



Maharaja's College, Ernakulam

(A Government Autonomous College)
Kochi - 682 011, Kerala

Affiliated to Mahatma Gandhi University
Centre of Excellence under Govt. of Kerala
Identified by UGC as College with Potential for Excellence

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Declaration

3.4.2

It is hereby certified that the college has a policy to incentivize teachers who win awards, fellowships and other achievements.

Principal

SPECIAL GRADE PRINCIPAL
MAHARAJA'S COLLEGE
ERNAKULAM



Policy Document in Providing Incentives to Teachers who Receive Awards

The College makes it a point to encourage teachers who make achievements in academic field and related areas. The idea behind the position is to ensure more and more teachers take genuine interest in such walks and eventually brings greater glory to the institution. The college incentivizes achievers and awardees at two levels. At the intramural level, such teachers are publicly felicitated and honored. Generally, the staff club or the college council convenes a meeting and a plaque is presented to the teacher in question. At the next level, their names and essential service details are officially sent to the Directorate College Education. Substantial achievements are counted in working out Academic Performance Indicator (API) and thus ensures placement/promotion for such teachers.



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