, pre	epare a rese		•	
Semester	7		Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
	Approach Approach	4	0	0	0	60
Pre-requisites, if any						

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Develop a thorough understanding on the concept and framework of social science research and formulate a design	Understand	1,
2	Develop a sampling design suitable for research problems	Create	2
3.	Apply the knowledge gained in creating instruments for research and develop an understanding on the tools of measurement and analysis	Apply	2,10
4	Present the entire research process in the form of a report with due importance to the bibliography aspects and understand the consequences of plagiarism	Create	2,10
5	To develop skills required to carry out research in a scientific manner	Skill	2,10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)

## **COURSE CONTENT Content for Classroom transaction (Units)**

Module	Units	Course description	Hrs.	CO No.
	1.1	Research – Meaning – Significance – Objectives - Types of research	3	1
1.	1.2	Research Process – Social Science Research	2	1
Fundamental Elements of Social	1.3	Research problem – Nature - formulation of research problem – Sources of identifying research problems – Techniques involved in defining a problem	4	1
Science Research	1.4	Literature review and research gap	2	1
Research	1.5	Research designs – Overview of Exploratory, Descriptive and Experimental Research Design features of a good design	4	1
	2.1	Variables - dependent, independent extraneous variables - moderating variable - intervening variable	2	1
2.	2.2	Research Hypothesis – Sources and Types	3	1,2
Hypothesis and Sampling Design	2.3	Sampling design – Population – Census and sample survey - sampling design - Sample frame-determination of sample size	5	1,2
	2.4	Methods of sampling – sampling error	4	1,2
	2.5	Case Study – Features and Process	1	1,2
	3.1	Data- Data Collection – Types and Methods Primary and Secondary Data - Comparison – Methods Employed - Suitability of the types of data	3	3
3.	3.2	Instrument development – Components of an instrument – Steps in the instrument construction process	3	3
Data Collection, Measurement	3.3	Measurement Scales – Nominal – Ordinal -Interval – Ratio	3	1,3
and Analysis	3.4	Validity and reliability – Types of validity and reliability – Face Validity – Construct validity Content validity – Criterion Validity (Brief study only)	3	1,3
	3.5	Analysis and Interpretation – Importance - Understanding the tools involved (Problems excluded)	3	1,3
	4.1	Research report - Significance - Characteristics - Steps in report writing - Layout of research report - Types of report.	3	1,4
	4.2	Bibliography – Citing references using APA style	2	1,4

<b>4.</b> Research	4.3	Plagiarism–Conseq software	quences- Referen	ce Management	2	1,4
Report and Execution	4.4	For CCA only  Identification of Variables associated with research topics, writing a proposal Developing an instrument and examining the references and bibliography from articles and theses.  8 1,4.				
5	5	Teacher Specific M	Module			
Teaching and Learning Approach	•	om Procedure (Mod Experiential learning Peer Discussions an Field Study Library Visits OF ASSESSMENT	g			
	_	inuo <mark>us Comp</mark> re <mark>hen</mark> s	sive Assessment (	CCA) – 30 mark	as.	
Assessment Types	(a) 1 (b) I (c) I (d) I	MCQ Development of an insidentification of variable heses or articles or residentifying a set of small Discussions based on variable and the set of small processions based on variable set of small processions.	trument for a giver des and preparation earch papers etc. all samples and col	n problem  If presentation of the content of the co	•	
	(a) I (b) I (c) I (d) I I	MCQ Development of an insidentification of variableses or articles or residentifying a set of small	trument for a giver des and preparation earch papers etc. all samples and col various theses or ar	n problem  If presentation of the content of the co	•	
	(a) I (b) I (c) I (d) I I	MCQ Development of an insidentification of variables or articles or residentifying a set of small discussions based on variables.	trument for a given ples and preparation earch papers etc. all samples and col- various theses or ar on – 70 marks	n problem  If presentation of the content of the co	the sampl	
	(a) I (b) I (c) I (d) I I	MCQ Development of an insidentification of variables or articles or residentifying a set of small Discussions based on variables.  Semester examination	trument for a given ples and preparation earch papers etc. all samples and col- various theses or ar on – 70 marks	n problem  n/ presentation of the lect the data from the ticles  e in Hours Maxim	the sampl	es OR
	(a) I (b) I (c) I (d) I (d) I I B. End	MCQ Development of an insidentification of variable heses or articles or residentifying a set of small dentifying a set of	trument for a giver ples and preparation earch papers etc. all samples and colvarious theses or ar ton – 70 marks  Timesed  Number of questions to	a problem  a/ presentation of the lect the data from the lect the lect the data from the lect the lec	the sampl	es OR
	(a) I (b) I (c) I (d) I (d) I  B. End  Second	Development of an insidentification of variableses or articles or residentifying a set of smale Discussions based on variableses or articles or residentifying a set of smale Discussions based on variablese Mode Mode MCQ Base Question Type	trument for a given oles and preparation earch papers etc. all samples and col- various theses or ar ion – 70 marks  Timesed  Number of questions to answered	a problem  a/ presentation of the lect the data from the ticles  e in Hours Maximal  Answer  word/ page limit	num Marl	es OR  ks = 20

- 1. Kothari C R, Research Methodology: Methods and Techniques, New Age International Publications
- 2. R. Paneerselvam, Research Methodology, Prentice Hall of India
- 3. Kalyanaraman K, Statistical Methods for Research, Prentice Hall Pvt. Ltd.
- 4. Krishnaswamy O R, Research Methodology in Social Sciences, Himalaya Publishing House
- 5. Gupta, Sashi Kand Rangi, Praneet, Business Research Methodology, Kalyani Publishers

#### **Suggested Readings**

- 1. Singh A K, Tests, Measurements and Research Methods in Behavioural Science, *Bharath Bhawan Publishers and Distributors*
- 2. International Journal of Social Research Methodology (Taylor and Francis)
- 3. Cooper, Donald R and Schindler, Pamela S, Business Research Methods, McGraw Hill

विहारा। उस्तम् अपूर्व

#### Websites

- 1. https://mgutheses.in/
- 2. https://shodhganga.inflibnet.ac.in/

THE PROPERTY OF THE PARTY OF TH	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honou	rs				
Course Name	QUANTITAT RESEARCH	QUANTITATIVE DATA ANALYSIS FOR BUSINESS RESEARCH				
Type of Course	DCC					
Course Code	MCE7DCCCO	M402				
Course Level	400 - 499					
Course Summary	To enable the Quantitative Te		•	· ·		cation of
Semester	7		Credits		4	Total
C D-4-11-	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach	3	0	1	0	75
Pre-requisites, if any	Kn <mark>owledge</mark> of	Des <mark>crip</mark> tive	Statistics a	and Techniqu	ies	•

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	Develop an understanding on important probability distributions and fitting the same	Apply	1, 2, 3
2	Understand the concept of hypothesis, apply the theoretical understandings to test the hypothesis and draw meaningful interpretations	Understand Apply	1, 2, 3
3.	Application of inferential statistics by way of estimation	Apply Analyse, Evaluate	1, 2, 3
4	Gain and apply knowledge of various parametric tests	Apply Analyse,	1, 2, 3
5	Gain and apply knowledge of various non-parametric tests	Analyse, Evaluate	1, 2, 3
6	Gain insight full knowledge on the high-end analysis situation involving multiple variables and Perform data analysis using appropriate software and present the reports	Evaluate Create	1, 2, 3
*Remem	ber(K), $Understand(U)$ , $Apply(A)$ , $Analyse(An)$ , $Evaluate(E)$ , $Create(C)$ , $Skill(S)$	),Interest (I) and	d

## **COURSE CONTENT**

## **Content for Classroom transaction (Units)**

Module	Units	Content for Classroom transaction (Units)  Course description	Hrs	CO No.
1. Probability	1.1	Probability distributions - Binomial, Poisson features - assumptions - applications - Fitting of the distributions	5	1
	1.2	Normal distribution – Characteristics–Importance - Standard normal curve - properties of standard normal curve.	2	1
Distributions	1.3	Measurement of probability based on area under standard normal curve - Fitting of normal distribution.	5	1
	1.4	Hypothesis - Concepts related to hypothesis testing - Steps involved	3	2
	2.1	Parametric tests - Z test - features - conditions to be satisfied application of Z test - test for means, test for standard deviation. Theory and Problems	4	2,4
2.	2.2	2	2,4	
Parametric	2.3	Test for proportions – Paired t test	3	2,4
Tests	2.4	Estimation – Theoretical background-Confidence limit for means	2	2,3
	2.5	F test - applications. Analysis of Variance – One way and two way ANOVA - applications – (Excluding Latin Square Design)	4	2,4
3.	3.1	Non-parametric tests – meaning – applications – Chi square test – applications – Goodness of fit - Independence of attributes – Homogeneity– Population variance.	6	2,5
Non Parametric Tests	3.2	Mann Whitney U test, Kruskal Wallis H test- Conditions for application – (Calculations as part of CCA only using software and not part of End semester Examination)	4	2,5
	3.3	Run Test and applications	2	2,5
	4.1	An introduction to multivariate analysis- Multiple regression and Factor analysis (Theory Only)	3	2,6
4. Practical Applications using Software	4.2	Data entry using appropriate software -Testing normality using relevant tools	6P	1,6
	4.3	Using data sets, perform t test and z test and interpret the results	6P	2,6
John Software	4.4	Using data sets, perform ANOVA and interpret the results	5P	2,6

	4.5	Using data se interpret the re	-	Chi square test and	4P	3,6	
	4.6	•	Wallis H test	nn Whitney U test square test, other he results	4P	3,6	
	4.7	Performing Exappropriate sof	•	ctor analysis using	5P	2,6	
5	5	Teacher Specif	fic Module				
Teaching and		oom Procedure Lecture	(Mode of tra	nsaction)			
Learning		Experiential le	earning				
Approach	>	Field Study					
	>	> Experimentation					
	>						
Assessment	MODE	OF ASSESSM					
Types	A G	4.		4 (CCA) 20			
		. Continuous Comprehensive Assessment (CCA) – 30 marks					
	` ′	<ul><li>(a) MCQ based tests</li><li>(b) Written examinations</li></ul>					
	` ′	ctivities given in					
		ne reports shall b		etation			
		f the Course Soc		set or data collected a esearch: Principles, N	-		
	B. End	l <mark>Se</mark> mester exar	nination – 70	marks			
		Mod	0	Time in Hours Ma	vimum		
	-	Written Exa		7	XIIIIUIII		
		Witten Exa	imiation	0000			
			Number of	Answer			
	Que	estion Type	questions to answered	word/ page limit	Mar	KS	
		n A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1	= 12	
	Answe	etion B- Short er / Problems- 2 y and 4 problems	4 out of 6	Theory-1 page	4 x 7 =	= 28	
		ay Questions- oblems only	2 out of 3		2 x 15	= 30	
			Total		70 ma	ırks	
	-						

#### References

- 1. Gupta S P Statistical Methods *Sultan Chand and Sons, New Delhi*.
- 2. Gupta, S. C Fundamentals of Statistics. *Himalaya Publishing House*.
- 3. Elhance D N, Fundamentals of Statistics Kitab Mahal Publications.
- 4. Patri, Digambar and Patri D N, Quantitative Techniques Kalyani Publishers.
- 5. SharmaJ K, Fundamentals of Business Statistics *Pearson Education India*.
- 6. Agrawal B.L- Basic Statistics *New Age International Publishers*.
- 7. Sharma J K, Business Statistics, Pearson Education India
- 8. Kothari C R, Quantitative Techniques, Vikas Publishing House Private Limited

### **Suggested Readings**

- 1. Levin, Richard and Rubin, David S Statistics for Management Prentice Hall of India.
- 2. Aczel, Amir D and Sunderpandian, Jayave; l Complete Business Statistics, *Tata McGraw Hill*.
- 3. K Kalyanaraman, Statistical Methods for Research, Prentice Hall of India
- 4. Aczel, Amir, Sounderpandian, Jayavel and Saravanan P, Complete Business Statistics, McGraw Hill Education

किंद्राउम्मम्

THE THE THE THE THE THE THE THE THE THE	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honour	rs				
Course Name	FINANCIAL I	INVESTM	ENT ANA	LYSIS		
Type of Course	DCE					
Course Code	MCE7DCECO	M400				
Course Level	400 - 499					
Course Summary	investment type analysis. It help values, and a Proficiency in tomarket trends.	This course equips students with a deep understanding of diverse investment types, valuation models, and comprehensive security analysis. It helps to make informed investment decisions, assess security values, and analyse economic, industry, and company factors. Proficiency in technical analysis tools enhances their ability to navigate market trends. Ultimately, the course prepares students for strategic decision-making in the dynamic world of investment				
Semester	7		Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach Approach	4	0	0	0	60
Pre-requisites, if any	Knowledge of l	Descriptive	Statistics a	and Techniqu	ies	

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Analyse and differentiate between various investment types, applying knowledge of features, objectives, and the significance of investment in diverse financial scenarios	Analyse	10
2	Demonstrate the ability to evaluate and apply different valuation models, including Dividend Discount Models and Valuation Multiples, in order to assess the intrinsic value of securities	Evaluate	2, 10
3.	Conduct comprehensive security analysis using the Economic, Industry, and Company (EIC) framework.	Understand	2, 10
4	Develop proficiency in utilizing technical analysis tools, including Dow Theory, Elliot Wave Principle, and various charting techniques	Apply	1, 2, 6, 10
5	Evaluate the efficiency of markets and the implications for investment strategies	Evaluate	1, 2, 6, 10
*Remem	aber(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Ski	ll (S), Interest (I	) and

Module	Units	Course description	Hrs.	CO No.	
	1.1	Investment and Savings – Different Views on Investment – Types of Investment – Features – Objectives - Importance	3	1	
1 Investment Process	1.2	Investment and Speculation – Investment and Gambling Mindset of an Investor – Speculator/ Trader/ Investor based on Scenario -Investment Process – Approaches to Security Analysis	3	1	
	1.3	Sectors in an Economy – Inter dependence between Household, Business and Government sectors and Role of Capital Market	2	1	
	1.4	Investment Avenues – Financial Assets - Physical Assets - Importance of Financial Assets	2	1	
	1.5	Investment Planning and its Aspects	2	1	
	1.6	Sources of Investment Information	1	1	
	1.7 Rational Considerations in Investment				
	2.1	Meaning of Security - Share Valuation - Meaning Issues in Equity Valuation - Dividend Discount Models Constant Growth - Multi- stage Growth Models	4	2	
	2.2	Valuation Multiples -P/E Ratio and P/B Ratio -Valuation Procedure	2	2	
2. Security Valuation	2.3	Bond – Features - Types – Bond Related Risks - Cash Flows of a Bond – Pricing of Bonds - Zero Coupon Bonds - Perpetual Bonds	4	2	
	2.4	Bond Returns – Current Yield – Holding Period Return	1	2	
	2.5	Yield to Maturity – Realised Yield – Yield to Call	1	2	
	2.6	Sensitivity of Bond Prices – Duration of the Bond –Properties of Duration - Convexity of a Bond	3	2	
	3.1	Meaning of Security Analysis - Fundamental Analysis - EIC Framework	2	3	
3	3.2	Economic Analysis – Economic Forecasting – Techniques – Economic Indicators, diffusion and composite indices, business confidence index.	4	3	
Fundamental Analysis	3.3	Industry Analysis – Economy and Industry Analysis Industry Groups – Industry Life Cycle Analysis – Structural Analysis.	3	3	
	3.4	Company Analysis – Variables in Qualitative Analysis – Variables in Quantitative Analysis	4	3	
	3.5	Annual Report as a Source for Company Analysis Understanding Financial Statements from users Point of View	2	3	

Assessme nt Type		MODE OF ASSESSMENT  A. Continuous Comprehensive Assessment (CCA) – 30 marks  a) MCQ  b) Descriptive Test					
Teaching and Learning Approach	<ul> <li>and Learning</li> <li>Approach</li> <li>Peer Teaching</li> <li>Practical Sessions on Stock Market</li> <li>Simulation</li> </ul>						
5	5	Technical Analysis  Teacher Specific Module					
	4.8	Forms of Market Efficiency – Weak Form of Efficiency, Semi strong form of efficiency and Strong form of efficiency - Investment Implications – Empirical Tests -  Criticisms of EMH – Competitive Market Hypothesis - Comparison of EMH with Fundamental Analysis and	1	5			
Livili	4.7	Random Walk Theory and Efficient Market Hypothesis - Assumptions – Types of Market Efficiency					
Technical Analysis and EMH	4.6	Technical Indicators – Market Indicators – Breadth Indicators – Market Sentiment Indicators – Neutral Network	2	4			
4.	4.5	Technical Indicators – Mathematical Indicators – Moving Averages – Oscillators – MACD – RSI - ROC	2	4			
	4.4	Charting Techniques - Charting Assumptions - Price Charts - Line Charts - Bar Charts - Point and Figure Charts - Candlestick	2	4			
	4.3	Elliot Wave Principle – Bullish Trend – Bearish Trend	1	4			
	4.2	Dow theory – History- Assumptions - Primary Trends	1	4			
	4.1	Technical Analysis Meaning – basic assumptions- Fundamental Analysis Vs Technical Analysis–Importance– Limitations of Technical Analysis	1	4			

#### B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Written Examination	2

Question Type	Number of questions to answered	Answer word/ page limit	Marks
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Section B- Short Answer / Problems- 3 Theory and 3 problems	4 out of 6	Theory – 1 Page	4 x 7 = 28
Essay Questions- (at least 1 problem and at least 1 theory)	2 out of 3	Theory – 3 Page	2 x 15= 30
To	otal		70 marks

#### References

- 1) Chandra, Prasanna. Security Analysis and Portfolio Management. Tata McGraw Hill Publishing House, New Delhi.
- 2) Fischer, D.E., & Ronald J., J. Security Analysis and Portfolio Management. *Prentice-Hall of India, NewDelhi*.
- 3) Hangen. Modern Investment Theory. *Pearson Education*.
- 4) Kahn: Technical Analysis Plain and Simple. *Pearson Education*.
- 5) Kevin, S. Security Analysis and Portfolio Management. PHI learning Pvt Ltd.
- 6) Pandian, P. Security Analysis and Portfolio Management. Vikas publishing house Pvt Ltd.
- 7) Ranganatham, M. & Madhumathi, R. Investment Analysis and Portfolio Management. *Pearson Education*, New Delhi

### **Suggested Readings**

- 1. Alexander, Shampe and Bailey. Fundamentals of Investments. Prentice Hall of India
- 2. Bhat, S. Security Analysis and Portfolio Management. Excel Books, New Delhi.
- 3. Brahmiah, A. & Subba Rao, P. Financial Futures and Options. *Himalaya Publishing*

#### Websites:

- 1) https://investor.sebi.gov.in/iematerial.html
- 2) https://www.bloomberg.com/professional/solution/bloomberg-terminal/
- 3) https://pro.benzinga.com/
- 4) https://marketxls.com/
- 5) https://finbox.com/

[These websites are given to understand the tools available for analysing the stocks and learning purpose. It doesn't mean that the students should subscribe or make any payments]

Rangy grant Styl	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honour	:S				
Course Name	INTERNATIO	NAL BUS	SINESS A	ND FINANC	CE	
Type of Course	DCE					
Course Code	MCE7DCECO	M401				
Course Level	400 - 499					
Course Summary	The course provides an outline of the International Business environment, the various theories underlying international trade, the developments in International Trade and Business scenario, international monetary and exchange systems and mechanisms and the various agencies involved and also the concept of Balance of Payment, trends and international investment mechanisms					
Semester	7		Credits		4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre-requisites, if any	Basic Understanding on the Business Environment					

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	To familiarize with globalization, internationalization of business and the international business environment	Understand	1, 3, 7
2	Understanding about theories of international trade, trade barriers and trade blocks	Understand	1, 3, 7
3	To have an understanding on the functioning of various agencies and organisations connected with International Business, Finance and Trade and critically evaluate their performances	Analyse	1,3
4	Achieve high level knowledge about various aspects of international monetary system and foreign exchange mechanisms	Evaluate	1, 3
5	Develop an understanding on Balance of Payment, evaluate the BoP situation over the years and keep track of the international investment mechanisms.	Analyse	1,3
	aber(K), $Understand(U)$ , $Apply(A)$ , $Analyse(An)$ , $Evaluate(E)$ , $Create(C)$ , $Skittion(Ap)$	ll (S), Interest (I	) and

Module	Units	Course description	Hrs.	CO No.
	1.1	Meaning, Nature and Importance of International Business - Difference between domestic and international business - Motives of internationalization - Challenges of international business - ethical and sustainability in international business and finance	4	1
1 Fundamentals	1.2	Globalization – Components of globalization, - Drivers advantages and disadvantages - linkage between IB and globalization	3	1
of Global Business	1.3	Foreign Market entry strategies – Modes of entering foreign markets - All modes and its analysis	2	1
	1.4	EPRG Framework - Stages in internationalization, - Domestic company to Transnational Confederation - MNCs	3	1
	1.5	Meaning of international business environment, - Domestic environment - Foreign environment - Global environment - All components viz, economic, social, technological, etc.	3	1
2.1 Basis of international trade – Types of trade - Terms of Various concepts and importance of terms of trade		Basis of international trade – Types of trade - Terms of trade - Various concepts and importance of terms of trade	3	2
2.	2.2	International Trade Theories – Mercantilism Classical theories - New international trade theories	3	2
Global Trade - Theories and	2.3	Trade strategies - Free trade and protection - Trade barriers and its impact - Salient features of foreign trade policy (latest) - Recent trends in India's foreign trade	3	2
Procedures	2.4	Regional Economic Integration: Types of trade blocks - Preferential trade area - Customs union	3	2
	2.5	Export Oriented units – Export procedures and documentation - Import procedures and documentation	3	2
	3.1	International Monetary Fund: Need for IMF Objectives – Functions – Resources - International liquidity - SDR	4	3
3	3.2	World Bank – IBRD – IDA – IFC – MIGA – ICSID – ADB – UNCTAD - EU	3	3
International Financial Forums	3.3	World Trade Organization - Multilateral trade agreements - GATT - Uruguay round - WTO Organisation structure - WTO agreements - TRIPS - TRIMS - GATS - AoA - AMS	4	3
	3.4	International Chamber of Commerce (ICC) - Inco terms, Origin and Importance] Inco Terms 2020 Rules -Dumping Types and impact-, Anti - Dumping Measures	4	3

		Total			70 n	narks		
		Section B- Multiple Choice Questions	25 out of 27	MCQ		2 = 50		
		Section A- Multiple Choice Questions	20 out of 22	MCQ	20 x	1= 20		
		Question Type	Number of questions to answered	Answer word/ page limit	Ma	arks		
		MCQ Based	120	1				
		Mode	Time in H	ours Maximur	n			
	B. E	nd Se <mark>mes</mark> ter exam <mark>ination</mark> – 70 m <mark>a</mark>	rks	<u> </u>				
	c)	Collecting data relating to BoP or FDI		aw meaningful ar	nalysis.			
Assessment Type	<ul><li>a) MCQ</li><li>b) Case Study OR Discussions on Reports</li></ul>							
A gg o ggree ou 4	MODE OF ASSESSMENT A. Continuous Comprehensive Assessment (CCA) – 30 marks							
		Videos						
Approach	• (	Collection and Analysis of Statistics	related to variou	is aspects				
and Learning		Case Stud <mark>ies  Discussions and Seminars  Output  Discussions and Seminars</mark>						
Teaching		Lecture						
	Class	room Procedure (Mode of transac	etion)					
5	5	Teacher Specific Module						
nivesunents	4.3	Balance of Payment-Components International Investments - FDI, F. - FCBs		-	5	4		
4. International Monetary system and Investments	4.2	Foreign Exchange Rate theories Purchasing Power Parity Theory Version)- Balance of Payment The Fisher Effect, International Fisher	ry (Absolute a eory – Interest R	and Relative	6	4		
	4.1	Meaning of international moneta system, Types	ry system, - Ex	change Rate	4	4		

#### References

- 1. International Financial Management, Apte P.G, Tata McGraw Hill Ltd.
- 2. International Business, Aswathappa, K *Tata McGraw-Hill Ltd*.
- 3. International Business, Bhalla, V.K, S. Chand & Company Pvt. Ltd.
- 4. International Business, Charles. W. L Hill, Tata McGraw-Hill Ltd
- 5. International Business Text and Cases, Francis Cherunilam, *PHI Learning*.
- 6. Global Strategy Management, Douglass S., S. Craig, McGraw-Hill, Inc., USA
- 7. International Marketing Text and Cases, Justin Paul, *Tata McGraw Hill Ltd*.
- 8. International Business, Rakesh Mohan Joshi, Oxford University Press
- 9. International Financial Management, Sharan, V., PHI Learning
- 10. International Business Text and Cases, Subba Rao, P., Himalaya Publishing House.
- 11. International Business, Sumati Verma, Pearson Education India Ltd.

## **Suggested Readings**

- 1. International Financial Management, Jeff Madura, Cengage Learning.
- 2. https://www.worldbank.org/en/home
- 3. https://www.imf.org/en/Home
- 4. https://www.adb.org/
- 5. https://dea.gov.in/divisionbranch/investment-digital-economy-division

किहासाउस्तम अस्ते।

TOTAL TOTAL STREET, ST	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honour	s				
Course Name		ORGANISATIONAL BEHAVIOUR & INDUSTRIAL PSYCHOLOGY				
Type of Course	DCE					
Course Code	MCE7DCECON	M402				
Course Level	400 - 499					
Course Summary	This course exporganizations, of behaviour in the motivation, lead deep understand effectiveness a understanding of	lelving in ne workpl ership, con ling of ho nd also	to the psy ace. Stude mmunication ow these students w	chological parts will analon, and group factors influvill demonstr	orinciples that alyse topics o dynamics, guence organ	at shape such as gaining a izational
Semester	7		Credits		4	Total
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60
Pre-requisites, if any	Knowledge of t	he manage	ment princ	iples, functio	ons, application	ons and

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No					
1	Understand the foundational concepts of organizational behaviour	Understand	1, 2, 6, 10					
2	Analyse the factors influencing individual behaviour in the workplace, including personality, motivation, perception, and attitudes.	Analyse	1, 2, 6, 10					
3	Explore the dynamics of group formation, cohesion within organizational settings.	Apply	1, 2, 6, 10					
4	Evaluate the impact of leadership styles	Evaluate	1, 2, 6, 10					
5	Understand and apply the concept of Transactional Analysis in business situations	Apply	1, 2, 6, 10					
6	Understand the scope and applications of industrial psychology	Understand	1, 2, 6, 10					
*Remem	*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and							

Appreciation (Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	Organisational behaviour – Meaning, scope and importance – Foundations of OB	3	1
1	1.2	Organisational theory – Historical evolution of Organisational behavior-Levels of OB – Micro – Meso - Macro	3	1
Introduction to Organisational	1.3	Models of organizational behavior – autocratic – custodial - supportive – collegial- system	3	1
Behaviour	1.4	Constituents of organisational behavior – People – structure – technology - environment	3	1
	1.5	Application of OB in management - Concept of Work Life Balance – short comings of OB	3	1
	2.1	Concept of Human Behaviour – Characteristics Models of individual behavior – Personality – determinants – personality traits- Emotional Intelligence	4	2
<b>2</b> . Individual Behaviour	2.2	Perception – factors influencing perception -role of perception in decision making	4	2
Bellavioui	2.3	Attitudes – values – Learning – Process of Learning - Theories of Learning in OB – stimulus response, cognitive, social learning-Reinforcement - Behaviour modification	7	2
	3.1	Stages of Group Development - Group Structure - Group Decision making - Group dynamism - Group conflict - meaning - conflict management strategies	5	3
3	3.2	Teams – Type of teams – Team Vs Group	2	3
Group Behaviour and	3.3	Organisational conflicts – Types – How to manage conflicts	3	3
Leadership	3.4	Leadership - features - concepts - qualities of good leaders - Leadership styles	2	4
	3.5	Theories of Leadership - Behavioural approach - Situational approach - Transactional and transformational Leadership	3	4
	4.1	Transactional Analysis – Johari Window – Ego states - Life positions.	5	5
4. Transactional Analysis &	4.2	Industrial Psychology – Meaning – scope – occupational Psychology- Study of behavior in work situation – applications of Psychological principles in selection, Placement, Counselling and training	5	6
Industrial Psychology	4.3	Organisational Culture and Climate Social environment – Group dynamics in Industry	3	6
	4.4	Trends in OB - Ethical Challenges and Technological Advancements - Disruptions in organizational behaviour due to technological advancement	2	6

5	5	Teache	er Specific	c Module					
Teaching and Learning Approach	• ]	Lecture	eer learni lies ons	(Mode of t	ransactio	on)			
Assessment Type	a) b) c)	b) Case Studies c) Role Play/ Skit OR Presentation OR Panel or Group Discussions on selected areas  B. End Semester examination – 70 marks							
				Mode MCQ Base	d	Time I	1		
		Q	uestion T	ype	que	mber of stions to swered	Answer word/ page limit	Marks	
		tion A- Nestions	Mu <mark>ltiple (</mark>	Choice	20 c	out of 22	MCQ	20 x 1= 20	
		Section B- Multiple Choice Questions  25 out of 27  MCQ  25 x 2 = 50							
		3	130	Tot	tal	ad!		70 marks	
		STITE HERE							

### References

- 1. Robbins S. P., Organisational Behaviour (16tEd.), *Pearson*.
- 2. Dwivedi R. S., Human relations and organizational behaviour, McMillain Publishers
- 3. Organisational Behaviour, Aswathappa, *Himalaya Publishing House*
- 4. Gupta C.B., A Text Book of Organisational Behaviour, S Chand & Company
- 5. Jai B. P. Sinha, Culture and Organizational Behaviour, Sage India.
- 6. Kumar Paranit, Organisational Behaviour, Gen Next Publication.
- 7. King & Lawley, Organisational Behaviour, Oxford University Press.
- 8. Ghanekar, Anjali Organisational Behaviour Concepts and Cases, *Everest publisher*
- 9. Dwivedi R. S., Human Relations and organizational behaviour: Global perspective, *Macmillan*
- 10. Sekaran Uma S, Organisational Behaviour, *Tata McGraw Hill*.

## **Suggested readings**

- 1) Miner, John B, Organisational Behaviour: Foundations, Theories, and Analyses, *Oxford University Press*.
- 2) Fred Luther, Organisational Behaviour, *Pearson Education*.
- 3) Tiffin, J and Mc Cormic E.J., Industrial Psychology, Prentice Hall,
- 4) Mc Cormic E.J., Human Factors Engineering and Design, McGraw



TOTAL STATE OF THE	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)						
Programme	B Com. Honour	rs.					
Course Name	CONSUMER	BEHAVI(	OUR AND	MARKETI	NG RESEA	RCH	
Type of Course	DCE	DCE					
Course Code	MCE7DCECO	MCE7DCECOM403					
Course Level	400 - 499						
Course Summary	This course will they do, enabling their needs, preduced the fundamental research as decourse.	ng the crea ferences, a al concep	tion of taile nd desires e ts and te	ored marketi effectively. S	ng strategies tudents will o	to meet examine	
Semester	7		Credits	00	4	Total	
Course Details	Learning Approach	Lecture 4	Tutorial 0	Practical 0	Others 0	Hours 60	
Pre-requisites, if any	Understanding	on the fund	lamental co	encepts of ma	arketing		

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Apply Theoretical Knowledge to real-world scenarios by interpreting consumer behaviour patterns	Apply	1, 4
2	Formulate strategic recommendations based on Consumer Behaviour in sights to address marketing challenges	Apply	1, 2
3	Understand the consumer decision making process, Analyse various Models and Theories related to Consumer Behaviour in developing viable Marketing Strategies	Understand Analyse	1
4	Apply methodologies to analyse and interpret data for strategic decision-making in marketing	Apply	1, 2, 6
5	Demonstrate the skills required to develop an innovative product based on marketing research	Skill	2, 6, 8, 10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	Meaning of Consumer Behaviour – Consumer and Customer, Buyer and Use	2	1
1	1.2	Consumer Decision - Making Process	3	1
Consumer	1.3	Application of Consumer Behaviour in Marketing	2	1
Behaviour and Determinants	1.4	External influences — Culture, Sub- culture, Social Class, Reference Group, Family	4	2
	1.5	Internal influences – Needs and Motivation, Personality, Perception, Lifestyle, Values, Learning, Memory, Belief and Attitude	4	2
2. Consumer Decisions,		Consumer Decision - Consumer Decision Making Process - Levels of Consumer Decision Making - Four Views of Consumer Decision Making - Types of Decision Process - Buying pattern in digital era	5	3
Theories and Models of Consumer	2.2	Theories of Consumer Behaviour – Economic theory, Learning theory, Psycho - Analytic theory, Gestalt Cognitive theory	5	3
Behaviour	2.3	Models -Blackbox model, Howard – Seth Model, Engel – Blackwell Kollat Model, Nicosia Model, 7 O's mode	5	3
	3.1	Concept of Marketing Research- Scope, Types of Marketing Research	3	4
	3.2	Marketing Research Process	3	4
3. Marketing	3.3	Applications of Marketing Research	3	4
Research	3.4	Marketing Research Techniques – Market Development Research, Demand Estimation Research, Test Marketing, Segmentation Research, Sales Forecasting	3	4
	3.5	Ethical Considerations in Marketing Research	3	4
	4.1	Marketing Research Agencies	3	5
4.	4.2	Marketing Research in Shopper Marketing, B2B Market	3	5
Areas of Marketing	4.3	Marketing Research in Communication	3	5
Research	4.4	Marketing Research in New Product Development and Report writing	6	5

5	5	Teacher Specific Module							
Teaching and Learning Approach	<ul> <li>Classroom Procedure (Mode of transaction)</li> <li>Lecture</li> <li>Role Play/ Skit</li> <li>Field Trip</li> <li>Case Discussions</li> <li>Focus Group Discussions</li> <li>Campaign</li> </ul>								
Assessment Type	a) b) c)	b) Case Study/ Presentation							
		Question Type	Number of questions to answered	o word/page	Marks				
		Section A- Very Short Answer  Section B – Case	20 out of 24	4 Phrase, or a sentence	20 x 1= 20				
		Study	1 out of 2  Total	Based	1 x 50 = 5  70 marks				

### References

- 1. Lacobucci, Dawn & Churchill, Gilbert A. Jr. Marketing Research: Methodological Foundations. *Create Space*
- 2. K K Srivastava and Sujata Khandai, Consumer Behavior in Indian Context, *Galgotia Publishing Company*
- 3. Hawkins, Best and Coney, Consumer Behaviour, Tata McGraw-Hill, New Delhi.
- 4. Peter, J. P. and Olson, Consumer Behaviour and Marketing Strategy, Prentice Hall of India

- 5. Schiffman Kanuk and S. Ramesh Kumar, Consumer Behaviour, *Pearson*
- 6. Nargundkar, Rajendra, Marketing Research: Text and Cases, McGraw Hill
- 7. Malhotra, Naresh K, Marketing Research: Concept, Practices and Cases, Pearson India

## **Suggested Readings**

- 1. Earl Babbie, The Practice of Social Research, Wadsworth Thomson Learning
- 2. Blackwell and Engel, Consumer Behaviour, Cengage Publication
- 3. Kumar V, Leone, Robert P, Aaker, David A and Day, George S Marketing research, *Wiley*



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THE TOTAL THE THE THE THE THE THE THE THE THE THE	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B Com. Honours					
Course Name	ECONOMIC, B	USINESS	AND COM	MMERCIA	L REGULA	ΓΙΟΝS
Type of Course	DCE	DCE				
Course Code	MCE7DCECOM	404				
Course Level	400 - 499	_		-		
Course Summary	The course provous commerce student Competition Act,	nts. The	course co	vers the pr	ovisions of	FEMA,
Semester	7		Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach 4 0 0					
Pre-requisites, if any	Understanding on finance and busine		legal termi	nology and	terms and as	spects of

CO No.	Expected Course Outcome	Learning Domains*	PO No				
1	Understand and apply the provisions of Negotiable Instrument Act	Understanding(U) Apply	2,10				
2	Apply the provisions of FEMA	Apply	2,10				
3	To evaluate the provisions related to the working of Limited Liability Partnership	Evaluate(E)	2,10				
4	Understanding the provisions regarding prevention of money laundering	Understand	2,9,10				
	*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill (S), Interest (I) and Appreciation (Ap)						

Module	Units	Course description	Hrs.	CO No.
	1.1	Introduction to Negotiable Instruments Act - Negotiable Instruments- Meaning, Characteristics and Presumption	2	1
	1.2	Classification of Negotiable Instruments- Bearer and Order Instruments- Inland and Foreign Instruments - Inchoate Instrument, Ambiguous Instrument - Demand and Time Instrument	3	1
1	1.3	Negotiation- Modes of Negotiation – Endorsement (Indorsement)- Allonge Types of endorsement- Essentials of valid endorsement	3	1
Negotiable Instruments Act, 1881	1.4	Promissory Note- Parties to Promissory Note- Features- Bill of Exchange- Parties Involved- Features- Promissory Note Vs Bill of Exchange	3	1
	1.5	Cheque- Parties involved- Crossing - Meaning and Types- Protection to Paying Banker- Protection to Collecting Banker.	3	1
	1.6	Holder- Holder in due course- Essentials and Privileges of Holder in due course, Payment in due course	3	1
	1.7	Discharge of parties of Negotiable Instruments- Dishonour of Negotiable Instruments- Notice of dishnonour - Dishonour of cheques	3	1
	2.1	Features of FEMA- Basic concepts, Residential Status- Dealings in foreign exchange – Holder of foreign exchange	3	2
2. The Foreign Exchange	2.2	Current Account transactions and Capital Account Transactions with Schedules - Permissible, Non restricted and prohibited transactions	5	2
Management Act, 1999	Dui of Canalan of Engage and four ECD demands at all ECD and INID		4	2
	2.4 Authorised Person- Directorate of Enforcement		3	2
3. Limited Liability Partnership Act, 2008	3.1	Introduction to LLP Act- Basic concepts. Meaning and characteristics of LLP, Advantages of LLP- A comparison of LLP and other forms of organisation	3	3
	3.2	Partners- Minimum Number- Designated partners- Liability of designated partners, Change in designate partners- Punishment for contraventions of provisions of Section 7 and 9 of the Act	3	3

	3.3	Incorporation of LLP- Incorporation be registration- Effect of registration- Name and provisions related to name	3	3		
	3.4	Relation of partners- Cessation of partnership interest- Extent of liability of LLP and partners	3	3		
	3.5	Conversion into LLP- Winding up and Dissolution of LLP	3	3		
	4.1	Money Laundering- White money and black money- Methods of money laundering – How it works- Offence of money laundering and three stages involved viz. Placement, Layering and Integration	3	4		
4. Prevention of Money	4.2	Punishment for Money Laundering under Section 4- Attachment, Adjudication and Confiscation- Vesting of property in Central government  3				
Laundering Act, 2002	4.3	Reporting entity- Maintenance of records by Reporting Entity-An overview on Hierarchy under the Act- Adjudicating Authority, Appellate Tribunal, Special Court and High Court (Brief Study only) - Concept of Contracting State and Arrangements or Agreements with Foreign Countries (Concept only)				
5	5	Teacher Specific Module				
Teaching and Learning Approach	• ]	room Procedure (Mode of transaction)  Lecture Method  Role Play and Case Discussions  Court Room Presentations and Expert Talks  Group Discussions and Presentations  Awareness Campaigns				
	MOD	E OF ASSESSMENT				
	A. Co	ntinuous Comprehensive Assessment (CCA) – 30 marks				
Assessment Type		MCQ based tests  Presentations of Cases related to the Acts OR Awareness Ca  Discussion	mpaign	s OR		
	c)	Evaluation of various situations by applying the relevant provisio OR Interview and Report Presentation	ns of th	ne Act		

### B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
MCQ Based	1

Question Type	Number of questions to answered	Answer word/page limit	Marks
Section A- Multiple Choice Questions	20 out of 22	MCQ	20 x 1= 20
Section B – Multiple Choice Question	25 out of 27	MCQ	25 x 2 = 50
Total			70 marks

### References

- 1. Zad N S and Bajpai Divya, Economic, Business and Commercial Laws, *Taxmann Publications*
- 2. Vohra Amith and Dhingra Rachit . Economic, Business and Commercial Laws
- 3. Bharat Law House Pvt Ltd.
- 4. Aggarwal, Rohini, Mercantile and Commercial Laws. *Taxmann Publications*

### **Suggested Readings**

### Websites

- 1. https://www.icai.org
- 2. https://www.icsi.edu/home/
- 3. https://icmai.in/icmai/
- 4. https://lddashboard.legislative.gov.in/actsofparliamentfromtheyear/foreign-exchange-management-act-1999
- 5. https://lddashboard.legislative.gov.in/actsofparliamentfromtheyear/negotiable-instruments-act-1881
- 6. https://dea.gov.in/sites/default/files/moneylaunderingact.pdf
- 7. https://enforcementdirectorate.gov.in/sites/default/files/Act%26rules/THE%20PREVENTION%20OF%20MONEY%20LAUNDERING%20ACT%2C%202002.pdf
- 8. https://www.mca.gov.in/Ministry/actsbills/pdf/LLP\_27oct2008.pdf





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# MAHARAJA'S COLLEGE, ERNAKULAM

किरागुम्न रहें।	(Government Autonomous)					
Programme	B.Com. Honours					
Course Name	ADVANCED FI	NANCIAI	L MANAG	EMENT A	ND POLICY	
Type of Course	DCE					
Course Code	MCE8DCECOM4	400				
Course Level	400 - 499					
Course Summary	The course in 'Advanced Financial Management and Policy' explores capitalization, capital structure theories (including Modigliani and Miller with tax implications), dividend policy relevance and irrelevance theories and tax considerations in dividend policy formulation. It covers special issues in capital budgeting, decision-making under capital rationing, reinvestment assumptions, and differential cash flow analysis. The course also delves into risk and uncertainty, examining non-statistical and statistical methods for risk assessment, providing a thorough understanding of financial decision-making in diverse scenarios.					
Semester	8		Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Ap <mark>proach</mark>	3	0	1	0	75
Pre-requisites, if any	Knowledge of Corporate Accounting Fundamentals and provisions of Corporate Regulations and Accounting Standards					

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Evaluate and critique the concepts of capitalization, distinguishing between under capitalization and over capitalization, evaluate various capital structure theories and analysing the impact of various combinations of capital structure on value of the firm.	Evaluate	1, 2
2	Synthesize and assess the relevance theories of dividend policy, utilizing dividend policy models like Walters', Gordons' and Miller and Modigliani, to formulate effective dividend strategies and evaluate the effects of dividend policies on value of the firm.	Apply Create	1, 2, 4,
3	Apply advanced capital budgeting techniques in various decision- making situations such as projects with unequal lives, capital rationing, replacement decision scenario etc.	Apply	1,2, 4, 10
4	Analyse and compare methods of handling risk and uncertainty in capital investment decision making situations.	Analyse	1, 4

Appreciation (Ap)

# **COURSE CONTENT**

# Content for Classroom transaction (Units)

Module	Units	Course description	Hrs.	CO No.
	1.1	Capitalisation – Bases of Capitalisation- Types of Capitalisations – Impact of Under Capitalisation and Over Capitalisation	2	1
	1.2	Target Capital Structure – Capital Structure Theories – Assumptions – Net Income Approach and Net Operating Income Theory	3	1
	1.3	Capital Structure Theories – Traditional Theory	2	1
1. Capital Structure	1.4	Capital Structure Theories – Modigliani and Miller Theory – Arbitrage Process and Behavioural Process of Investors – The Concept of Home-Made Leverage - Calculation of Leveraged Cost of Equity	3	1
Theories	1.5	MM Theory with Tax – Interest Tax Shiel Calculation of Value Levered Firm and Unlevered Firm as per MM Approach – Effect of Taxation on Value of the Firm	3	1
	1.6	Pecking Order Theory – Modified Pecking Order Theory – Financial Distress and Trade Off Theory	1	1
	1.7	Comparison of companies' Capital Structures with and without debt, based on actual data and preparation of reports showing the impacts-	8P	1
	2.1	Relevance Theories – Walters Model -Assumptions - Effect of Dividend Policy	2	2
	2.2	Relevance Theories – Gordon's Model Assumptions - Effect of Dividend Policy – Bird in Hand Argument	2	2
2. Dividend	2.3	Irrelevance Theories – Miller and Modigliani Theory - Assumptions – Mathematical Proof - Home Made Dividend – Link to Capital Structure Theory	2	2
Theories	2.4	Irrelevance Theories – Residual Theory - Pure and Smoothed Residual Dividend Policy	2	2
	2.5	Tax Considerations in Dividend Decisions in India	1	2
	2.6	Compare the performance of companies and popularity based on dividend decisions	4P	2
	2.7	Application of dividend models based on actual data	4P	2
	3.1	Capital Budgeting Special Techniques – Adjusted Present Value Method – Equity NPV – Equity IRR	2	3
	3.2	Special Issues in Capital Budgeting – Conflicts between NPV and PI - Conflicts Between NPV and IRR - Suitability of NPV and IRR in various Situations	2	3
	3.3	Decision Making Under Capital Rationing Situations - Types of Capital Rationing	2	3

3.4	3.4 Re-investment Assumptions – Terminal Value Method and MIRR					
3.5	2	3				
3.6	2	3				
3.7	Replacement Decisions and Incremental Cash Flow					
3.8 Inflation and Capital Budgeting Decisions			3			
3.9	Evaluation of long-term investment projects based on advanced capital budgeting techniques- (Actual data or simulated data)	8P	3			
4.1	Difference between Risk and Uncertainty – Sources of Risks	1	4			
4.2	Non-Statistical Methods – Risk Adjusted Discount Rate Method and Certainty Equivalent Method	2	4			
4.3	Non-Statistical Methods – Sensitivity Analysis - Scenario Analysis- Simulation Method	3	4			
4.4	2	4				
4.5	Application of various techniques in situations of capital budgeting involving risks and uncertainty	6P	4			
5	Teacher Specific Module					
Classro	oom Procedure (Mode of transaction)					
> I	Lecture					
> 5						
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(b) W1	ritten Test					
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Go	ordon's Model OR Presentations and discussions or					
	3.5  3.6  3.7  3.8  3.9  4.1  4.2  4.3  4.4  4.5  5  Classro  I MODE  A. Con  (a) Mo  (b) Wi  (c) As  and  val  for  but  (d) Pro  par  pro  Go	3.5 Decision Making Using Differential Cash Flow Analysis  3.6 Decision Making — Projects with Unequal Lives — Equivalent Annual Cost Method  3.7 Replacement Decisions and Incremental Cash Flow Analysis  3.8 Inflation and Capital Budgeting Decisions  Evaluation of long-term investment projects based on advanced capital budgeting techniques- (Actual data or simulated data)  4.1 Difference between Risk and Uncertainty — Sources of Risks  4.2 Non-Statistical Methods — Risk Adjusted Discount Rate Method and Certainty Equivalent Method  4.3 Non-Statistical Methods — Sensitivity Analysis — Scenario Analysis- Simulation Method  Statistical Methods — Probability Assignment Method Standard Deviation Method - Co-efficient of Variation Method  4.5 Application of various techniques in situations of capital budgeting involving risks and uncertainty  5 Teacher Specific Module  Classroom Procedure (Mode of transaction)  > Lecture  > Spreadsheet based Learning.  > Group Discussions  > Problem Solving Approach  > Presentations  MODE OF ASSESSMENT  A. Continuous Comprehensive Assessment (CCA) — 30 mark (a) MCQ  (b) Written Test  (c) Assignment - Identify the top five companies from sectors and Pharma and compute the level of debt in comparison value of firms. Prepare a report on the possible reasons for opfor debt financing OR Evaluate projects applying adbudgeting techniques  (d) Presentation — Extract the financial statements any five comparticular industry and calculate ROI and dividend payout presentation of the same connecting the same with Walter	3.5 Decision Making Using Differential Cash Flow Analysis  3.6 Decision Making Projects with Unequal Lives — Equivalent Annual Cost Method  3.7 Replacement Decisions and Incremental Cash Flow Analysis  3.8 Inflation and Capital Budgeting Decisions  1 Evaluation of long-term investment projects based on advanced capital budgeting techniques- (Actual data or simulated data)  4.1 Difference between Risk and Uncertainty — Sources of Risks  4.2 Non-Statistical Methods — Risk Adjusted Discount Rate Method and Certainty Equivalent Method  4.3 Non-Statistical Methods — Sensitivity Analysis — Scenario Analysis- Simulation Method  4.4 Statistical Methods — Probability Assignment Method Standard Deviation Method - Co-efficient of Variation Method  4.5 Application of various techniques in situations of capital budgeting involving risks and uncertainty  5 Teacher Specific Module  Classroom Procedure (Mode of transaction)  > Lecture  > Spreadsheet based Learning.  > Group Discussions  > Problem Solving Approach  > Presentations  MODE OF ASSESSMENT  A. Continuous Comprehensive Assessment (CCA) — 30 marks  (a) MCQ  (b) Written Test  (c) Assignment - Identify the top five companies from sectors like IT, and Pharma and compute the level of debt in comparison with the value of firms. Prepare a report on the possible reasons for opting/ not for debt financing OR Evaluate projects applying advanced budgeting techniques  (d) Presentation — Extract the financial statements any five companie particular industry and calculate ROI and dividend payout ratio. Method presentation of the same connecting the same with Walters 'Mod Gordon's Model OR Presentations and discussions on topic:			

### B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Written Examination	2

Question Type	Number of questions to answered	Answer word/page limit	Marks
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Section B- Short Answer / Problems- 3 Theory and 3 problems	4 out of 6	Theory-1 page	4 x 7 = 28
Essay Questions- 1Theory and 2 Problems	2 out of 3	Theory – 3 pages	2 x 15= 30
	Total		70 marks

#### References

- 1. James C. Van Horne and Sanjay Dhamija, Financial Management and Policy, Pearson Education
- 2. Levy H. and M. Sarnat, Principles of Financial Management. Pearson Education
- 3. Rustagi, R. P., Fundamentals of Financial Management. Taxmann Publication Pvt. Ltd.
- 4. Pandey I. M., Financial Management, Vikas Publishing.
- 5. Khan, M.Y. & Jain, P.K., Financial Management, Mc Graw Hill (India) Private limited; New Delhi.
- 6. Rustagi, R. P., Financial Management, Theory, concepts and Problems, Galgotia Publishing company, New Delhi.
- 7. Prasanna Chandra, Financial Management, Tata McGraw Hill publishing company limited, New Delhi.
- 8. Srivastava, T. M., Financial Management, Principles and Problems, Pragatiprakashan, Meerut

## **Suggested Readings**

- 1. Ross S. A., R. W. Wester field and J. Jaffe, Corporate Finance,7<sup>th</sup> Ed. Mc Graw Hill.
- 2. Brealey R. A. and S. C. Myers, Principles of Corporate Finance, McGraw Hill,
- 3. Damodaran, A, "Corporate Finance: Theory and Practice". John Wiley & Sons
- 4. Study Material of IPCC and Final by ICAI.
- 5. Study Materials of CIMA.

### Websites

- 1. https://www.icai.org/
- 2. https://www.icsi.edu/home

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किरुगाउम्बस्य देवी
Programme
Course Name

# MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)

Perent your Total	(Government Autonomous)					
Programme	B.Com. Honours	B.Com. Honours				
Course Name	STRATEGIC M	ANAGEM	IENT			
Type of Course	DCE					
Course Code	MCE8DCECOM4	401				
Course Level	400 - 499					
Course Summary	This course provides an awareness regarding various types of strategies and applications of the same along with strategic formulation, implementation, and evaluation. The course is intended to help the learners to develop skills to apply the principles and concepts for solving business problems and frame policies and strategies					
Semester	8		Credits		4	Total
Course Details	L <mark>earning</mark>	Lecture	Tutorial	Practical	Others	Hours
Course Details	A <mark>pproach</mark>	3	0	1	0	75
Pre-requisites, if any	Understanding on and its functions	the functi	oning of bu	siness organ	isations, man	agement

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Develop Strong understanding about the theoretical Foundations of strategic management.	Understanding (U)	1, 2, 10
2	Understand the need for environment analysis and analyse the various models	Understand, Analyse	1, 2, 10
3	Development of an idea about the strategy formulation process at the corporate level.	Understand(U), Analyse	1, 2, 10
4	Familiarization with various tools strategic planning and evaluation.	Evaluate(E)	1, 2, 4, 10
5	Understanding about the modes of Implementation and control of strategies and evaluate the success of the same	Evaluate	1, 2, 10

Module	Units	Course description	Hrs.	CO No.
	1.1	Business Policy – Meaning and Importance – Essentials of a good policy - Types of Policy.	2	1
	1.2	Strategy - meaning and definition - importance- features - Strategy Vs Policy - Strategic Management - Importance of Strategic Management.	2	1
1. Introduction to Strategic	1.3	Mission and Vision of the firm – Need for mission and vision statement – Goals and Objectives – Hierarchal levels of planning.	2	1
Management	1.4	Situational Analysis and Environmental Analysis - PEST- Porter's Five Force Model – Value Chain Analysis	5	2
	1.5	Developing visions and missions of organisations – Presentations based on activities of the firms based on vision and mission – Environmental Analysis Report Preparation	8P	1,2
	2.1	Strategic formulation process – basic principles - Modes of Strategic Formulation	3	3
	2.2	Types of Strategies – Functional level – Business Level and Corporate Level Strategies	3	3
2. Strategies and Formulation and alternatives	2.3	Types of Strategies - Stability - Expansion-Retrenchment-combination-Modernization  Diversification - Integration - Growth - Grand - Turnaround - Portfolio	3	3
	2.4	BCG Matrix – GE Nine cell Matrix	3	3
	2.5	Comparison of strategies of various companies/ organisations etc. in various situations	8P	3
	3.1	Competitive Cost Dynamics – Experience curve - cash flow implication.	3	4
3.	3.2	IA-BS matrix - A.D. Little's Life – cycle approach to strategic planning.	4	4
Strategy Planning and Evaluation	3.3	Business portfolio balancing – Assessment of economic contribution of strategy -Strategic funds programming.	3	4
	3.4	Application of various models in planning and evaluation of strategies	6P	4
	4.1	Inter-relationship between Strategy Formulation and Implementation – Issues in Strategic Implementation - Various Approaches to implementation of strategy.	3	5
	4.2	Matching organization structure with strategy-7S model.	2	5

4. Strategic Implementation	4.3	Strategic Change – Strategic Control.	trategic control pro	ocess –Types of	3	5
& Control	4.4	DuPont's control m Future of Strategic Ma		Score Card -	4	5
	4.5	Case Studies based or	n strategy impleme	entation	5P	5
	4.6	Application of balance	ed score card		3P	5
5	5	Teacher Specific Mo	dule			
Teaching and Learning Approach	> L > R > P	om Procedure (Mode of Lecture Role Play. Presentation Group Discussions Case Study	f transaction)			
		OF ASSESSMENT			,	
Assessment Types	(a) MC (b) Cas cor (c) Pre ana	-	developing the a	suiting various si	ne bus	ns or
	(a) MC (b) Cas cor (c) Pre ana cor	se study method for neern esentation or discussionalysis of successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and successful stamparison of strategies and stampariso	developing the ans on Strategies strategy implement followed by firms  on – 70 marks	pt strategy by the suiting various site tation by organis	ne bus	ns or
	(a) MC (b) Cas cor (c) Pre ana cor	se study method for neern esentation or discussionallysis of successful stanparison of strategies to	ns on Strategies strategy implement followed by firms  on – 70 marks  Time  Book	pt strategy by th	ne bus	ns or
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	(a) MC (b) Cas cor (c) Pre ana cor  B. Enc	se study method for neern esentation or discussionallysis of successful strategies of successful strategies of strategies of Mode  Written Open Examination	ns on Strategies strategy implement followed by firms  on – 70 marks  Time  Book on  Number of questions to	pt strategy by the suiting various site tation by organism in Hours Maxima hour 30 minutes  Answer word/page	tuations	ns or OR
	(a) MC (b) Cas cor (c) Pre ana cor  B. Enc	se study method for neern esentation or discussionallysis of successful stamparison of strategies at the succe	ns on Strategies strategy implement followed by firms  on – 70 marks  Time  Book on  Number of questions to answered	in Hours Maxim I hour 30 minutes  Answer word/page limit Word, Phrase,	tuations  tum  Market 120 x	or OR

#### **References:**

- 1. Budhiraja, B S. & Athreya. M. B, (2005) Cases in Strategic Management, *Tata McGraw Hill, New Delhi*.
- 2. Cherunilam, F. (2016). Strategic Management. *Himalaya Publishing House*.
- 3. Mathur, U. C. (2005). Textbook of Strategic Management. *Macmillan India limited*
- 4. Rao, S. R. (2017). Business Policy and Strategic Management, *Himalaya Publishing House*,
- 5. Sontakki-, C. N. (2013). Strategic Management. Kalyani Publishers.
- 6. Aswathappa Kand Reddy, Sudarsana G, Strategic Management, *Himalaya Publishing House*

### **Suggested Readings**;

- 1. Website: https://www.icai.org
- 2. Michal, E Porter: The Competitive Advantage of Nations, Macmillan, New Delhi
- 3. David Fred R, Strategic Management, Prentice Hall, NewJersey



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Programme	B.Com. Honours					
Course Name	PORTFOLIO MAN	NAGEME	NT			
<b>Type of Course</b>	DCE					
<b>Course Code</b>	MCE8DCECOM402	,				
Course Level	400 - 499					
Course Summary	This course equips students to navigate the complex landscape of portfolio management by emphasizing compliance with regulatory guidelines and ethical standards. Through in-depth analyses, students will interpret expected returns, dividend yields, and capital gain yields, employing probability distributions to understand the risk-return relationship. The curriculum delves into portfolio risk assessment using the Markowitz model and explores constructing efficient portfolios with corner portfolios, highlighting risk aversion through utility indifference curves. Additionally, students will critically evaluate pricing models like CAPM and assess portfolio performance using risk-adjusted measures, gaining a comprehensive understanding of various revision and management strategies					
Semester	8	The same of the sa	Credits		4	Total
Course Details	Learning Approach	Lecture	Tutorial	Practical 1	Others	Hours 75

knowledge of Security analysis techniques and methods

3

Pre-requisites,

if any

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Basic Understanding on Stock Market Operations and Instruments and

**75** 

CO No.	<b>Expected Course Outcome</b>	Learning Domains*	PO No
1	Demonstrate compliance with regulatory guidelines and ethical standards in portfolio management by analysing various types of portfolio managers, understanding SEBI guidelines, and applying codes of conduct.	Understand (U)	10
2	Analyse and interpret expected returns, dividend yields, and capital gain yields, employing probability distributions to analyse the risk-return relationship in investment portfolios.	Analyse (An)	2, 10

3	Analyse portfolio risk using the Markowitz model, calculating covariance in two-asset cases and illustrating the power of diversification in risk reduction	Analyse (An)	2,10
4	Construct efficient portfolios, determine corner portfolios, and illustrate risk aversion through utility indifference curves, showcasing proficiency in portfolio analysis.	Evaluate(E)	1,2,4,10
5	Analyse the assumptions underlying the Capital Asset Pricing Model (CAPM) and other pricing models and critically evaluating its practical implications in pricing securities	Analyse(An) Evaluate(E)	1,2,6, 10
6	Evaluate portfolio performance using risk adjusted measures and evaluate various portfolio revision and management strategies	Evaluate(E)	1,2,6,10

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

Module	Units	Course description	Hrs.	CO No.
	1.1	Portfolio - Meaning - Objectives Portfolio Managers Types - Various Services of Portfolio Managers	1	1
	1.2	Portfolio Management Process – IPS – Constraints Investment Objectives Assessment – Life Cycle of Investors – Benchmarking – Asset Allocation Decision – Evaluation and Revision	2	1
	1.3	Registration Requirements of Portfolio Managers (As per Latest SEBI Guidelines)	1	1
1.	1.4	Code of Conduct for Portfolio Managers – Eligible Fund Managers – Obligations and Responsibilities	1	1
Introduction to Portfolio Management	1.5	Administrative Duties of Portfolio Managers – Various Aspects of Client Onboarding	2	1
	1.6	Return – Expected Return Calculation – Dividend Yield - Capital Gain Yield – IRR – Probability Distribution of Returns	2	2
	1.7	Types of Risks - Measurement of Risk - Range - Mean Variance Approach - Measurement of Systematic Risk - Diversification of Risk - Risk- Return Relationship	2	2
	1.8	Measurement of risk using tools based on actual or simulated data	6P	1,2

	2.1	Portfolio Analysis - Markowitz Model - Portfolio Return - Portfolio Risk - Covariance - Two Assets Cases	2	3
	2.2	Coefficient of Correlation - Risk Reduction Through Diversification - Power of Diversification - Problems of Diversification	2	3
2.	2.3	Efficient Frontier – Efficient Portfolios – Corner Portfolios – Risk Aversion and Utility Indifference Curves	2	4
Portfolio Theories	2.4	Capital Allocation Line – Finding the Optimum Portfolio – Markowitz Optimization - Limitations	2	4
	2.5	Sharpe's Single Index Model –Assumptions – Portfolio Beta -Multiple Index Models	2	4
	2.6	Sharpe's Optimisation – Excess Return to Beta - Cut Off Point - Comparison of Traditional and Modern Approach of Portfolio Construction	2	4
	2.7	Application of models for portfolio analysis and model portfolio construction	8P	3,4
	3.1	Capital Asset Pricing Model (CAPM) - Assumptions	1	5
	3.2	Efficient Frontier with Risk Free Lending and Borrowing	2	5
	3.3	Capital Market Line – Market Portfolio – Two Fund Separation Theorem – Calculation of Portfolio Return and Portfolio Risk -Security Market Line & Capital Market Line	3	5
Asset Pricing	3.4	Pricing of Securities Using CAPM – Strategies - Implications of CAPM – Limitations of CAPM	2	5
Models	3.5	Arbitrage Pricing Theory (APT) - Assumptions	1	5
	3.6	Expected Return and Risk Under APT – Functioning of APT – Arbitrage Portfolio -	2	5
	3.7	Distinction Between APT and CAPM – Limitations of APT	1	5
	3.8	Application of Pricing Models using actual or simulated data and calculation of returns etc.	8P	5
	4.1	Portfolio Evaluation - Meaning – Need and Importance	1	6
	4.2	Portfolio Performance Measures – NAV – Risk Adjusted Measures - Sharpe, Treynor and Jensen Ratios	2	6
	4.3	Portfolio Revision – Meaning – Need - Constraints	1	6

		Portfolio Revision Strategies – Active Revision						
4. Portfolio Evaluation	4.4	Strategies – Passive Revision Strategies - Constant Rupee Value Plan – Constant Ratio Plan – Variable Ratio Plan – Rupee Cost Averaging	2	6				
and Revision	4.5	Portfolio Management Strategies - Active Strategies- Passive Strategies - Comparison of Strategies	2	6				
	4.6	Bond Management Strategies – Buy and Hold – Bond Laddering – Maturity Matching - Riding the Yield Curve	2	6				
	4.7	Portfolio Evaluation using actual or simulated data	5P	6				
	4.8	Application of portfolio revisions strategies	3P	6				
5	5	Teacher Specific Module						
	Classro	om P <mark>rocedur</mark> e (Mode of transaction)						
	> A	Assig <mark>nment                                   </mark>						
	7 <	Jiva Tiva						
	> (	Objective Test						
Teaching	> S	➤ Surpr <mark>ise Test</mark>						
and Learning	> 1	> Debate						
Approach	> (	Case Analysis						
	> I	Lecture						
	> (	Collaborative/ Small Group Learning						
		Peer Teaching						
	> F	Financial Games						
		ODE OF ASSESSMENT						
		Continuous Comprehensive Assessment (CCA) – 30 r	narks					
	(a) MCQ							
	(b) Descriptive Test							
Assessment Types	fin a c	ssignment/Reports/Presentation/Discussion Identify a block dout the coupon rates of bonds/debentures issued during the comparison of coupon rates linking the same to the terms and end/debenture issue OR	nat period	d. Make				
	ou	ady the Weekly Returns of say 5 stocks for the last 10 to 15 t covariance and coefficient of variation using spreadshee port including the analysis. OR						
	Ev	valuate the performance of any 5 mutual fund schemes and su	ıbmit a r	eport.				

### B. End Semester examination – 70 marks

Mode	Time in Hours Maximum
Written Examination	2

1Theory and 2 Problems	70 marks		
Essay Questions-	2 out of 3	Theory – 3	2 x 15= 30
Section B- Short Answer / Problems- 3 Theory and 3 problems	4 out of 6	Theory-1 page	4 x 7 = 28
Section A- Very Short Questions	12 out of 14	Word, Phrase, or a sentence	12 x 1= 12
Question Type	Number of questions to answered	Answer word/page limit	Marks

#### References

- 1. Chandra, Prasanna. Security Analysis and Portfolio Management. *Tata McGraw Hill Publishing House*
- 2. Fischer, D. E., & Ronald J., J. Security Analysis and Portfolio Management. *Prentice Hall of India*
- 3. Hangen. Modern Investment Theory. Pearson Education.
- 4. Kahn: Technical Analysis Plain and Simple. *Pearson Education*.
- 5. Kevin, S. Security Analysis and Portfolio Management.: PHI learning Pvt Ltd.
- 6. Pandian, P. Security Analysis and Portfolio Management. Vikas publishing house Pvt Ltd
- 7. Ranganatham, M.& Madhumathi, R. Investment Analysis and Portfolio Management. *Pearson Education*

### **Suggested Readings**

- 1. Alexander, Shampe and Bailey. Fundamentals of Investments. Prentice Hall of India
- 2. Bhat, S. Security Analysis and Portfolio Management. Excel Books, New Delhi.
- 3. Brahmiah, A.& Subba Rao, P. Financial Futures and Options. *Himalaya Publishing*

### Websites:

- www.sebi.gov.in
- https://investor.sebi.gov.in/iematerial.html
- https://investor.sebi.gov.in/iematerial.html
- https://www.bloomberg.com/professional/solution/bloomberg-terminal/

- https://pro.benzinga.com/
- https://marketxls.com/
- https://finbox.com/

[These websites are given to understand the tools available for analysing the stocks and learning purpose. It doesn't mean that the students should subscribe or make any payments]



Rangyan St.	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					
Programme	B.Com. Honours					
Course Name	FINANCIAL AN	ID COMM	10DITY D	ERIVATIV	ES	
Type of Course	DCE	DCE				
Course Code	MCE8DCECOM <sup>2</sup>	MCE8DCECOM403				
Course Level	400 - 499					
Course Summary	Course entails to a its evolution, comfutures and option pricing models.	pare and e	valuate the	performance	of different	forward,
Semester	8		Credits	00	4	Total
Course Details	L <mark>ea</mark> rning Approach	Lecture 3	Tutorial <b>0</b>	Practical 1	Others 0	Hours 75
Pre-requisites, if	Basic understanding on the functioning of Financial Markets and					

# COURSE OUTCOMES (CO)

Exchanges

any

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Enable the students to recognise the various derivatives markets and instruments in its legal framework	Analyse	1,2 & 6
2	Equip the students in calculation of risk involved in derivatives markets	Apply	1,2 & 6
3	Empower the students to use the derivative products in speculating, hedging and arbitraging	Understand	1,2,6 & 10
4	Create an environment for the students to use methodology of options trading and apply the models for options pricing models.	Create Apply	1,2,6 &10
5	Endow the students to develop an idea of exchanges through swaps	Apply	1,2 & 6

<sup>\*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

# COURSE CONTENT Content for Classroom transaction (Units)

Module	Units	Course description	Hrs.	CO No.	
	1.1	Derivatives – meaning – types of derivatives evolution - economic benefit of derivatives classification of derivatives – limitations	3	1	
1. Introduction	1.2	Derivatives market – history of derivatives participants in derivatives market – functions of derivatives market - Legal framework for Indian derivative markets	4	1	
to Derivatives	1.3	Quantitative foundations for derivatives—continuous compounding	2	1	
and Risk Management	1.4	Risk in different markets (Commodity, Currency, and security market) – implications of risk – risk perception of individual and institutions	2	2	
	1.5	Measurement of risk-Value at Risk-Applications, uses and limitations of VaR-Risk Management using derivatives	2	2	
	1.6	Practical Cases of VaR	5P	2	
2	2.1	Forward – meaning – features of forward contract classification of forward contract – advantages and limitations	2	3	
2. Forwards	2.2	Forward prices – determination of forward prices		3	
1 of wards	2.3	Currency Forwards – Importance – Functioning	3	3	
	2.4	Practical Cases of Forward Pricing	5P	3	
	3.1	Futures contract – trading mechanism – margin money requirements – basic concepts of futures pricing – Forwards Vs Futures	2	3	
	3.2	Models of futures pricing – cost of carry model in perfect market environment and imperfect market environments – deviations from cost of carry model-Expectations model – Normal Backwardation model	3	3	
3. Futures	3.3	Commodity futures trading mechanism— Commodity futures market in India — Important commodity exchanges in India	3	3	
	3.4	Stock Futures – Operations and functions – Index futures - Operation	3	3	
	3.5	Application of future pricing models	5P	3	
	3.6	Preparation of data on Futures Trading in various exchanges and presentation of observations	5P	3	
	4.1	Options – basic concepts & terminologies – value of options – intrinsic value and time value – option positions – pay off – combination of options	2	4	
	Option trading — option trading strategies — Basics,  4.2 Spreads and Combinations — Straddle, Strangle, Straps and Strips, Butterfly				

		I				1	
	4.3	Options trading in In traded in BSE and	-	-		4	
4. Options and Swaps	Option pricing – determinants of option pricing – put call parity theory – models of option pricing – Black-Scholes model – Binomial model of option pricing					4	
	4.5	Swaps-features- classification – Interest rate and Currency					
	4.6	Application of Opt simulated data	ion Pricing Mod	dels using actual of	or 7 P	4	
	4.7	Evaluation of Option	ns Trading in maj	or exchanges	3P	4	
5	5	Teacher Specific Mo	odule				
	Classr	room Procedure (Mode	e of transaction)				
Teaching		Lecture - Discuss	sion Session				
and		Record the repor	<mark>t ob</mark> tained from S	imulation platforms	S.		
Learning		Practical assignn	<mark>nent</mark> for day tradii	ng using websites, a	dopting o	pen	
Approach		interest for deter	<mark>min</mark> ing investmer	nt opportunities.			
		Discussions					
	N	MODE <mark>OF ASSES</mark> SM	TENT .				
	A	A. Continuous Comp	Continuous Comprehensive Assessment (CCA) – 30 marks				
		a) MCQ					
Assessment Types		b) Written examinati	ions				
Types				ation operations in d	omizzatizza m	orlzata	
		c) Collection and Pr OR Development		narkets OR Any as			
		derivatives and de			F		
	B. E	nd Seme <mark>ster e</mark> xamina	ntion – 70 marks	1			
		Mode	Tir	ne in Hours Maxir	num		
		Written Exar	nination	2			
		Question Type	Number of questions to answered	Answer word/page limit	Marks		
		tion A- Very Short estions	12 out of 14	Word, Phrase, or a sentence	12 x 1=	12	
	Ans	tion B- Short swer / Problems- 3 eory and 3 problems	4 out of 6	Theory-1 page	$4 \times 7 = 2$	28	
	Essa	ay Questions- leory and 2 Problems	2 out of 3	Theory – 3 pages	2 x 15= 3	30	
			Total		70 marl	KS	

#### References

- 1. Kevin. S., Commodities and Financial Derivatives, 2014: PHI Learning Pvt. Ltd
- 2. Kumar. S S., Financial Derivatives, 2014: PHI Learning Pvt. Ltd.
- 3. Swain. Prafulla Kumar, Fundamentals of Financial Derivatives, 2004: Himalaya Publishing House
- 4. Gupta. S. L., *Financial Derivatives Theory, Concepts and Problems*, 2017: Prentice Hall of India
- 5. Parasuraman N R, Fundamentals of Financial Derivatives, Wiley India

#### SUGGESTED READGS

- 1. Hull. John C, Options, Futures and Other Derivative securities 2018: PHI Learning Pvt. Ltd
- 2. Redhead. Keith., Financial Derivatives, An Introduction to Futures, Forwards, Options and Swaps, 1996: PHI Learning Pvt. Ltd

#### Websites

- https://www.nse1,in
- https://www.bse.in
- https://www.sebi.gov.in/
- https://www.sebi.gov.in/sebi\_data/faqfiles/nov-2021/1636459721896.pdf

किंद्राउम्मम्

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# MAHARAJA'S COLLEGE, ERNAKULAM

किराग्डम्बस्य अस				utonomo		_,
Programme	B.Com. Honours					
Course Name	MANAGEMEN	T OPTIM	ISATION	TECHNIQU	JES	
Type of Course	DCE					
Course Code	MCE8DCECOM4	MCE8DCECOM404				
Course Level	400 - 499					
Course Summary		To enable the students to proficient knowledge in the application of Quantitative Techniques for Social Science Research.				
Semester	8		Credits		4	Total
Course Details	Learning	Lecture	Tutorial	Practical	Others	Hours
Course Details	Approach Approach	3	0	001	0	75
Pre-requisites, if any						

# COURSE OUTCOMES (CO)

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Develop an understanding on the tools and techniques used for optimisation in managerial decisions	Understand	1,2,3
2	Apply Linear Programming Technique for solving Business Situations	Apply	1,2,3
3	Apply and Evaluate the allocation models available for optimum decisions	Evaluate	1,2,3
4	Apply statistical theory for decision making under various situations	Apply	1,2,3
5	Apply and evaluate prominent techniques for project appraisal and use the same for decision making	Apply	1,2,3
6	To practically apply the various optimization techniques for decision making in real life business situations	Apply	1,2,3

 $<sup>*</sup>Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) \ and \ and \ analyse(I), Interest(I), Interest($ Appreciation (Ap)

# **COURSE CONTENT**

# **Content for Classroom transaction(Units)**

Module	Units	Course description	Hrs.	CO No.
	1.1	Optimisation Techniques applied for managerial decisions - Scope in business	2	1
1.	1.2	Linear Programming – Assumptions and Steps- Applications in business decisions	2	1,2
Optimisation	1.3	Formulation of LP – Graphic Solution	4	1,2
Techniques and Linear Programming	1.4	Simplex Method–Concept of Slack, Surplus and Artificial Variable – Solving problems using simplex method using slack variables. <i>Note- problems of special situations like unbounded, degeneracy etc. excluded)</i>	4	1,2
	1.5	Formulation and solving of practical business situations	8P	2, 6
	2.1	Transportation Problems – concept – Initial Basic Feasible Solution using NWCM, VAM and Matrix Minima Methods	4	3,6
2. Allocation	2.2	Optimality test of transportation problems applying MODI method – Maximisation Problems - Problems with degeneracy	4	3, 6
Models	2.3	Assignment Problems - Assignment Vs Transportation - Solving Assignment Problems using Hungarian Method – Maximisation (Travelling Salesman Problem excluded)	4	3, 6
	2.4	Application of allocation models for optimum solutions in business situations	8P	6
	3.1	Decision Making Environment- Elements of decisions	2	4,6
	3.2	Pay off and regrettable EMV, EOL and EPPI	2	4,6
3.	3.3	Decision making techniques under uncertainty	2	4,6
Statistical Decision Theory	3.4	Decision making under competitive environment-Game Theory- Saddle Point - Probability and Odds method for mixed strategy – Dominance - Subgames	4	4,6
	3.5	Application of decision theory to solve practical business problems	6P	6
	4.1	Meaning – objectives - managing applications of network models – Fundamental concepts of network model	2	5,6
4. Network	4.2	Network diagram construction – events and activities – float and slack - Common errors in network construction - Fulkerson's Numbering	3	5,6
Analysis	4.3	CPM and PERT – Comparison – Applicability of the techniques - Time estimates under PERT – Advantages and limitations	2	5,6

	1							
	4.4	Calculation of Proje PERT – Crashing (Th		on tin	ne and cost using	g 2	5,6	
	4.5	Probability application	on under PE	RT		2	5,6	
	4.6	Application of No managerial decisions	etwork tec	hnique	es for optimum	m 8P	6	
5	5	Teacher Specific Moo	dule					
	Classr	room Procedure (Mode	of transactio	n)				
		Lecture						
Teaching and		Experiential lear	rning					
Learning		<ul><li>Field Study</li></ul>	8					
Approach		•	1					
		Experimentation						
		<ul><li>Practical works</li><li>E OF ASSESSMENT</li></ul>		-				
	b) Written examinations c) Viva Voce  B. End Semester examination – 70 marks  Mode Time in Hours Maximum					num		
		Written Exam	ination		2			
		Question Type	Number questions answere	to	A <mark>ns</mark> wer word/page limit	Marks	S	
		tion A- Very Short estions	12 out of 14		Word, Phrase, or a sentence	12 x 1= 12		
	Ans	tion B- Short swer / Problems- 2 eory and 4 problems	4 out of 6		Theory-1 page	4 x 7 =	28	
	Ess	ay Questions- blems	2 out of 3		2 x 15=	30		
	Total				70 mar	ks		

### References

- 1. Gupta, Prem Kumar& Hira D S, Operations Research, S Chand and Company.
- 2. Sharma J K, Operations Research, Mcmillan India
- 3. Kapoor V K, Operations Research, Sultan Chand and Company
- 4. Kanthiswaroop, Operations Research, Sultan Chand and company
- 5. Sharma S D, Business Statistics, Kedarnath and Co.
- 6. Chawla K K, Gupta and Sharma, Operations Research, Kalyani Publishers
- 7. Kothari C R, Quantitative Techniques, Vikas Publishing House Private Limited

### **Suggested Readings**

- 1. Natarajan, Balasubramanie & Tamilarasi; Operations Research-Pearson
- 2. Rajagopalan K, Operations Research, *Prentice Hall of India*
- 3. Ramamurthy, Operations Research, *New Age International Publishers*
- 4. Ravindran, A., Phillips, D. T and Solberg J. J. "Operations Research: Principles and Practice", *John Willey and Sons*

विद्याउस्तम् अत्

REPOST WALLS OF THE PROPERTY O	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)					_AM
Programme	B.Com. Honours	B.Com. Honours				
Course Name	STRATEGIC HUMAN RESOURCE MANAGEMENT					
Type of Course	DCE	DCE				
Course Code	MCE8DCECOM405					
Course Level	400 - 499					
Course Summary	This course present to strategic human to think strategic organisational goals.	n resource cally and	manageme	nt. It intends	s to help the	students
Semester	8		Credits	201	4	Total
Course Details	Learning Approach	Lecture 3	Tutorial 0	Practical 1	Others	Hours 75
Pre-requisites, if			· ·			

# COURSE OUTCOMES (CO)

any

CO No.	Expected Course Outcome	Learning Domains*	PO No
1	Understand the key concepts of Strategic HRM	Understand	1,4
2	Develop Implement and Evaluate training strategies for successful HR planning	Evaluate	2,4,5
3	Analyze the role of Strategic HRM in attaining business goals	Analyse	4,5
4	Design and implement strategies for Talent Development and to retain and nurture employees	Create	2,4,5,10
5	Analyse HR problems in the organization and develop strategic solutions	Analyse	4,5,6,710

\*Remember(K), Understand(U), Apply(A), Analyse(An), Evaluate(E), Create(C), Skill(S), Interest(I) and Appreciation(Ap)

# **COURSE CONTENT**

**Content for Classroom transaction (Units)** 

Module	Units	Course description	Hrs.	CO No.
	1.1	Strategic HRM: Meaning – Objectives – Functions – Importance - Concepts	2	1
	1.2	Traditional HRM Versus Strategic HRM	2	1
	1.3	Integrating Business Strategies with HR Strategies		1
1. Introduction to Strategic	1.4	SHRM Approaches and Models – Universalistic, Contingency and Configurational Approaches, Best Fit and Best Practice Approach		1
HRM and	1.5	Barriers to Strategic HRM	2	1
Strategic Human	1.6	Strategic Role of Human Resource Planning	2	2
Resource	1.7	Process of HR Planning	2	2
Planning	1.8	Factors influencing HR Planning	2	2
	1.9	Problems in HR Planning	1	2
	1.10	HR Information System (HRIS) – Technology as an enabler for HRM	3	2
	1.11	Case Studies involving Strategic HR Planning	6P	5
	2.1	Learning and Development Strategy	2	3
	2.2	Employee Engagement Strategy	2	3
2.	2.3	Reward Strategy	1	3
Human	2.4	Employee Relations Strategy	1	3
Resource Development	2.5	Concept of empowerment – Participative management, Quality Circle	2	3
	2.6	Case Studies and Situation Analysis of Employee Rewards and Participative Management	8P	5
	3.1	Defining a Talent Strategy	1	4
	3.2	Key Levers for Talent Management	1	4
Strategic	3.3	Technology Infrastructure and Digital Transformation for Talent Management		4
Approach to Talent	3.4	Ethical Considerations in Talent Management		4
Management	3.5	Exit Management	2	4
	3.6	Case Studies involving Talent and Exit Management Strategies	6P	4,5

	Total					S
	Sec	tion B- Case Study	1 out of 2	Question Based	1 x 50 = 5	50
		tion A- Very Short estions	20 out of 24	Word, Phrase, or a sentence	20 x 1= 2	20
		Question Type	Number of questions to answered	Answer word/page limit	Marks	
		Written - Open Book	Examination	1 hour 30 min	utes	
		Mode		Time in Hours M		
	B. Ei	nd <mark>Semester examina</mark>	tion – 70 marks			
Assessment Types	_		nsive Assessmen R Case Study, S	t (CCA) – 30 mark Situation Analysis a ment issues and situ	and Presen	tatio
		> Videos				
and Learning Approach		<ul><li>Case Discussion</li><li>Golden Handsh</li><li>Presentations</li></ul>	ve Company experi		e	
Teaching		Lecture  Case Discussion	and Dala Dia / (	Olaida Chungha air A		
	Classr	room P <mark>rocedur</mark> e (M <mark>ode</mark>	of transaction)			
5	5	Teacher Specific Mo	odule			
	4.6	Case Studies, Situation Strategic HR issues.	on Analysis and F	Field Study related t	O 10P	5
in Strategic HRM	4.5	Approaches for Eva Strategic HRM	luating and Meas	suring the Impact of	of 2	5
Trends & Challenges	4.4	Competencies of HR	Professionals in	a SHRM Scenario	1	5
4. Emerging	4.3 Diversity and Inclusion – Future of Work					
	4.2 Coaching, Mentoring, Mental and Physical well being					
	4.1 Change, restructuring and Values of SHRM					

#### References

- 1. Das Pulak, Strategic Human Resource Management, Cengage India Private Limited
- 2. Charles R. Greer, Strategic Human Resource Management, *Pearson Education*
- 3. Mello, Jeffrey A: Strategic Human Resource Management, Cengage India Private Limited
- 4. Thompson and Strickland, Crafting and Executing Strategy, *Tata McGraw Hill*
- 5. Rao V S P, Human Resource Management, Taxmann Publications
- 6. Aswathappa K and Dash, Sadhna, Human Resource Management, McGraw Hill
- 7. Gupta C B, Human Resource Management Text and Cases, Sultan Chand and Sons
- 8. Sharma, Ekta, Strategic Human Resource Management and Development, *Pearson Education*

# **Suggested Readings**

- 1. https://www.google.co.in/books/edition/Strategic\_Human\_Resource\_Management/Hhh\_QgA ACAAJ?hl=en
- 2. https://www.google.co.in/books/edition/Strategic\_Human\_Resource\_Management/MNfYD wAAQBAJ?hl=en&gbpv=1&dq=Strategic+HRM&printsec=frontcover
- 3. Beardwell, Julie and Claydon, Tim, Human Resource Management: A Contemporary Approach, *Prentice Hall*
- 4. Azmi, Feza Tabassum, Strategic Human Resource Management: Volume 1: Text and Cases, Cambridge University Press

किंद्राउस्तम् अत्रे

TOTAL STATE OF THE	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)				
Programme	B Com. Honours				
Course Name	INTERNSHIP				
Type of Course	INT				
Course Code	MCE4INTCOM200				
Semester	4 Credits 2				

# **Internship Guidelines and Evaluation**

- The Department shall approve the institution where every student is planning for internship. Internal mentors shall be assigned to the students for necessary guidance.
- The nature of the work shall depend on the type of organisation selected. The area of internship can be fields relating to accounting, costing, taxation, auditing, business organisation aspects, office administration aspects, socially and commercially relevant areas etc. Any area which provides practical insights for the students and improves their employability skills shall be considered. Online internship can be permitted depending on the nature of the work. The internship shall be 60 to 120 hours duration after the fourth semester.
- ➤ The student shall prepare a Daily Work Record and submit the same to the department periodically as decided by the internal mentor. At the end of the Internship tenure, an Internship Report with the outcomes along with the certificate of attendance shall also be submitted.

#### > Evaluation Criteria

### **Continuous Comprehensive Assessment - 15 marks**

CCA shall be based on the Daily Work Record. It shall be evaluated by the internal mentor & the Head of the Department.

#### For the End Semester Evaluation - 35 marks

- (a) Internship Report Evaluation (15 marks) and
- (b) Presentation and Viva (20 marks)

The evaluation of the report and presentation/viva shall be done by a Board of Internal Examiners as decided in the Department Council.



The Property of the Party of th	MAHARAJA'S COLLEGE, ERNAKULAM (Government Autonomous)				
Programme	B Com. Honours	S			
Course Name	PROJECT				
Type of Course	PRJ				
Course Code	MCE8PRJCOM400				
Course Level	400 - 499				
Course Summary	The student is expected to undertake a project under the supervision and guidance of a faculty member and submit a report				
Semester	8		Credits	12	

# **Project Preparation and Evaluation Guidelines**

- 1. All students shall prepare and submit a project report as part of the Honours programme. The project has to be undertaken on an individual basis and shall be submitted in Semester 8
- 2. The general guidelines of the Regulations shall apply for both Internal and External Evaluations of Project Report.
- 3. The Project shall be done under the supervision and guidance of faculty of the department.
- 4. Students shall submit the report in the prescribed format at least three weeks before the commencement of end semester examination of the eighth semester. Internal assessment shall be based on completion of the project, following the norms prescribed in general guidelines.
- 5. The area of the project shall be related to business/ commerce/ related fields/socially relevant topics related to commerce etc. Topics shall also be selected with the help of linkages with industry or policy making bodies.
- 6. The student shall submit copies of the project report, either printed or typed. There shall be a minimum of 40 pages and a maximum of 75 pages. The report may be hard bound or soft bound or spirally bound and the printing can be either double sided or single sided. A softcopy of the report shall also be submitted to the department.

- 7. The report shall contain the following:
  - Title page with topic, details of the student with register number, supervisor details and month and year of submission.
  - > Certificate from Supervising teacher and counter signed by the Head of the Department with department seal.
  - ➤ Declaration by the student which shall include plagiarism details also. The relevant guidelines issued by the UGC and the University shall be strictly adhered to.
  - ➤ Acknowledgement
  - **Contents**
  - ➤ Preferably 5 chapters with Chapter 1 presenting Introduction and Methodology, Chapter 2 Literature Review, Chapter 3 Theoretical review, Chapter 4 Analysis and Interpretation and Chapter 5 Findings, Conclusion, Suggestions etc. Guidelines regarding chapterisation are not absolute and may be altered according to topic/presentation convenience.
  - Appendix (Questionnaire/ Schedule, Secondary data used for analysis, Statistical calculation details etc.)
  - ➤ Bibliography (References may be presented in APA style)
- 8. The student shall do progress presentation and pre-submission presentations. The first two presentations progress presentation shall be evaluated by the Guide and the Head of the Department. The department shall decide the dates of the progress presentations. The final pre- submission presentation shall be an open presentation with the help of audio-visual aids and shall be evaluated by a Board of Internal Examiners including the Guide and the Head of the Department, Final submission of the project report shall be based on the suggestions of the open presentation. The student must produce a certificate before the Viva Board from the Head of the Department stating that the progress and open presentation was done for the purpose of Internal Evaluation. For the eight-credit project, there will be one progress presentation and one pre-submission presentation.
- 9. The End Semester Evaluations shall be done by an external examiner and the Head of the Department/the nominee of the Head of the Department. There shall be a vivo voce.
- 10. It is the responsibility of the student to put earnest effort into the completion of the project.

  The consequences of plagiarism beyond permissible level in project work may result in failure of the course, in addition to other consequences.

# **Evaluation Criteria - 12 credit project**

Total Marks – 200 (CCA- 60 and ESA- 140)

# A) Continuous Comprehensive Assessment - 60 marks

Progress Presentation 1	15 marks
Progress Presentation 2	15 marks
Pre-submission presentation	30 marks
Total	60 marks

# B) End Semester Assessment - 140 marks

# 1. Report- 80 marks

Total	80 marks
Style of Presentation	10 marks
Analysis and Recommendations	20 marks
Review of Literature	15 marks
Methodology	25 marks
Topic and Relevance	10 marks

# 2. Viva Voce- 60 marks.

Total	60 marks
Articulation skills	10 marks
Understanding of the work	30 marks
Presentation (with audio visual aids)	20 marks

It may be noted that any common regulation/ guideline issued by the University regarding Internship and Project shall supersede the above-mentioned guideline.



# **General Guidelines**

### (A) Applicability of Regulations

The scheme and structure of the programme will be based on the Mahatma Gandhi University Undergraduate Programmes (Honours) Regulations, 2024.

# (B) Basket of Minors

The BoS Commerce identifies one minor in 'Business Statistics' as preferred minor for students pursuing B Com (Honours) Programme, which will be offered by the faculty of Statistics. In addition, the student can also select minor courses from any other discipline.

Minor courses under Commerce for students pursuing other Majors will be the following courses :

Basic Finance for Daily Life (Semester 1)

Indian Securities Market: Structure and Operations (Semester 2)

Digital Marketing and Creative Advertising (Semester 3)

Logistics and Supply Chain Management (Semester 4)

# (C) Teacher Specific Module and Content

The last module of each course is Teacher Specific content. The evaluation of the same shall be a part of CCA only.

All Major Courses of B Com (Honours) shall be engaged by qualified Commerce faculty members.

#### (D) General Guidelines for CCA and ESA

- 1. The CCA guidelines are suggestive. A teacher can include creative activities or evaluation techniques which are at par with the suggestive evaluation component. The department level academic committee shall ensure that the activities and criteria are at least at par with the suggestive ones given as part of the CCA of each course. The details of internal components including break up of marks envisaged for each course shall be published well in advance.
- 2. Evaluation of teacher specific content of the last module of each course can be incorporated in one or more components of the CCA or through any other mode as decided by the teacher and approved by the Department Committee.
- 3. For CCA, the best among the tests/assignments/activities etc. shall be considered if more than the required numbers are conducted. The marks of the MCQ tests/descriptive tests etc. shall be converted to the marks prescribed for each component.
- 4. For End Semester Examinations, wherever, Open Book System is proposed, the student shall

be permitted to carry one book from among those suggested as reference or suggested readings.

5. For the SEC of Semester 5 and 6, the practical examinations (including Viva) proposed for End Semester Examination, internal examiner(s) as nominated by the Head of the Department after discussions in department council shall be the evaluators. Wherever, End Semester examination is proposed by evaluated specifically by internal examiner(s), the Head of the Department in consultation with the Department Council shall nominate the examiners and make necessary arrangements for the conduct of the evaluation.

### (E) Discipline Specific Electives

# The electives are divided into two categories-

Electives with Specialisation - There are baskets of elective courses spread over Semesters Three, Four, Five and Six. These are specialisation bunches viz. Accounting, Marketing, Finance & Taxation, Financial Markets and Logistics Management. A student has to choose one course from the basket in semester three and semester four and two courses each in semester five and semester six. A student successfully completing at least three courses of any of these bunches, thereby attaining 12 credits, shall be eligible for specialisation in that bunch. A student will have a chance to complete dual specialisation by judiciously choosing three courses from two different bunches. However, a student is free to choose courses across the bunches, not sticking on to any specialisation.

Regarding *Discipline Capstone Electives*, the student can select the required number of courses from among the basket offered for semester 7 as well as Semester 8.

### (F) Preferred Pathway and Guidelines regarding SEC for Semester Six

The BoS recommends Pathway One for B Com (Honours) Programme. However, if Pathway two is selected, then minors will be offered in the place of the following two courses of Semester 5 and Semester 6:

MCE5DSCCOM300 Income Tax- I of Semester 5 and MCE6DSCCOM300 -Income Tax- II of Semester 6.

For such students, an exclusive SEC will be offered in Semester Six which will be titled 'Practical Income Tax Skills'. However, other students shall not be allowed to opt for this SEC.

# **Industrial Visits and Study Tour**

- 1. Study tour/Industrial visit is a part of B Com (Honours) degree programme. Field visits and/industrial visit as part of courses shall be undertaken based on the specific directions/objectives. Teacher specific content may involve study tour and industrial or field visit.
- 2. Industrial visits / Institutional visits and Study Tours shall be organised by the Departments so that the students get acquainted with various industrial practices. Industrial visit may cover manufacturing units, service sector undertakings, startup units, units in SEZ or other specialized industrial areas. The student may get acquainted with organisation structure, inventory management, production process, pay roll maintenance, accounts etc. The visit can over eminent academic and research institutions too. Visit may also be planned to any place or organisation or institution or place with commercial or social or industrial importance. The department council may identify such places or institutions and arrange the visits. The tour can be of one to six days and can be conducted in odd or even semester as per the convenience of the department.
- 3. The student shall prepare and submit a diary, either in printed form or as softcopy to the Faculty Advisor concerned which shall cover days of visit, learning objectives, interactions, details of observation, outcome etc. and shall contain illustrations, pictures, geo-tagged photos, certificates issued, if any etc.

केंद्राया उस्तम अस्ते।